



**Administrative Regulations Manual
Office of the Mayor
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Substance Abuse Policy

The City of Richmond is committed to establishing and maintaining a safe and healthy workplace that is free from alcohol abuse and illegal drug use for its employees and to protect the safety of its citizens by providing the highest quality of services. To that end, the city is committed to a policy of non-tolerance for its applicants and employees to be free from alcohol abuse and illegal drug use.

The purpose of this policy is to establish guidelines and procedures for the detection of alcohol abuse and illegal drug use within the workplace.

Revision Date July 1, 2023