



**RICHMOND, VA
PUBLIC ART COMMISSION
EQUITY STATEMENT**

Cultural Equity embodies the values, beliefs, policies, and practices that ensure all people can exercise their right of cultural expression and economic livelihood within the arts ecosystem.

This guiding principle requires a commitment to citizens who have historically been underrepresented in mainstream arts programming, discourse, leadership, and resource allocation.

The Public Art Commission of Richmond, Virginia acknowledges these longstanding inequities, recognizes that differences are not deficiencies and strives to counter this in our work. We hold ourselves accountable for enacting policies and operating procedures that value and celebrate everyone's life experiences and their histories. We are committed to the full scope of this work to ensure that individuals from under-invested and under-represented communities can compete equitably for artist commissions, are actively sought for open positions on the Commission, and are included on curatorial review panels and site selection committees.

By consistently bringing new perspectives to our decision-making, forming new relationships and alliances, and finding new ways to support creativity, the Public Art Commission aspires to be an essential voice in making Richmond a diverse, equitable, and inclusive community.