



# Richmond City Sheriff's Office

OFFICE OF THE SHERIFF

2021 Annual Report





# MESSAGE FROM THE SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

I would like to thank the citizens for their trust and confidence placed in me to oversee the operations of the Richmond City Sheriff's Office (RCSO) during 2021, its challenges, demands and the pandemic. The RCSO is one of the largest offices in the Commonwealth with nearly 500 sworn and civilian staff members. We are not only responsible for the operations of the Richmond City Justice Center (RCJC) and the safety and security of the residents in our jail, we are also responsible for the safety of the citizens, judges and staff at our three courthouses: John Marshall, Marsh-Manchester, and Oliver Hill. RCSO provides service of civil process and the execution of court ordered documents, transportation of inmates, and the safety of the general public.

Moving forward, we will continue serving the citizens with excellence and ensuring we provide the best level of customer service to all who interact with the various divisions of the Sheriff's Office. We have continued to develop a rapport with universities and colleges to grow and enhance levels of our staff members. We continue to build relationships with the youth, citizens in the communities and schools by participating in various school activities and community programs.

We continue to focus on recruitment and retention. As we continue to have unfilled deputy positions, we strive to increase salaries of our staff members at entry-level deputy and supervisory positions to ensure that we are able to recruit, hire and retain officers to serve this city at the highest level of professionalism. The second area of focus will be training and development for all staff members. We will work to ensure that our staff members are able to communicate within our culturally diverse environment, as well as, with those that may be differently-abled. Another area of focus will be accountability. As we grow, expectations shall grow for our staff members, vendors and contractors, volunteers, population and administration.





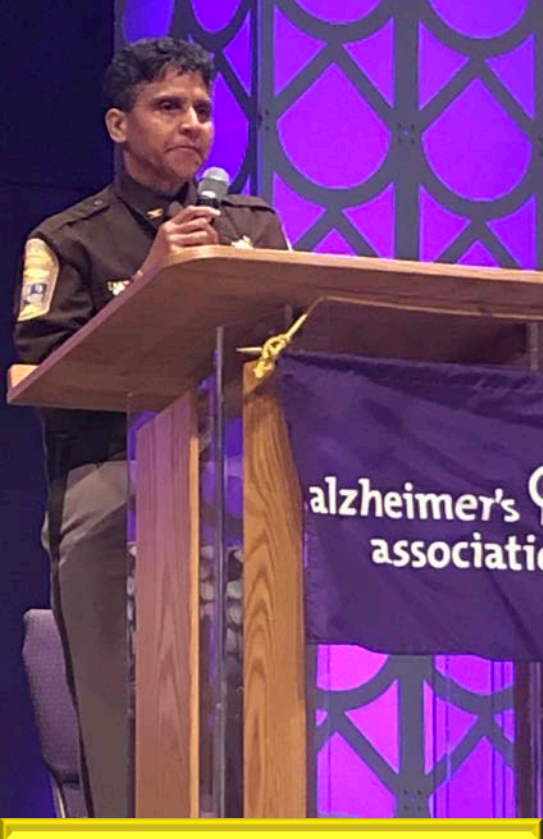
# MESSAGE FROM THE SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

A critically immense focus is securing funding for a new software application to replace the antiquated Jail Management System (JMS), which is the lifeline to our operations and remains a priority of the office. We will continue to focus on programs and services provided to the inmate population to ensure readiness of individuals in areas of re-entry, mental health, substance abuse and addiction, homelessness, workforce development, education (academic and vocational), skill building, personal growth and development, family mediation, parenting, restorative justice, life skills and entrepreneurship. We will also continue to work on infrastructure improvement and funding sources to ensure the execution of services.

As this era of change in the City of Richmond continues, we look forward to proficient relationships and partnerships with different Richmond agencies and those of our neighboring jurisdictions in the Central Virginia region. We look forward to working with Mayor Levar Stoney and his administration, the members of City Council, Chief Gerald Smith and the Richmond Police Department, Chief Melvin Carter and the Richmond Fire Department, the Richmond Ambulance Authority, as well as, all other leadership and servant leaders of the central Virginia community.

During 2021 we faced many challenges as COVID continued to impact operations and our city. RCSO and all correctional facilities have been required to increase all efforts related to the Life, health and Safety of staff, inmates, contractors and individuals entering facilities and buildings that we provide security. We have worked diligently with the Virginia Department of Health (VDH) to be proactive during this pandemic. RCSO has been praised by VDH for our management during the pandemic especially at the Richmond City Justice Center (RCJC). Our goal is to continue our strong efforts and intense management of protocols to keep everyone well and facilities clean and sanitized.



# MESSAGE FROM THE SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

We are pleased to report that RCSO has continued to be responsive to the needs of those we serve to include residents/inmates and their families as well as the communities and citizens of this city. We have continued to operate to a high standard of expectations and accountability with the dedication and commitment of our staff members.

Our grants team, successfully expanded our grant awards for LIST. The securing of grants have given us an opportunity to be a place where lives are transformed and rebuilt. We are thankful for our ongoing partnerships with the City of Richmond, Mayor Stoney, Council, School Board, VDH, RBHA, Fire, RPD, RAA etc. that assist us in being able to provide services and grow here in the city. I am particularly grateful for the efforts of staff during the pandemic as their hard work and dependability ensured that we could meet the challenging demands of 2021 we faced while still carrying out our mission.

We will continue to grow our collaboration with community partners as we serve to transform the lives of many. Our goal is to have quality programming and make efficient use of available resources that will evolve our community, staff and residents in many positive and productive directions.

**We look forward to continuing to serve you!**



# WHO IS OUR RICHMOND CITY SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

On January 1, 2018, Dr. Antionette V. Irving became Sheriff of the City of Richmond facilitating one of the largest Sheriff's Offices in the Commonwealth, to include over 450 sworn and civilian staff members.

Sheriff Irving is a proud native of the City of Richmond and product of Richmond Public Schools where she learned the values of respect and discipline that have served her throughout her career. Growing up a child of substance abuse and domestic violence in the Church Hill of Richmond to include the city's Creighton Court public housing project, she viewed life with no obstacles or boundaries. A graduate of Armstrong-Kennedy High School, her strong work ethics drove her to become a basketball standout, eventually being named to both the Armstrong-Kennedy High School Athletic Hall of Fame and the Shaw University Athletic Hall of Fame.

Sheriff Irving enjoyed a 26+ year career in the Henrico Sheriff's Office was recognized as an **intelligent, inspiring, and professional leader**. She was the first woman to be promoted to the rank of Major in either the Henrico Sheriff's Office or Henrico Police Department. Her leadership and vision encompasses organizational management, fiscal administration, human resources development, conflict and dispute resolution, mediation and community relations. Sheriff Irving's focus is on establishing a culture of excellence at the Richmond City Sheriff's Office by focusing on the professional development of the staff, establishing strong community partnerships, and equipping residents of the Richmond City Justice Center with the resources they need to prepare themselves for successful reentry into society. In her tenure as Richmond Sheriff she has focused on **restorative justice** and equipping residents of the Justice Center with the resources they need to prepare themselves for **successful reentry** into society, while also tightly managing the **COVID-19 response** at the Justice Center, receiving praise from the Richmond Health Department.





# WHO IS OUR RICHMOND CITY SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond

Sheriff Irving is a committed mentor, civic leader, and philanthropist in the City of Richmond. She volunteers within the community, as well as, with the Saint Paul's Baptist Church and the Salvation Army Boys and Girls Club. A child of domestic violence and substance abuse, Sheriff Irving is a strong proponent of education and youth development. She strives to encourage young people to develop strong values, self-esteem, self-reliance, character, and discipline through the AVI Foundation, which she founded and serves as President.

In addition to her BA in Criminal Justice from Shaw University, Sheriff Irving earned her Master of Science in Administration from Central Michigan University, and her PhD in Business Administration with a concentration in Criminal Justice from North Central University. Sheriff Irving's numerous honors and recognitions include:

Virginia Sheriff's Association (VSA) Treasurer, 2021 – 2022

Member of National Organization of Black Law Enforcement Executives (NOBLE)

Member of International Association of Chiefs of Police (IACP); National Association of Chiefs of Police (NACP)

Member of Virginia Sheriff's Association (VSA); Virginia Correctional Association (VCA); American Jail Association (AJA)

National Society of Leadership and Success Leadership Honor Society (Sigma Alpha Pi), 2021

National Society of Leadership and Success, 2021 (Northcentral University Chapter)

National Society of Leadership and Success Training Program, 2021

VSA Board of Directors, City of Richmond, Region VIII , 2020-2021



# WHO IS OUR RICHMOND CITY SHERIFF

Dr. Antionette V. Irving, **Sheriff**, City of Richmond



The John Jasper Trailblazer Award honoree at Sixth Mount Zion Baptist Church 2020

Chairperson of the Community Criminal Justice Board 2019

Inducted into the 2019 Richmond Public Schools (RPS) Athletic Hall of Fame

Chair of the Salvation Army Boys and Girls Club Advisory Council 2019

Living Legend Honoree, National Alumni Association of Shaw University, 2018

Emerge Virginia Boot Camp, Class of 2017

Dr. Martin Luther King, Jr. Drum Major Award, 2017 honoree

Past President, Virginia Center for Restorative Justice

Leadership Metro Richmond, graduate 2008

YWCA Women of the Year in Government and Politics, 2002 honoree

Golden Life Member, Delta Sigma Theta Sorority, Inc.

Charter Member, Henrico County Alumnae Chapter, Delta Sigma Theta Sorority, Inc.



**Our Mission:** To maintain a secure jail and a safe court system along with seamless inmate transports and civil process to preserve public safety. We remain committed to performing these duties with unsurpassed integrity, accountability and professionalism, with progressive training that incorporates best practices and technology. While partnering with the community, we strive to lower recidivism by providing faith-based and community-based programming that empower returning citizens to become productive members of society.

**Our Vision:** Our tomorrow embraces a new standard of excellence in management, operations and customer service. Through extraordinary leadership, superior staff, and a willing and involved community – lives will change for the better. Maintain a high standard of excellence in management, administration, operations, finance and budgeting, evidence-based standards, and customer service.

### Our Values:

- A – Accessible
- C – Confident
- C – Communicate
- O – Oversight of Actions
- U – Understanding the Needs of Others
- N – Noble
- T – Trustworthy
- A – Adroit
- B – Building Rapports by Knocking Down Barriers
- I – Integrity
- L – Leadership
- I – Inclusiveness
- T – Trained
- Y – Youth Involvement / Youth Interaction / Youth Development





At the Richmond City Sheriff's Office, Strategic Planning is ongoing. It is a continuous process that involves gathering of information, checking to see if our organization's Vision, Mission and Values are still relevant, setting goals, and action planning, as well as, monitoring and evaluating our efforts and successes on an annual basis. It includes holding ourselves accountable by identifying and measuring key metrics and reporting results.

This annual report provides and update on the success of the strategic initiatives of the Richmond City Sheriff's Office. The eight points of the 2021-2026 Strategic Plan are:

1. Life, Health, & Safety
2. Operational Excellence
3. Diversity, Equity, & Inclusion
4. Recruitment & Retention
5. Staff Training & Professional Development
6. Positive Public Relations & Community Outreach
7. Work Ready, Home Ready & Community Ready
8. Fiscal Management Addressing Budgets Gaps





### Goal 1: Life, Health, & Safety

- Administer protocols and regulations establishing standards to provide protection for basic health, life, and safety throughout all operations of the agency, jail, departments, and its facilities.

### Goal 2: Operational Excellence

- Strengthen and maintain policies that ensure safe and effective use of current human, operational, and capital resources for efficient and effective delivery of programs and services.

### Goal 3: Diversity, Equity, & Inclusion

- Support and respect of citizens by serving with pride, professionalism, and integrity and by treating everyone fairly and equally internally and externally regardless of race, religion, color, creed, national origin, or sexual preference.

### Goal 4: Recruitment & Retention

- Maintain a qualified, diverse, and professional workforce. Continue a progressive recruitment and retention program to ensure high quality sworn and civilian staff for operations and related services.



### Goal 5: Staff Training and Professional Development

- Update and strengthen training opportunities to ensure entry level certification, recertification, best practices, position based, supervisory development, and succession training to provide safe, effective, and consistent practices.

### Goal 6: Positive Public Relations and Community Outreach

- Implement a comprehensive public relations and community engagement plan to strengthen relationships between the RCSO and the diverse communities in Richmond to ensure positive community relationships that will aid in the prevention of future crime related challenges.

### Goal 7: Work Ready, Home Ready & Community Ready

- Implement programming to ensure the successful re-entry of ex-offenders to society to live productive lives through ongoing internal programs and partnerships with external support systems.

### Goal 8: Fiscal Management Addressing Budget Gaps

- Implement sound financial management and procurement practices. Ensure the agency is a good steward of federal, state, and local funding, as well as, proactively seek additional funding to meet the needs of the agency.



# PROFESSIONAL ACCREDITATION/STANDARDS

Richmond City Sheriff's Office (RCSO) holds its accreditation with the Virginia Law Enforcement Professional Standards Commission (VLEPSC). VLEPSC is a law enforcement audit that focuses on Administration, Operations, Personnel, and Training. VLEPSC's goals are to increase effectiveness and efficiency of law enforcement agencies, promote cooperation among all components of the criminal justice system, promote public confidence in law enforcement, and promote professionalism of law enforcement agencies in the Commonwealth of Virginia.



RCSO is inspected on an annual and tri-annual basis by the Virginia Department of Corrections (DOC). The DOC is responsible for ensuring the minimum jail standards are met. The annual inspection ensures all Life, Health, and Safety Standards are in compliance, whereas, the tri-annual inspection is done every 3 years and encompasses a total jail inspection of all areas of the facility. The next audit is scheduled for May 2021.

**Listed below are the areas in which we are involved and provide resolutions for daily:**

- Policy and Procedures
- Inmate Handbook
- Inmate Hearings
- Inmate Grievances
- Fire & Safety (AED Maintenance)

**Types of Inspections: 100% Compliant**

- Virginia DOC Inspections
- Fire Marshal's Inspections
- United States Marshal's Inspection
- Health Inspections
- Fire Alarm Inspections
- Fire Extinguisher Inspections
- AED Inspections
- Pharmacy Inspections
- LIDS Audit
- Elevator
- Roof Inspection

# BUDGET & FINANCE

The **Budget & Finance Divisions** continued to operate economically and prudently. Staff worked to implement business practices to control costs and maintain the integrity and fiscal responsibility of staying within our approved budget while still adhering to Department of Corrections (DOC) and the Auditor of Public Accounts (APA) guidelines for operations.

The immense importance of securing funding for a new software application to replace the Sheriff Office's antiquated Jail Management System (JMS), which is the lifeline to our operations, remains a priority of the agency. As such, the Sheriff's Office partnered with the Police Department and the Department of Emergency Communications to ensure for an application all departments can use for their agencies thus reducing costs for all agencies. The application is called SOMA and would replace the current unsupported Jail Management System called IMATS. As always, the agency remained a strong advocate for employee salary increases and compression pay.

## **FY21 State Budget - \$16.6 million (Reimbursement as Revenues)**

- The current budget does not reflect Fringes, the Premium Recoveries reduction to include retiree health care credit and general liability insurance and surety bond premiums (an approximate \$1M reduction), nor the per diems the agency should receive as Revenues (approximate \$2.2M).
- The Compensation Board approved 445 positions, of which 383 were sworn positions and 62 were non-sworn positions.

# BUDGET & FINANCE

## FY21 Approved City Budget - \$42.1 million

- The budget reflected an approximate \$430K decrease in personnel which was the funding of all staff plus an increase in vacancy savings, but included no additional overtime funding.
- Due to frugal, creative and efficient savings in other areas of the Budget, the Budget ended the year with approximately \$1.4M in savings which returned all of the 2<sup>nd</sup> quarter re-appropriations.
- The City allocated the Compensation Board positions along with 15 additional approved full-time positions and part-time positions for a total of 466 FTE positions.
- The inmate Medical Services, Pharmaceuticals and Food Services contracts were fully funded.

The Budget and Finance Divisions conducted weekly auditing of the pharmacy costs and received approximately One Hundred and Two Thousand dollars (\$102,000) from the State for out-of-compliant state responsible costs for medications.

To ensure timely posting of charges and to ensure the correct accounting lines were being charged in the City's Accounting system, the Budget Division tracked charges daily, weekly and monthly and communicated with other City agencies.

The Divisions received a 100% compliance from Clifton Larson Allen, LLP, Independent Auditor, on all of the Inmate Commissary accounts, and General Fund accounts, as well as, a review of the Sheriff's Office's separation of duties and internal controls.

The Finance Division satisfactorily passed the 2021 Petty Cash Audit conducted by the City's Revenue Accounting Manager.



# GRANT FUNDING

- ✓ \$250,000 – Prison Rape Elimination Act (PREA)
- ✓ \$505,790 – 2022 – 2202 Jail Mental Health Program (JMHP)
- ✓ \$500,000 – Second Chance Act Grant: Reducing Recidivism through Systems Improvement
- ✓ \$900,000 – Second Chance Act Grant: Adult Reentry Education, Employment, Treatment and Recovery
- ✓ \$37,500 – Justice Assistance Grant (JAG): Curbing Violence in the Community for a Stronger Richmond
- ✓ \$56,250 – Justice Assistance Grant (JAG): Project Safe Neighborhoods
- ✓ \$18,750 – Justice Assistance Grant (JAG): Law Enforcement Training & Equipment (Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA))
- ✓ \$50,000 – Coronavirus Emergency Supplement Funding

**\$2,318,290.00 – TOTAL RCSO GRANT FUNDING FOR 2021**

**\$5,917,466.91 – TOTAL RCSO GRANTS SINCE 2018**

## Prison Rape Elimination Act (PREA)

**\$250,000**

U.S Department of Justice/Office of Justice Programs/Bureau of Justice Assistance:  
Implementing the PREA Standards

The RCSO continues to implement the **\$250,000** PREA Standards grant at the Richmond City Justice Center (RCJC) which initiates and/or expands efforts to implement the PREA standards and zero tolerance cultures related to sexual abuse and sexual harassment. Specifically, the award provides for an internal self-assessment, staff training, enhanced victim support services, enhanced/upgraded security equipment, and a PREA audit.

# GRANT FUNDING

## 2021-2022 Jail Mental Health Program (JMHP)

**\$505,790**

### 2021-2022 Jail Mental Health Program (JMHP)

The agency partnered with OAR (Opportunity Alliance Reentry) and RBHA (Richmond Behavioral Health Authority) to apply for the JMHP grant provided by the Virginia Department of Criminal Justice Services. The RCSO was awarded a grant, which aims to provide pre and post release services to mentally ill inmates, in the amount of **\$505,790**.



# GRANT FUNDING

## Second Chance Act Grant: Reducing Recidivism through Systems Improvement **\$500,000**

U.S Department of Justice/Office of Justice Programs/Bureau of Justice Assistance 2nd Chance Act: Innovations in Reentry Initiative: Reducing Recidivism Through Systems Improvement

The Richmond City Sheriff's Office (RCSO) continues to implement the **\$500,000** 2<sup>nd</sup> Chance Act Grant, which provides for technical resources and assistance necessary to identify assets and gaps in reentry systems and to develop capacity and partnerships with other justice agencies to provide services that reduce recidivism, crime and improve public safety.

The award funds the Richmond Retooled Reentry Program, a comprehensive plan that will provide strategies for successful resident reintegration into the community. The program will assess, identify and connect residents with resources and services specific to their needs. The wrap-around services include education, employability skills/job training/vocational, financial literacy, health & human services, housing, and transportation. This will be accomplished through collaborating and partnering with community agencies (local, state, & federal), faith-based, families, criminal justice system, and workforce partners. Each resident will receive pre-release services and will be connected to community-based partner agency post-release services.

# GRANT FUNDING

## **Second Chance Act: Adult Reentry Education, Employment, Treatment and Recovery** **\$900,000**

The RCSO applied for and was awarded a **\$900,000** 2<sup>nd</sup> Chance Act Grant, which enhances corrections systems' ability to expand education and employment programs that emphasize strong partnerships with corrections, parole, probation, education, workforce development, and reentry service providers.

The award, provided by the Bureau of Justice Assistance, funds the implementation or expansion of job readiness assessments, individualized case plans and employment related services for incarcerated adults that result in improved job readiness, employment attainment and retention. The RCSO program will specifically provide for Career Planning, Employment Assistance, and Post Release/Transitional services to improve reentry and employment outcomes for resident participants.

# GRANT FUNDING

## Curbing Violence in the Community for a Stronger Richmond

**\$37,500**

### 2021-2022 Edward Byrne Memorial Justice Assistance Grant (JAG): Curbing Violence in the Community for a Stronger Richmond

In partnership with the Richmond Police Department, funding in the amount of **\$37,500** from the Bureau of Justice Assistance provides for a Project Safe Neighborhoods (PSN) Coordinator, employed by RCSO. The Coordinator will work directly with city officials and other community agencies to ensure synchronized outreach, and violence intervention and prevention efforts.



# GRANT FUNDING

## Project Safe Neighborhoods

**\$56,250**

### 2022-2023 Byrne Justice Assistance Grant (JAG): Public Safety Based Programs

RCSO applied for and was awarded **\$56,250** through the Virginia Department of Criminal Justice Services for a Project Safe Neighborhoods (PSN) Coordinator. The Coordinator will be employed by RCSO and will work directly with city officials and other community agencies to ensure synchronized outreach, and violence intervention and prevention efforts. **The RCSO will provide a match of \$18,750 for a total project amount of \$75,000.**

# GRANT FUNDING

Law Enforcement Training & Equipment (Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA))

**\$18,750**

2022 Byrne Justice Assistance Grant (JAG): Law Enforcement Training & Equipment

RCSO applied for and was awarded **\$18,750** through the Virginia Department of Criminal Justice Services for law enforcement related training courses that improve or enhance daily law enforcement services to the community and/or ensure the safety of the citizens and the agency. Specifically, this funding will provide for much needed Crisis Intervention Team (CIT) and Mental Health First Aid (MHFA) Training for staff. CIT training enhances community collaboration, and develops a stable infrastructure to improve criminal justice and mental health system response to individuals with mental health issues. MHFA training provides the skills, resources and knowledge to help an individual in crisis connect with appropriate professional, peer, social, and self-help care. **The RCSO will provide a match of \$6,250 for a total project amount of \$25,000.**

# GRANT FUNDING

## Coronavirus Emergency Supplement Funding (CESF)

**\$50,000**

### DCJS: Calendar Year 2022 CESF (Coronavirus Emergency Supplemental Funding)

RCSO applied for funding through the Department of Criminal Justice Services and was awarded **\$50,000** to support the payment of overtime and procurement of supplies that will assist the Sheriff's Office in preventing, preparing for, and responding to the Coronavirus.

# COVID-19 GLOBAL PANDEMIC

In order to **prioritize** the health and safety of the RCSO's inmates and staff, a pandemic preparedness plan via our Standard Operating Procedures (SOP) was established to address the pandemic. The management plan addressed the implementation of screening procedures, institutional directives for hygiene, the use of personal protective equipment (PPE) and the daily communication with the contracted medical provider and the health department.

*Protecting the inmates and the staff during the coronavirus pandemic is the paramount concern of  
Dr. Antionette V. Irving, Sheriff, City of Richmond*

## WE NEED YOUR HELP

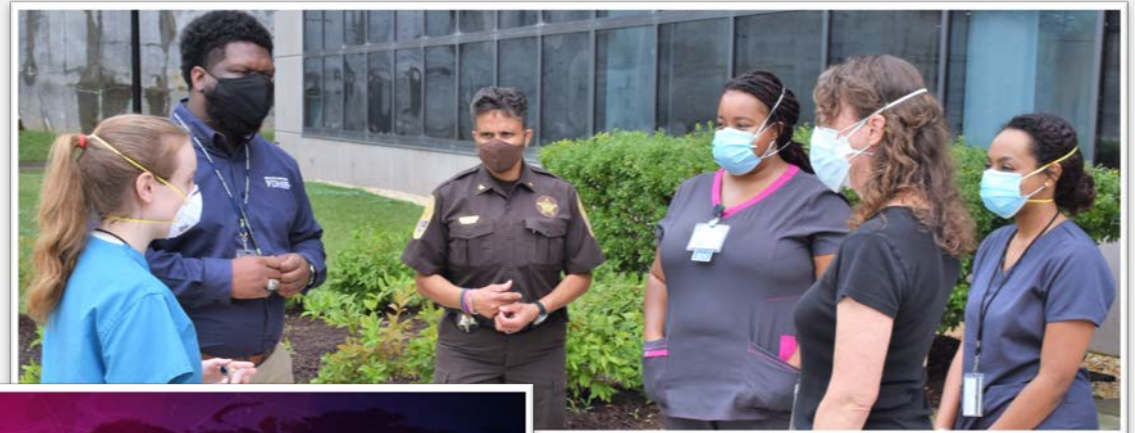
### COMMANDERS: PLEASE POST

It is our intent to create and maintain a safe and healthy work environment. The Coronavirus (COVID-19) Pandemic presents a new challenge; however, we will meet the challenge with your help.

Due to the Coronavirus (COVID-19) Pandemic, if you:

- Plan to travel to a location designated as a High Risk area;
- Plan to travel back-in-forth from the Richmond area to a location designated as a High Coronavirus (COVID-19) period;
- Come in contact with a person with a suspected or confirmed case of coronavirus;

Please notify your supervisor immediately. As a result, you may be subject to a fourteen (14) and be required to obtain medical clearance from your medical provider in order to return to work. Thus far, we have been successful in maintaining a facility with no confirmed cases of the Co. The above additional precautions are being put in place to ensure our inmates, staff and their families kept healthy and safe.





# COVID-19 GLOBAL PANDEMIC

The RSCO continues to work diligently towards keeping up with the spread of COVID-19. The portion of the RSCO's **CARES ACT FUNDING** was used to continue to protect the welfare of the facility's inmates, staff and the city constituency at large. The funds were allocated among the following categories:

- COVID-19 Testing & Vaccinations
- Improving Telework
- Personal Protective Equipment
- Public Health and Administrative Expenses



# COVID-19 GLOBAL PANDEMIC: TESTING/VACCINATIONS

The RCSO was able to purchase the below medical supplies, vaccines, and other medical items for the constant **ever-changing population of nearly 800 inmates** to be used but not limited to the following:

**COVID-19 Tests** – to test the symptomatic and asymptomatic individuals and initiating medical isolation for suspected and confirmed cases and quarantine for close contacts to help prevent the spread of SARS-CoV-2

**Flu (143), Pneumovax (17) and Shingles Vaccines (30)** – beneficial during the COVID-19 pandemic as each virus makes the other more problematic. The vaccine will not prevent the outbreak of the flu (65 or older), pneumonia or shingles but will aid in preventing the severity.

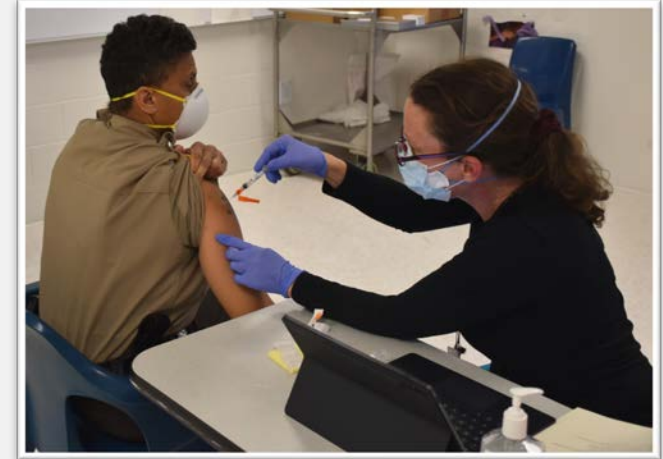
**Oximeters** – to provide a timely and accurate assessment of any COVID-19 or flu positive individuals

**Nebulizers/masks** – to treat respiratory symptoms that may be associated with the COVID-19 virus

**Incentive Spirometers**- to help clear the lungs of those with COVID-19 or flu positive individuals

**Peak flow meters** – to assist with assessing the respiratory compromised individuals

**Nasal cannulas**- to administer oxygen to respiratory compromised individuals



While uncertainty remains over testing and reporting of the virus numbers, it is clear that the RCSO and other correctional agencies are struggling to meet the everyday demands of their respective facilities amid an ever uncertain pandemic with the adverse economic conditions. The **CARES ACT FUNDING** has assisted with easing the administration burden, but the RCSO continues to address concerns in the wake of this uncertain yet **ongoing** pandemic.

# COVID-19 GLOBAL PANDEMIC: SUPPLIES

The National Institutes of Health and other study partners suggests that the virus can survive on certain types of surfaces, such as, plastic and stainless steel, for 2-3 days. However, because the transmissibility of the virus contaminating environmental surfaces and objects is still not fully understood, every effort to maintain the **cleaning and disinfecting over 30 pods in the RCJC** includes, but are not limited to, the below products housed in our warehouse and our **two mobile storage containers**: (on a monthly basis).

**Bleach:** over 200 gallons

**Disinfectant cleaner:** 200 bottles

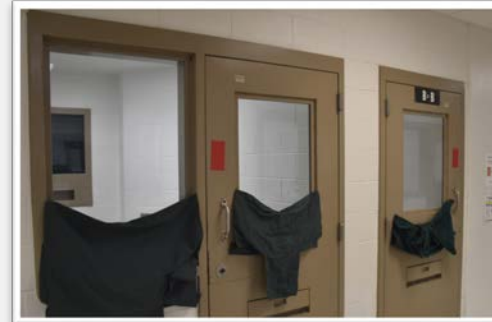
**Pine-Sol®:** over 60 gallons

**Disinfectant wipes :** at least 100 bottles

**Lysol®:** over 60 cans

## Other Supplies

The **thermometers** are used for screening all who entered the RCJC (and throughout the 430,000 square foot building) and the three court buildings. The CDC has also recommended another form of safety to prevent the spread of an infectious disease of washing your hands by using soap and water. If soap and water are not available, it is best to utilize **hand sanitizer** (close to 20 refills are used a month). The **disinfectant robots** on the pods are essential as their ultraviolet waves release an effective method to properly disinfect the contaminated air and surfaces.





# COVID-19 GLOBAL PANDEMIC: PERSONAL PROTECTIVE EQUIPMENT

## Personal Protective Equipment (PPE)

The Center for Disease Control (CDC) recommends wearing **face coverings** (**goggles, face masks/N95, face shields**) in public settings where other social distancing measures are difficult to maintain (for example: correctional facilities), especially in areas of significant community-based transmission (*at least 200 masks are issued daily*).

**Gloves** protect individuals while dealing with potentially harmful disinfectants and when used properly, may help avoid virus contamination (*8 to 10 cases of each glove size are issued weekly*). The design of the **isolation gowns** (*80 gowns are issued bi-weekly*) and **booties** will help to shield individuals from harmful microorganisms transferred by fluids and should be worn when threat of exposure exists. The **Tyvek suits** (*100 suits are issued bi-weekly*) protects the inmates who are transported to courts or other facilities.





# COVID-19 GLOBAL PANDEMIC: PRECAUTIONS, PROTOCOLS and PROCEDURES

The City of Richmond and surrounding counties held their first meeting on **March 9, 2020** concerning this new virus. They were attempting to prepare us for what was to come, even though no one really understood how serious this was or was going to become. Since that meeting, RCSO has excelled at keeping our inmate population, as well as, our staff safe during the pandemic.

- The City of Richmond was invaluable at providing initial assistance by providing gloves, protective masks, Tyvek suits, hand sanitizer and Lysol® wipes. The Richmond Fire Department dispersed items to all agencies throughout the city.
- Signs were posted in John Marshall, Oliver Hill and Marsh-Manchester Courthouses, as well as, the Richmond City Sheriff's Office outlining COVID-19 precautions
- March 25, 2020, Visitation services were cancelled in order to protect the public, inmates and employees
- Temperature checks of inmates, as well as, staff began on March 29, 2020
- Staff were asked to complete COVID-19 Emergency Temporary Standard and Exposure Risk Level Training. This was a request by the City of Richmond. This was an educational class to inform staff of what COVID-19 was and their risk of exposure.
- Daily reporting was sent to the Virginia Emergency Support Team (VEST), as well as, the Virginia Department of Health. Recorded COVID-19 numbers were reported as well.



# COVID-19 GLOBAL PANDEMIC: PRECAUTIONS, PROTOCOLS and PROCEDURES

## Con't:

- Staff were 'FIT tested' for masks
- Several COVID-19 testings were held at the jail throughout 2020
- Tyvek suits, surgical masks, N-95s, and KN-95s were provided to inmates and employees of the Sheriff's Office.
- On April 9, 2020, Dr. Irving along with Colette McEachin, the Commonwealth's Attorney of the City of Richmond; William Smith, Chief of the Richmond Police Department; Melvin Carter, Chief of the Richmond Fire Department and Danny Avula, Director of the Virginia Department of Health, held a Facebook Live Public Safety Response. The purpose was to inform the citizens of Richmond on what each section of the city was doing in their response to COVID-19.
- Regular meetings were held between MEDIKO healthcare services and RCSO to continually discuss inmate safety in the jail.
- The Pulse Check e-newsletter was sent out to staff, as well as, the Pulse Check was sent to the public via social media to inform everyone on how the facility was doing with its response to COVID-19.



Dr. Antonette V. Irving, Sheriff

Weekly Pulse Check

Term: Fall | Issue: 36 | Date: 12/18/2020

### WORDS OF THANKS AND APPRECIATION FROM SHERIFF IRVING:

Thank you for the sacrifices that you have made this year. May your days be filled with peace, hope, and joy this holiday season. Again, thank you for your service, loyalty and support. Wear your mask.

CLICK HERE FOR SHERIFF IRVING'S PULSE CHECK VIDEO: [Pulse Check Link](#)

If you travel outside of Virginia to a "hot spot", get tested and quarantine prior to returning to work. You will be required to use your own leave.

If someone in your home or someone you have been around is sick, do not come to work. If someone in your home gets tested, you need to get tested.

If you feel that you have been exposed to someone who doesn't feel well, get tested. If that person gets tested or is symptomatic, get tested.

### EMPLOYEE SAFETY TIPS

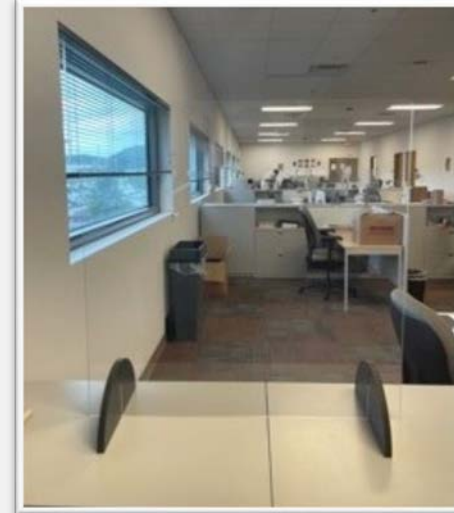
1. Be Aware of your surroundings
2. Minimize your electronic distractions
3. Peripheral Vision: widen your monitoring range
4. Scan: practice looking for exits, barriers, suspicious objects/people
5. Exits: always be aware of your exits, and have an exit strategy
6. Protect Your Back: utilize walls and maximize your field of vision
7. Don't be predictable
8. Intuition: Trust your gut!



# COVID-19 GLOBAL PANDEMIC: PRECAUTIONS, PROTOCOLS and PROCEDURES

## Con't:

- The Virginia Department of Health (VDH) came into the facility for a health check on Monday, May 18, 2020 & August 7, 2020
- Thermometers were placed throughout the facility for staff temperature checks
- Sneeze guards were put in the office areas
- The jail's Housekeeping Plan was updated to reflect the current guidance from the CDC on cleaning and sanitizing equipment, vehicles and dayrooms.
- Awarded \$1,581.00 through COVID-19 Department of Criminal Justice Services (DCJS ) Solicitation
- Purchased Nano hand sanitizing equipment for vehicles





# ADMINISTRATIVE SERVICES

The **Administrative Services Division** is committed to ensuring that RSCO has a system that maintains exceptional standards. This division encompasses many facets of the office such as Department of Information Technology, Media Relations, Property & Supply, PREA, and GTL Tablets, as well as, overall support to all divisions and agency needs. Administrative Services establish, evaluate, and change department controls and systems, as well as, the staff promotional process. Administrative Services reviews reports, interpret data, train, monitor, and direct employees while ensuring the division and office runs efficiently and smoothly.

With the pandemic still going into the year of 2021 and the world still impacted by Covid-19, family members of inmates were still not able to physically visit at RCJC. We were still able to use GTL Tablets so that the inmates could continue to see their family members via video chat.

This division continues to remain proficient in office technology and equipment such as computers, copiers, scanners, telephones, fax machines, ID card printers and office space equipment installation and all things technology-based. In the year 2021 we've replaced many computers with newer monitors and hard drives and also updated phones throughout the facility. DIT has helped many of our employees by helping them set up and organizing their new workplace.

The Administrative Services Division also manages the daily communications relating to all news outlets to include social media, such as Facebook, YouTube, Instagram, Twitter, and press releases. This year we have revamped and improved our presence on social media such as our Twitter and Instagram account. It allows us to connect and engage with our community and reach out to let them know the many different opportunities and events that take place within RSCO. It also allows for us to make ourselves visible to other businesses and non-profits to collaborate with within our community.





# ALTERNATIVE SENTENCING

RCSO's **Alternative Sentencing Program** is a community-based supervision and treatment division. The program was developed to provide the use of electronic monitoring to ease institutional overcrowding and allow residents/inmates to gain and maintain employment, as well as, family connections. The Weekend Program was suspended due to COVID-19. However, inmates were given the option to finish their sentences on Home Electronic Incarceration (HEI).

**Work Release (WR):** Allows offenders who are gainfully employed to serve their jail sentence while working and remaining connected to their community.

**Home Electronic Incarceration (HEI):** This program is typically for an individual who has already been sentenced by the court. There are three ways that an individual can be assigned to the HEI program:

- **Flat Court Order** – Sentencing Judge has ordered an offender to participate in the program.
- **Self – Referral** – Jail residents may apply to participate in any Sheriff's Office program but would still need a court order.
- **Eligible** – Sentencing Judge has ordered an offender to participate in the program if he/she meets the Sheriff's criteria. If the offender is eligible, a recommendation letter is generated for review by the commander of Alternative Sentencing.



	WR ENROLLED	HEI ENROLLED
JANUARY	5	36
FEBRUARY	3	43
MARCH	4	35
APRIL	3	40
MAY	7	42
JUNE	8	9
JULY	8	38
AUGUST	8	37
SEPTEMBER	11	38
OCTOBER	11	33
NOVEMBER	11	33
DECEMBER	4	36
<b>TOTAL</b>	<b>83</b>	<b>450</b>

# BOOKING—INTAKE & RELEASE

After an individual is arrested and brought to the RCJC, that person will appear before a magistrate. An arrest warrant will be issued by the magistrate, if the magistrate determines that probable cause exists. If the individual is issued a personal recognizance bond (written promise to appear in court), the individual can leave. If the magistrate issues no bond, the individual will be in the custody of RSCO.

Booking is a process that involves creating an inmate record in a web-based jail management system. This process involves collecting the suspect's personal information. The deputy will record observations, statements, fingerprint and photograph the suspect. In addition, the suspect is asked a series of questions concerning emergency contacts, physical and mental health. A nurse stationed in this area, is responsible for taking a full medical history assessment.

Due to the pandemic, a COVID-19 Early Release Program was established, as well as, Video Arraignments were used in Intake.

WARRANTS ANNUAL REPORT	NUMBER OF ARRESTEES	CHARGES PROCESSED	SELF TURN-INS	BONDS	PROCESS ONLY AND RELEASED	INMATES BOOKED	INMATES RELEASED	ADDITIONAL WARRANTS
JANUARY- JUNE	2,869	5,439	243	382	865	865	1,312	253
JULY	437	810	40	71	134	134	216	35
AUGUST	413	743	36	72	132	132	233	38
SEPTEMBER	428	846	37	57	115	115	261	30
OCTOBER	431	790	26	63	150	150	192	14
NOVEMBER	405	708	35	38	129	129	156	34
DECEMBER	368	680	32	33	117	117	246	35
<b>TOTAL</b>	<b>5,351</b>	<b>10,016</b>	<b>461</b>	<b>716</b>	<b>1,642</b>	<b>1,642</b>	<b>2,616</b>	<b>439</b>

# CLASSIFICATION & RECORDS

The **Records Division** is critical to the operation of inmates for booking. This department provides quality assurance to ensure inmates are held with the correct charges and that each inmate's hearings reflects their presiding judge's orders.

The **Classification System** is designed to objectively assess an inmate's security, custody and treatment needs. This system is used to reach decisions concerning processing, housing and categorizing of inmates. This process initially begins with the interview process where information about the inmate is gathered (jail history, mental health history, medical and overall demeanor). Based on these factors, inmates are then classified based on the best fit for housing and workforce eligibility.

	INMATE COURT APPEARANCES	INMATE RELEASES
JANUARY	808	283
FEBRUARY	806	261
MARCH	1,030	351
APRIL	885	315
MAY	839	282
JUNE	897	311
JULY	883	316
AUGUST	739	292
SEPTEMBER	781	304
OCTOBER	777	267
NOVEMBER	688	251
DECEMBER	714	276
<b>TOTAL</b>	<b>9,847</b>	<b>3,509</b>

INMATE POPULATION REPORT	AVERAGE POPULATION
JANUARY	714
FEBRUARY	731
MARCH	747
APRIL	758
MAY	755
JUNE	728
JULY	693
AUGUST	653
SEPTEMBER	584
OCTOBER	580
NOVEMBER	593
DECEMBER	567

WORK DETAIL REPORT	ASSIGNED TO DETAIL
JANUARY	12
FEBRUARY	18
MARCH	48
APRIL	30
MAY	18
JUNE	23
JULY	34
AUGUST	25
SEPTEMBER	10
OCTOBER	19
NOVEMBER	25
DECEMBER	8
<b>TOTAL</b>	<b>270</b>

# COMMUNITY OUTREACH

**Mission:** RCSO shares the purpose of constructing, organizing and coordinating programs that incorporate the concept of shared responsibility in law enforcement and services within the community. The Richmond City Sheriff's Office and the Richmond Police Department have positive and collaborative reinforcement in the community, which results from mutual consideration and awareness of each other's needs. Realizing this, the Community Outreach and External Programs Department will establish close ties with the community and respond to these needs.

## **Are You Okay? Program:**

RCSO's "Are You Okay? Program" is designed to support the safety and well-being of senior citizens in our city. Our mission is to help them overcome isolation, abuse, and barriers that often occur when family and support members are not readily available to care for them.

Average Number of Participants: **40**



## **Project Lifesavers International (PLI):**

Project Lifesaver was established in April of 1999 as an initiative of the 43rd Search and Rescue Company of the Chesapeake Sheriff's Office.

Project Lifesaver's mission is to use state of the art technology in assisting those who care for individuals with intellectual or developmental disorders such as Alzheimer's, Autism, Down Syndrome, and other Related Mental Dysfunction Disorders (ARMD) and individuals that become lost. These individuals with special needs include our most vulnerable population in our community. There are no boundaries – no one is immune!

RCSO deputies place personalized radio transmitters on identified persons with ARMD who may wander away from the safety of their homes. These transmitters assist caregivers and local emergency agencies in locating those who cannot help themselves.

## **PLI Partners:**

- Richmond Police Department
- Richmond City Council
- Richmond Fire Department
- Alzheimer's Foundation of America
- Autism Society of Central Virginia
- Virginia Special Olympics
- JP Jumpers Foundation



Average Number of Participants: **32**



# COURT SERVICES—COURTHOUSES

The RCSO is responsible for the John Marshall Courthouse, Marsh-Manchester Courthouse and Oliver Hill Courthouse. It is the policy for us to provide security to all courthouses, all courtrooms and judicial areas in order to protect the integrity of the court, protect the rights of individuals, deter those who would take adverse actions against the court or its participants and maintain the decorum of the court.

A deputy is assigned to a courthouse to maintain the security and integrity of the judicial process including maintaining order in the court, carrying out the directives of the judicial officials, enforcing the laws of the City of Richmond, moving inmates and detainees to and from proceedings and protecting the courthouse staff from harm.



**JOHN MARSHALL**  
400 N. 9<sup>th</sup> Street  
Richmond, Virginia 23219



**MARSH-MANCHESTER**  
920 Hull Street  
Richmond, Virginia 23224



**OLIVER HILL**  
1600 Oliver Hill Way  
Richmond, Virginia 23219

COURT CASES HEARD	JOHN MARSHALL	MARSH - MANCHESTER	OLIVER HILL
JANUARY	5,389	2,699	2,267
FEBRUARY	4,117	1,815	2,390
MARCH	4,064	2,516	2,648
APRIL	5,357	2,581	2,951
MAY	6,717	2,478	2,351
JUNE	5,204	2,180	2,614
JULY	5,486	2,487	2,552
AUGUST	2,284	2,200	1,271
SEPTEMBER	5,179	2,562	2,739
OCTOBER	5,215	1,910	2,346
NOVEMBER	5,553	2,003	2,235
DECEMBER	4,563	2,485	2,269
<b>TOTAL</b>	<b>59,128</b>	<b>27,916</b>	<b>28,633</b>

# COURT SERVICES—DOCUMENTS SERVED

	CIVIL SUBPOENAS	JURY SUMMONS	CRIMINAL WARRANTS AT COURTHOUSES (3)	CRIMINAL WARRANTS AT RCJC	DMV NOTICES	LEVIES	PROPERTY REPOSSESSIONS	EVICTIONS Rec'd   Exe'd		PAPERS
January	5,254	405	38	65	74	4	7	30	109	5,986
February	5,891	506	34	123	143	13	8	22	100	6,840
March	7,151	470	26	86	242	11	7	22	172	8,187
April	4,142	572	42	77	209	2	2	39	121	5,206
May	4,492	375	37	67	149	1	1	44	124	5,290
June	4,771	596	61	86	163	1	0	75	172	5,925
July	3,954	447	66	106	105	2	2	36	101	4,819
August	6,612	529	62	105	113	1	7	59	146	7,634
September	6,343	483	36	69	113	1	0	41	129	7,215
October	5,545	464	36	58	121	0	0	50	138	6,412
November	5,457	523	40	52	96	3	0	30	88	6,289
December	5,024	495	29	58	89	0	2	30	104	5,831
<b>TOTAL</b>	<b>64,636</b>	<b>5,865</b>	<b>507</b>	<b>952</b>	<b>1,617</b>	<b>39</b>	<b>36</b>	<b>478</b>	<b>1,504</b>	<b>75,634</b>

# COURT SERVICES – MENTAL HEALTH

## Temporary Detention Order (TDO)

A temporary detention order **directs a law enforcement officer to take a person into custody and transport him or her to a specified facility for further treatment.** All temporary detention orders for persons located in Virginia Beach are forwarded to the Virginia Beach Police Department for service.

A magistrate may issue a medical temporary detention order if an adult is incapable of making an informed decision to accept necessary medical treatment and he or she has a serious illness or injury that is likely to result in death, disability, or serious irreversible injury, or requires immediate treatment for an emergency medical condition to avoid harm, injury, or death. However, a Magistrate may issue a medical temporary detention order only if a court is not available. Contact the Virginia Beach General District Court at 385-8531 during normal business hours. Before issuing a medical temporary detention custody order, a magistrate must hear evidence from a treating physician on the applicable standard of medical care and that the person is incapable of giving informed consent. A medical temporary detention order allows the person to be detained for 24 hours to permit necessary medical treatment. A magistrate has no authority to issue a medical temporary detention order for a person under the age of 18.

MENTAL HEALTH TRIPS	TDO/ECO	TDO/ ECO MILEAGE	MENTAL HEALTH HEARINGS
JANUARY	1	30	0
FEBRUARY	7	187	0
MARCH	1	31	0
APRIL	0	29	0
MAY	5	235	0
JUNE	1	28	0
JULY	1	31	0
AUGUST	2	207	147
SEPTEMBER	3	152	137
OCTOBER	7	775	121
NOVEMBER	2	84	131
DECEMBER	5	384	149
<b>TOTAL</b>	<b>35</b>	<b>2,173</b>	<b>685</b>

## Emergency Custody Order (ECO)

Any Magistrate shall issue, upon the sworn petition of any responsible person, treating physician, or upon his own motion, or a court may issue pursuant to § [19.2-271.6](#), an emergency custody order when he has probable cause to believe that any person (i) has a mental illness and that there exists a substantial likelihood that, as a result of mental illness, the person will, in the near future, (a) cause serious physical harm to himself or others as evidenced by recent behavior causing, attempting, or threatening harm and other relevant information, if any, or (b) suffer serious harm due to his lack of capacity to protect himself from harm or to provide for his basic human needs, (ii) is in need of hospitalization or treatment, and (iii) is unwilling to volunteer or incapable of volunteering for hospitalization or treatment. Any emergency custody order entered pursuant to this section shall provide for the disclosure of medical records pursuant to § [37.2-804.2](#). This subsection shall not preclude any other disclosures as required or permitted by law.

# COURT SERVICES-TRANSPORTATION

The **Transportation Division** is responsible for transporting inmates from medical appointments, court dates and other correctional facilities throughout Virginia.

OVERALL TRANSPORTS	ADULT TRANSPORT (DOC)	ADULT TRANSPORT MILEAGE	JUVENILE TRANSPORTS	JUVENILE TRANSPORT MILEAGE	PRIVATE VIEWING	EMERGENCY MEDICAL	CLINIC APPT.
JANUARY	162	4,955	1	34	0	8	4
FEBRUARY	153	5,251	3	76	0	4	7
MARCH	237	6,098	8	109	0	7	13
APRIL	210	7,480	6	171	0	5	14
MAY	250	8,194	6	32	0	12	11
JUNE	367	8,350	3	33	1	3	18
JULY	794	11,491	7	57	2	2	14
AUGUST	1,144	11,612	5	56	0	1	11
SEPTEMBER	1,184	12,231	1	17	1	3	7
OCTOBER	1,055	9,362	2	197	0	7	8
NOVEMBER	978	10,523	6	304	1	2	7
DECEMBER	1,005	14,317	6	66	1	5	5
<b>TOTAL</b>	<b>7,539</b>	<b>109,864</b>	<b>54</b>	<b>1,152</b>	<b>6</b>	<b>58</b>	<b>119</b>





# HUMAN RESOURCES (HR): RECRUITING

The mission of the **Human Resources Division** is to identify and respond to the needs of the RCSO, workforce, and the communities we serve. This division upholds their mission by focusing on one of our most valuable assets – our employees.

**The recruitment goals that this department focused on this year was the following:**

- To hire qualified Criminal Justice graduates with related majors from area colleges and universities by implementing a structured student engagement process.
- To reduce the number of vacancies by 10% each month by engaging the community through on-site and media activities.
- To increase employee engagement opportunities for hiring by offering incentives.
- To streamline the application process

	NEW SWORN APPLICATIONS RECIEVED	NUMBER OF RECRUITING EVENTS
JANUARY	16	0
FEBRUARY	9	1 Virtual
MARCH	7	Digital Advertisement
APRIL	12	Digital Advertisement
MAY	16	1 In-person/2 Virtual
JUNE	32	2 In-person/1 Virtual
JULY	19	1 Virtual
AUGUST	18	1 Virtual
SEPTEMBER	12	1 Virtual
OCTOBER	22	1 In-person/2 Virtual
NOVEMBER	12	1 Virtual
DECEMBER	16	1 Virtual
<b>TOTAL</b>	<b>191</b>	<b>4 In-person/11 Virtual</b>



# HUMAN RESOURCES (HR): INNOVATION FOR 2022

## HIRING PROCESS –

- Submit Application
- Complete Personal History Statement and upload required documents
- Complete Background Interview
- Physical Agility Test and Panel Interview
- Polygraph Examination
- Medical Exam and Drug Screen
- Final Offer of Employment



# HUMAN RESOURCES (HR): WELLNESS & FINANCIAL EDUCATION

	EVENTS	
JAN - DEC	ICMA – Virtual	15
	Walgreens Flu Clinic	
OCTOBER		36
NOVEMBER	AFLAC Open Enrollment	59
DECEMBER	Virginia Credit Union	55



	EVENTS	
MAY	10 Free Courses from Virginia Wesleyan University	
	Employee Appreciation Week with Raffle & Comedy Show	
OCTOBER	DeVry University/RCSO Virtual Open House	7
DECEMBER	DeVry University/RCSO Virtual Open House	7



# INTERNAL AFFAIRS DIVISION

**Internal Affairs Division (IAD)** investigates incidents and possible suspicions of professional misconduct attributed to officers on the force. This department ensures each member of our force upholds the standards of integrity and professionalism.



	CONTRABAND (DRUGS)	SHAKEDOWNS
JANUARY	17	148
FEBRUARY	6	109
MARCH	10	104
APRIL	9	84
MAY	4	86
JUNE	11	73
JULY	6	81
AUGUST	5	84
SEPTEMBER	3	102
OCTOBER	4	77
NOVEMBER	1	130
DECEMBER	4	128
<b>TOTAL</b>	<b>80</b>	<b>1,206</b>



Items confiscated prior to getting into RCJC



# INMATE PROGRAMS

**Anger Management** - 8 weeks, Group to discuss, identify and understand what Anger is and try to create a thought process throughout the group to help with reacting to that anger. (OAR)

**Fatherhood/ Inside Out Dad®** you will learn new and purposeful ways to think about parenting. Inside Out Dad® connects inmate fathers to their families, helping to improve behavior while still detained and to break the cycle of recidivism by developing pro-fathering attitudes, knowledge, and skills, along with strategies to prepare fathers for release. Detained fathers get the tools they need to become more involved, responsible, and committed in the lives of their children -- providing increased motivation for them to get out and stay out. (Education)

**Grief and Loss** - 6 weeks, group to discuss the loss of a loved one or someone close that was lost, even to discuss the loss of freedom. Define and understand what grief is and where in their grieving process they may be. (OAR)

## **Health Brigade**

- Purpose is to increase knowledge of HIV/AIDS, sexually transmitted infections, Hepatitis transmission, prevention and risk reduction strategies, appropriate community responses, and providing local resources. (GRACE)
- Harm Reduction - Substance Use Management is an evidence-based psycho-education group that will meet weekly over the course of eight weeks. Participants will identify their individual goals/changes with substance use. Residents will receive education on how to use drugs safer, poly-substance use risk, and to engage with harm reduction techniques for substance use. (G.R.A.C.E. and General Population)

**Healthy Relationships** - 6 weeks (curriculum of volunteer from Planned Parenthood that comes in), group to discuss the definition of a healthy relationship in all aspects of mind and body, component of sexual education and anatomical understanding, being able to understand and point out toxic traits and unhealthy relationships from healthy, safe relationships. (OAR)

**Men's Empowerment** - 6 weeks group that was first introduced 8/2019. Lynn-Ellin Z., one of our volunteers and group facilitators, created this curriculum to highlight the importance of how incarcerated men very rarely feel empowered or know what that means. This group discusses what it means to be a man in today's society and how that has shaped them. It discusses what it is to be empowered and how being incarcerated men has affected them in their lives and how society views them. They talk about male role models in society to also help empower with their stories of struggle and resilience. (OAR)

**MHJPP Wellness Group** – (now known as CHANGE Program) is a collaboration between the Richmond City Justice Center, Richmond Behavioral Health Authority and OAR of Richmond. The Mental Health Wellness Group is an opportunity for individuals to learn about signs and symptoms of mental illness and co-occurring disorders, as well as, safe and effective coping strategies for improved mental and emotional well-being. (CHANGE)

# INMATE PROGRAMS

**CHANGE (Jail Mental Health Program)** is a collaboration between the RCJC, RBHA and OAR of Richmond to provide individuals with mental health treatment, clinical case management and re-entry services during their period of incarceration at RCJC. In addition, ongoing treatment and case management services will be provided, if appropriate following their release. **\*\*Participation in the JMHP is voluntary and residents must be willing to attend all scheduled programming.** (CHANGE)

**MRT- Moral Reconation Therapy®**, is an evidence-based practice that focuses on the Cognitive Behavioral Model of treatment. MRT is a 12-step program like any other 12-step that is designed for participants to advance at their own pace. Each participant is assigned a workbook that they do assignments in. MRT's focus is to teach individuals how to escape their own prison while also teaching them how to take responsibility for their own actions. (G.R.A.C.E.)

**Motherhood 25+** Parenting classes for female residents. Residents have an opportunity to learn new parenting skills, as well as, strengthening family bonds. Richmond Health Department. (Education)

**Mrs. Theobald's Writing Workshop** Improve your writing and learn the basics of spelling, plurals, possessives, punctuation, capitalization, commonly confused words, passive/active tense; then on to the more artistic issues of writing dialogue, metaphors/similes/personification, first person v. third person, and descriptions. Go from writing just a few sentences to strong paragraphs. (Education)

**Music Studio - (U of R music studio)** Offered to residents in the therapeutic community and general population. The music studio serves as a therapeutic outlet for residents to express themselves through music. Residents receive weekly professional tutoring provided by the University of Richmond. Residents are also provided with a list of therapeutic and recovery related topics to choose from while in the studio. (GRACE)

**My Brother's Keeper (MBK)** - MBK seeks to engage one another as acquaintances, empower one another as friends, and to encourage one another as brothers. MBK equip men through small group study workshops at RCJC and retreats, conferences and seminars for returning citizens. Wherever a man may be on the journey of life, we provide encouragement, support, guidance, and opportunities for personal and spiritual growth, all wrapped in a package of brotherly love. (12 Weeks – 2 Hours per week) (Education/Re-Entry) (Virtual)

**NAMI** In Our Own Voice Presentations- designed to provide personal perspective of mental health issues and change attitudes, assumptions, and ideas about individuals with mental health conditions. It provides an understanding that people with mental health conditions have lives enriched by hopes, dreams, and goals and provides information on how to learn more about mental health and get involved in services. (CHANGE)

# INMATE PROGRAMS

**NA/AA** Provides educational groups on the principles of Narcotics (NA) and Alcoholics Anonymous (AA). Participants discuss 12 steps, triggers, sponsorship, accountability, and motivation. (GRACE/Re-Entry)

**The READ Center** provides remedial reading tutoring to students who test below 7th grade on the TABE test. They are critical in providing assistance to those RCJC residents who struggle with literacy.

**Re-Entry Supportive Services** in the areas of housing, employment, Community Resources (i.e. child support, medical & mental health, family/parenting/substance abuse counseling, Veterans), Birth Certificate, DMV ID, & Supervised Probation. Please complete the Transitional Plan and the Re-entry team will provide a comprehensive plan to address the services needed for a successful reentry. If you do not receive a Transitional Plan within 72 hours of being housed at the RCSO, please request one from a member of the Re-Entry team via tablet. (Re-Entry).

**Ready to Work** – Interested in learning about more ways to succeed upon release (6-9 months prior) in the areas employment, banking and money management, resume writing, interviewing, educational opportunities, and many more topics with Seminars/Resource Week related to Ready to Work sessions? Then join us in our proven skilled-based program, Ready to Work, where Reentry staff, Community Resource partners, and residents learn together in-depth information and skill-building activities that are needed for independence and successful reentry to the community. (Re-Entry)

## **Richmond City Public Schools (Education)**

- High School Equivalency provides GED® instruction and testing for students who are above the age threshold or who are ineligible for the special education program also provided in RCJC.
- Provide special education and related services in accordance with Individualized Educational Program (IEP) for the duration of the education program (instructional programming must be available 12 months per year if required by an IEP) for residents age 21 and younger.

**Richmond Story House** provide residents the opportunity to learn new and purposeful ways to think, write, and share your own life stories. You will also have the opportunity to critically engage with the stories of others, both from other participants in class and from the outside world. Weekly prompts, mini-lessons on storytelling structure, and feedback from peers will help you dig into your own memories and craft your stories into shareable pieces. (Education)

# INMATE PROGRAMS

**Think About It** - 6 weeks, Cognitive Behavioral Therapy Group that discusses life before incarceration and how their childhood/adolescence has impacted their behaviors and actions up until now, their life now and how change is important, and making decisions for their future after incarceration. Thinking about all of the aspects that have played a part in their lives to understand themselves and have a realistic understanding and plan for their future. (OAR)

**University of Richmond Tutors** – University of Richmond Law School Criminal Law Society offers GED® tutoring to resident. (Education)

**Vocational Programs:** (Collaboration of Education w/ Re-Entry for monitoring) All classes currently virtual.

## *Barbering I*

- Theory study of the structure and function of the skin, common skin disorders, and scalp and hair disorders are the focus of this semester. Hands on classes include providing facial massages, rendering plain facials, and barbering services such as cutting hair, styling hair, preparing customers for haircuts. The conduct required for a successful barber is stressed along with successful relationships with employers, clients, and coworkers. (75 Hours Total/25 classes = 3 hours each)

## *Carpentry I*

- This course provides the student with information, knowledge and skill level in rough and finish carpentry. The course will cover hand and power tools, construction of a house/storage shed and other structures. Instruction will focus in the area of framing, construction materials, building codes, and site preparation. (75 Hours Total/25 classes = 3 hours each)

## *Commercial Driver's License (CDL)*

- The program trains individuals in job entry level employment in the transportation industry. Students are taught the Federal Motor Regulations as they apply to the operation of commercial vehicles. The outcome of this program is that an individual will obtain a Class "A" or "B" Commercial Driver's License and employment as entry level commercial vehicle driver.

## *Cosmetology I*

- This course allows a student to gain a basic understanding of skills required to become a cosmetologist. The student will be required to demonstrate an understanding of procedures and methods to complete the following tasks: manicure/pedicure, facials, body massages, shampooing, rinsing, scalp and hair care, finger waving, hair styling, permanent waving, hair coloring, hair sculpting and bacteriology, makeup, haircutting and sanitation methods. (75 Hours Total/25 classes = 3 hours each)



# INMATE PROGRAMS

## Culinary Arts

- ServSafe® is the training that is learned, remembered, shared and used, and that makes it the strongest food safety training certification.
- Cooking – Students will begin with cooking theory and move onto hands-on cooking and food preparation by using a variety of food types. Food Handlers Certificate & ServSafe Certificate Exam is administered.
- Students will begin with Cooking Theory and move onto hands-on cooking and food preparation by using a variety of food types. (75 Hours Total/25 classes = 3 hours each)
- Food Handlers Certificate & ServSafe® Certificate.

## Electricity I

- Fundamental Calculations & Wiring - This program consists of electrical theory, AC/DC fundamentals, electrical wiring, Ohm's Law, devices, circuits, blueprint reading, Electrical Code application to home, business, and industries. National Electrical Code, trade math, trade terminology, and some trade science and physics will be introduced. (75 Hours Total/25 classes = 3 hours each)

## Forklift Training

- This course is designed to empower the participant with the skills and knowledge to safely and productively operate rough terrain forklifts (within the scope of the construction industry). The “forklifts” used in this training include telehandlers/extended-reach and rough-terrain/straight-mast forklifts. The repetition of these learned skills will enable the participant to recognize potentially dangerous conditions and avoid accidents. Training will include: Safely drive, maneuver, lift, place, and retrieve with a telehandler/extended-reach forklift and straight-mast forklift. • Identify the requirements for brakes and warning devices on a forklift. • Demonstrate watering down training surface to avoid silica exposure. • Operate the forklift in a smooth, safe manner on rough terrain. • Explain Cal/OSHA regulations, principles of the center of gravity, the fulcrum, and the stability triangle. • Calculate the lifting capacities of the forklifts. This class is four hours, twice a week. An exam is administered. (10 - 12 Hours Total)

## HVAC&R I

- This course is the beginning course for a service technician. It will include safety, refrigeration fundamentals, thermodynamic principles, tools and equipment, system components, installation procedures, refrigerants, EPA regulations, soldering, and brazing techniques. The class will be 90% classroom theory and 10% practical application. (75 Hours Total/25 classes = 3 hours each)

# INMATE PROGRAMS

## *Landscaping I*

- Landscaping offers skilled workers satisfying career opportunities in varying working environments. The expanding and evolving green industry keeps skilled workers in high-demand occupations with educational and leadership opportunities. This course focuses on preparing students for entry-level employment and advancement in landscape design, landscape construction, equipment repair, landscape maintenance and business ownership. (75 Hours Total/25 classes = 3 hours each)

## *Nail Technology I*

- Students will learn how to recognize healthy nails and skin, as well as, nail and skin disorders and provide services to enhance the look of their client's hands and feet by performing manicures, pedicures, applying sculptured nails, gel nails, nail tips and nail wraps using the latest nail technology while following proper sanitation, disinfectants, and safety procedures. Students will also learn how to handle the business aspects of this profession. (75 Hours Total/25 classes = 3 hours each)

## *NCCER*

- The National Center for Construction Education and Research (NCCER) Core Curriculum is a prerequisite to all other Level 1 craft curriculum. Its modules cover topics, such as, Basic Safety, Communication Skills and Introduction to Construction Drawings. Completing this curriculum gives the trainee the basic skills needed to continue education in any craft area he or she chooses. (42 Hours Total/ 14 classes = 3 hours each)

## **Vocational Certifications:** *(Offered through the NCCER Class)*

### *OSHA 10*

- Construction training teaches safety awareness and helps each worker recognize and reduce the risks of job site hazards. This training teaches OSHA standards and covers safety and health hazards workers may face on construction work sites with a special emphasis on hazard identification, avoidance, control and prevention. OSHA recommends workplace safety training for a safe and healthful work environment.  
(10 Hours Total)

### *NSC First Aid*

- Through a combination of hands-on activities, group discussion, and video presentation, the 3-hour NSC First Aid course gives the student all the background information needed to feel confident in the event of an emergency. (3 Hour Total)

# INMATE PROGRAMS

## *NSC CPR/AED*

- Participants learn choking care for responsive adult or child, CPR, and AED.  
The 3 hour CPR and AED course prepares anyone to respond to choking, breathing and cardiac emergencies—and how to use an automated external defibrillation unit in conjunction with CPR. This NSC® course meets the latest CPR and ECC Guidelines using a combination of instructor, Video-Self-Instruction and hands-on training. (3 Hours Total)

*NSC = National Safety Council*

## *ServSafe® Food Handler*

- Training and assessment program is a complete solution that delivers consistent food safety training to employees. Students can earn their certification after the successful completion of this course (3 Hours)

## *ServSafe Manager*

- Program provides food safety training, exams and educational materials to food service managers. Students can earn their certification after the successful completion of this course. (8 Hours)

## **All vocational programs are under Education & Re-Entry**

**Who's on Your Bus** - 6 weeks, Cognitive Behavioral Therapy Group that discusses if metaphorically you are driving your bus through life, who was on that bus leading up to incarceration? Who is in your bus now? Who will be on your bus in the future after incarceration? Discussing values and beliefs of oneself before and during incarceration and how they have changed, discusses behaviors and actions before incarceration and during and then what kind of behaviors and actions they want to make in their future and how those are different, discusses support systems and those they want to have on their “bus” moving forward, discusses realistic short term and long term goals and discusses emotional regulations and what is within and what is out of their control and how that impacts our lives. (OAR)

**Women's Empowerment** - 6 to 8 weeks (depends on facilitator), Group that discusses what it means to be a woman in society and in incarceration, how it impacts our lives and behaviors, discuss what empowerment is and how to feel more empowered. They talk about female role models in society to also help empower with their stories of struggle and resilience. (OAR)

# INMATE PROGRAMS

**Governor Ralph Northam signs probation overhaul bill with support of rapper and activist Meek Mill –**  
*HB 2038, limits the amount of active incarceration a court can impose as a result of a revocation hearing for a probation violation.*

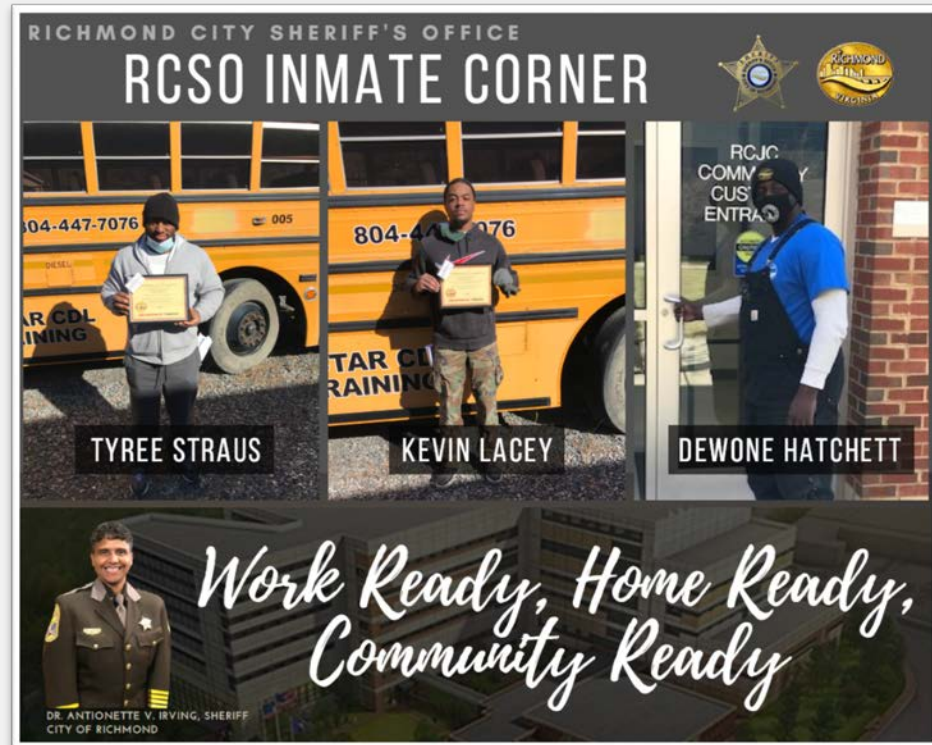


Meek Mill with Dr. Antionette V. Irving

Michael Rubin with Dr. Antionette V. Irving



# INMATE PROGRAMS



**RCSO Inmate Corner –**  
highlighting the accomplishments of RCJC residents

**CONGRATULATIONS** to returned citizens Tyree Straus and Kevin Lacey. Both men completed the Cherry Creek Services, LLC. Forklift Certification on February 6, 2021, after returning to the Richmond community. Their hard work and determination earned them a certification in forklifting. Both men completed part one of the program in 2020 while at the Richmond City Justice Center; Mr. Straus in February 2020 and Mr. Lacey in December 2020. Our Programs' team connected the returned citizens to our program partner Cherry Creek Services, LLC. where they successfully completed the program for certification. We look forward to having more returning citizens complete the various vocational programs both inside and out of the Richmond City Justice Center.

*"Thank you so much! I am so blessed to have another trade under my belt to utilize. You have all been very supportive of me I am truly appreciative of you all services."*

**TYREE STRAUS**

**CONGRATULATIONS** also goes out to resident Dewone Hatchett who started on our work release program in October 2020. In partnership with the Department of Parks & Recreation (DPR) and our work release program, Mr. Hatchett was able to participate in the city's new work force program in November 2020. Currently, Mr. Hatchett works out of the Annie Giles Community Resource Center, Monday through Friday. On February 9th, he started his first semester of HVAC class. He is very excited about the opportunities before him.

*Mr. Hatchett encourages RCJC residents who are interested in Alternative Sentencing programs to take full advantage of all employment and educational opportunities. He says, "that the work release program isn't hard if you prepare yourself mentally, follow the programs' rules, regulations and apply yourself." He stated, "he's learned that the program is a perfect platform for offenders to become successful while serving a jail sentence and is grateful for the opportunity." He also plans to continue his studies in the HVAC education program and in a year's time sees himself working hard and supporting his daughter.*

*Moving Forward...  
A Step in the Right Direction!*

RCSO PROGRAMS DIVISION



**"ONE TEAM, ONE VISION, ONE DREAM"**



# INMATE PROGRAMS

G.R.A.C.E. PROGRAM	MEN	WOMEN
JANUARY	46	13
FEBRUARY	38	14
MARCH	46	20
APRIL	40	20
MAY	39	21
JUNE	21	33
JULY	37	19
AUGUST	47	15
SEPTEMBER	47	14
OCTOBER	42	11
NOVEMBER	47	13
DECEMBER	51	11
<b>TOTAL</b>	<b>501</b>	<b>204</b>

**Growth through Recovery over Addiction with Counseling to Empower (G.R.A.C.E.)** is an opportunity afforded to the residents at RCSO. It is a voluntary substance abuse treatment program available to those sincerely seeking a change. It is a change that comes with commitment, hard work and enthusiasm. Our program staff assists residents in developing competencies through evidence-based programming. Our primary goal is developing the whole person returning to society.

**GRADUATES OF THE G.R.A.C.E. PROGRAM: 8 Men & 14 Women**

## Services provided:

- Men and Women Substance Abuse Therapeutic Communities
- An average in-house stay is 90 days to 9 months
- Case Management Monitoring
- NA/AA Meetings
- Weekly Community Speakers
- DOC/RCSO Work Release

# INMATE PROGRAMS



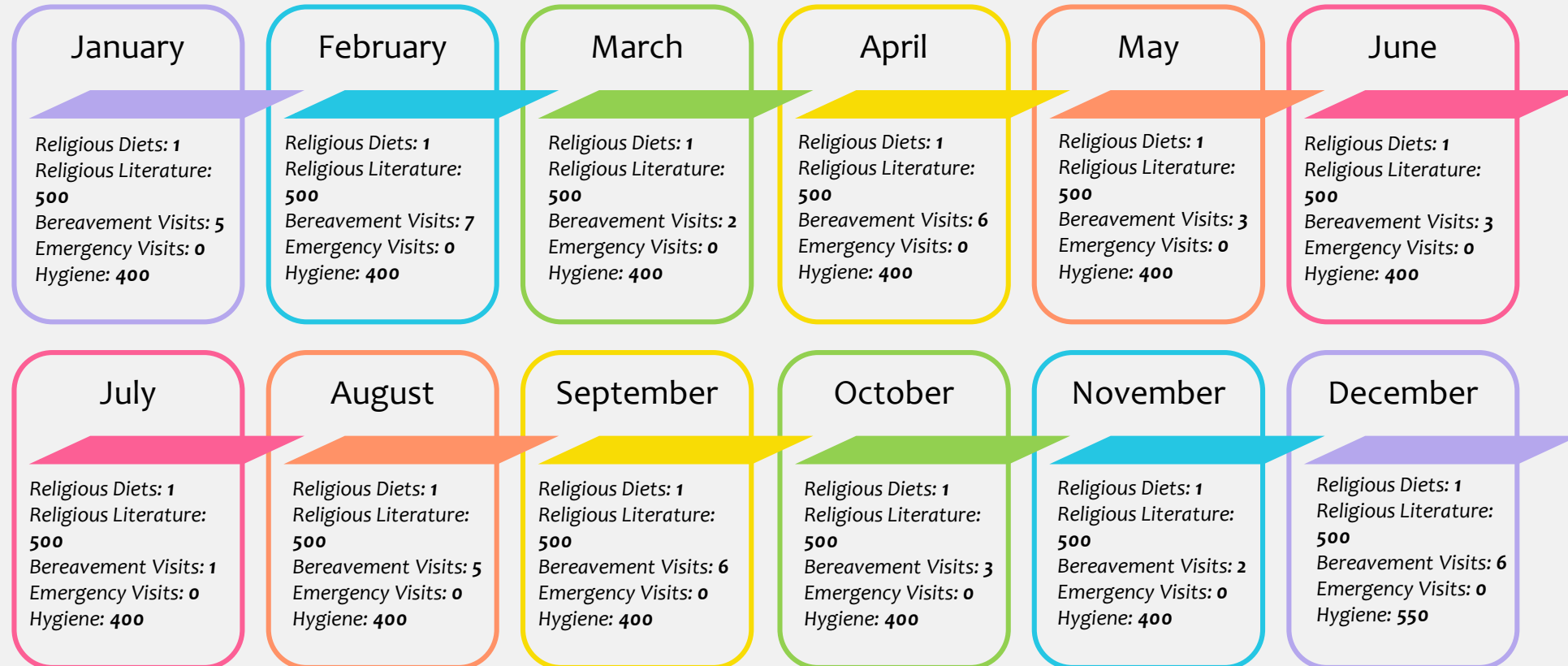
**Chaplain Services** provides opportunities for residents to voluntarily pursue their religious beliefs and practices. The chaplain and volunteer chaplains provide additional services to all residents in the facility regardless of their religious affiliation.

## Additional Services:

Religious Diets  
Religious Literature  
Bereavement Visits  
Emergency Visits  
Hygiene Distributed

## Stats for 2021:

Pastoral Confidences  
Spiritual Guidance  
Bereavement Visits  
Crisis Counseling





# PROPERTY & SUPPLY

**Property & Supply Division** is a support division that is responsible for obtaining pricing, processing, receiving, and distributing orders. This division also ensures the agency's uniform, equipment, radio, and vehicle needs are met.



	CAR INSPECTIONS	SUPPLY ORDER REQUEST	DROP OFF/ PICK UP RADIOS	UNIFORM PICK UP	ID CARDS	DELIVERIES	REQUISITIONS
JANUARY	20	45	3	3	10	353	10
FEBRUARY	5	65	4	3	12	369	21
MARCH	11	51	2	0	15	504	14
APRIL	8	43	4	2	3	366	27
MAY	10	43	4	2	5	420	26
JUNE	45	48	2	5	3	455	15
JULY	5	67	1	4	20	386	27
AUGUST	4	59	2	3	11	350	19
SEPTEMBER	25	77	1	2	6	361	25
OCTOBER	7	22	5	3	2	452	9
NOVEMBER	5	78	6	5	1	342	20
DECEMBER	12	67	4	4	14	528	12
<b>TOTAL</b>	<b>157</b>	<b>665</b>	<b>38</b>	<b>36</b>	<b>102</b>	<b>4886</b>	<b>225</b>



## NUMBER OF DEPUTIES COMPLETED TRAINING OF 2021

111

First Aid  
CPR/AED

131

In-Service

268

Annual  
Firearms  
Qualifications

50

New  
Employee  
Orientation

14

CIT

33

VCIN

111

PREA / Basic  
Security

12

Bolo Wrap  
Training

62

New  
Supervisor's  
Training

## EMPLOYEE AND ACADEMY TRAINING

The mission of the Training Division is to provide professional growth and continued development to our employees. This department has five primary goals:

1. Prepare new deputy recruits with the basic skills, knowledge and abilities needed to perform as deputy sheriffs.
2. Provide deputies in specialized assignments with specialized training to increase their efficiency and effectiveness.
3. Provide continuous in-service training
4. Provide deputies possessing leadership and management abilities with advanced training.
5. Provide citizens of the City of Richmond with the most effective services possible.

### ACADEMY GRADUATION

#### 13th Basic Academy

April 14, 2021

12 Graduates

#### 14th Basic Academy

December 8, 2021

13 Graduates




**JANUARY**

**FAITH, GRACE & HOPE: A Day of Inspiration and Healing** – On January 1st, Dr. Antionette V. Irving hosted her third annual Day of Faith, Grace, and Hope at the Richmond City Justice Center. Although the event was closed to the public this year due to the pandemic, faith leaders walked with the Sheriff throughout the facility lifting prayers and words of encouragement for the staff, the inmates, their families, the city, our Commonwealth, our nation, and the world. As we continue into this new year, we offer prayers of peace and unity.



**MLK Day:**  
"A Day On, Not a Day Off"  
Virtual Commemoration Ceremony  
Monday, January 18, 2021

**REMEMBRANCE CEREMONY**  
Remembrance Event:  
9 a.m.  
**REGISTER FOR SERVICE PROJECTS**  
<https://www.surveymonkey.com/r/P777TV2>  
**WATCH IT VIA**  
City of Richmond Facebook page



LIFE'S MOST PERSISTENT AND URGENT QUESTION IS, "WHAT ARE YOU DOING FOR OTHERS?"

**"MLK Day: A Day On, Not a Day Off":**  
Out of an abundance of caution for the well-being of the community, the City of Richmond celebrated the life and legacy of Dr. Martin L. King, Jr. virtually. The annual Commemoration Ceremony was held on Monday, January 18th on the Richmond City's Facebook Page. View the celebration at the following link: <https://youtu.be/dfgekVceDCg>

**FEBRUARY**

**Tim Tebow's Foundation Night to Shine:**  
**SHINE THRU** took place on February 6th at West End Presbyterian Church. It was a socially distanced celebration of people with special needs, and it was the "pre-event" leading to Night to Shine, which took place virtually on February 12<sup>th</sup>. Nationally, Night To Shine is an unforgettable prom night experience, centered for people with special needs ages 14 and older. The event is presented by the Tim Tebow Foundation and occurs at several locations across the country each year. Night to Shine celebrated its seventh anniversary as hundreds of thousands come together from all over the world to honor and serve those with disabilities.



**RICHMOND CITY SHERIFF'S OFFICE**  
**Connect the Drops Blood Drive**  
FRIDAY, FEBRUARY 12TH  
10AM - 2PM  
RCJC Training Rooms



**American Red Cross Blood Drive:**  
Dr. Antionette V. Irving and staff were joined by American Red Cross to conduct the Connect the Drops Blood Drive here at the Richmond City Sheriff's Office. There was a great outcome for volunteers who donated **17 Units** of blood. Great Job Team in your efforts to help Save a Life!!!!  
RCSO BLOOD DRIVE VIDEO LINK  
<https://youtu.be/piKoGYLucgY>

**RICHMOND CITY SHERIFF'S OFFICE**  
**CONNECT THE DROPS BLOOD DRIVE**  
Friday, February 12th  
10AM - 2PM  
RCJC Training Rooms



DR. ANTIONETTE V. IRVING  
Deputy Chief of Police

THE BLOOD YOU GIVE CAN HELP SOMEONE LIVE!

To register, contact Heather Anderson at 804.646.4992 or by email at [heather.anderson@richmond.gov](mailto:heather.anderson@richmond.gov)





## MARCH

### Community Food Distribution:

Dr. Antionette V. Irving, Sheriff of the City of Richmond and the Richmond City Sheriff's Office were excited to partner with Feed More in our Community Food Distribution on Saturday, March 27th. In an effort to serve the families of incarcerated individuals housed here at the Richmond City Justice Center and other regional facilities we identified and reserved food boxes specifically for those families. The boxes were distributed between the hours of 10am-11am. The general public was invited to come to the distribution at 11am until supplies lasted. Thank you to our various community partners for joining us within this effort.



**Drive-thru**  
OR WALK-UP

COMMUNITY FOOD DISTRIBUTION  
**RICHMOND CITY JUSTICE CENTER**  
1701 Fairfield Way  
Richmond, VA 23223

**SATURDAY, MARCH 27, 2021**

VOUCHER RECIPIENTS:  
**10AM - 11AM**

GENERAL PUBLIC:  
**11AM - UNTIL SUPPLIES LAST**

**FEED MORE**

For more information, please contact Heather Anderson at [heather.anderson@richmondgov.com](mailto:heather.anderson@richmondgov.com) or by calling 804.646.4992

**Free Bus Rides on GRTC - Route 5 / Bus Stop #880**



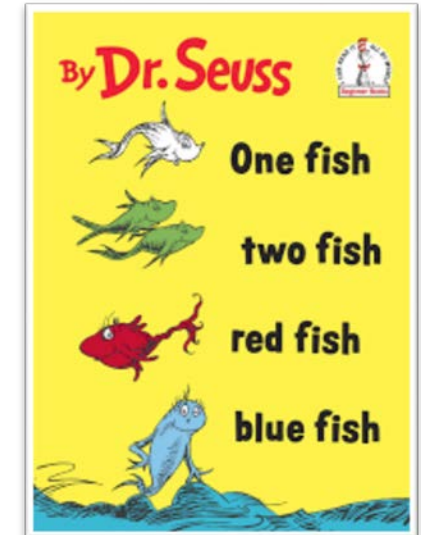
### Women's History Month:

Dr. Antionette V. Irving celebrated the month by honoring the women of the Richmond City Sheriff's Office.



### Read Across America:

Every year, Dr. Antionette V. Irving spends March 2nd, Read Across America Day, in schools reading to children. This year, since the pandemic prevented her from visiting schools, she encouraged parents, grandparents, family, and friends, to encourage children to read that week, particularly books highlighting children of color by authors of color. Representation is very important in building self-confidence in children. We want children to grow into the productive adults they were intended to be — books help them see the possibilities in their future.





## APRIL

### DEA Drug Take Back Initiative:

RCSO partnered with the U.S. Drug Enforcement Administration (DEA) to prevent prescription drug abuse and theft by ridding homes of potentially dangerous, expired and unused medications. The public was invited to bring any unwanted prescription medications to RCJC for a drive-thru drop-off concept. This collection was held twice during 2021 in April and then again in October.



### JPJF #LIUB Virtual Autism Walk:

Brown Goes Blue! Every April, we wear blue to celebrate the many people who have autism and to encourage people to contribute to the organizations that provide services to them, like the JP JumPers Foundation. For the past three years, we have worked with JP JumPers to increase awareness in conjunction with World Autism Day, April 2<sup>nd</sup>. If you want to learn more about autism, visit <https://www.autismspeaks.org>. If you would like to learn more about the JP JumPers Foundation, visit <http://jpjumpersfoundation.org>.

## MAY

### Praise in the Park Community Day:

RCSO participated in The Market @ 25<sup>th</sup> anniversary celebration and community day.






## JUNE/JULY/AUGUST



**National Night Out (NNO)** – Dr. Antionette V. Irving and her staff were among several agencies and community partners participating in Richmond's National Night Out (NNO) on Tuesday, August 3rd. National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie. The Richmond City Sheriff's Office participates in NNO as part of its overall community outreach and external affairs initiatives.



**15<sup>th</sup> Annual We Care Festival:** RCSO participated in the We Care (Wellness, Education, Community Awareness, and Resident Empowerment) Festival at Overby-Shepherd Elementary School in collaboration with the Faith Community. There were many community resources available. We also partnered with FeedMore for a community food distribution during this event which fed over 300 families.



**Community Day hosted by the Broken Men Foundation:** RCSO supported one of our community partners and participate in their event to help keep youth safe. We administered our Ident-A-Youth services to fingerprint 14 youth to provide parents and guardians with a record of their children's fingerprints to file away for safekeeping.



### **CBS6 Anthem LemonAid Fundraiser:**

Dr. Antionette V. Irving and RCSO supported the CBS6 Anthem LemonAid fundraiser held on July 23<sup>rd</sup> at the CBS News Station located on Broad Street. The mission of this annual month long event is to raise funds to support the ASK Pediatric Hematology and Oncology Clinic at the Children's Hospital of Richmond (CHoR) at VCU.



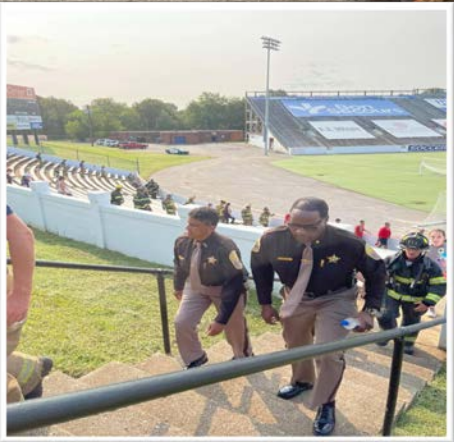
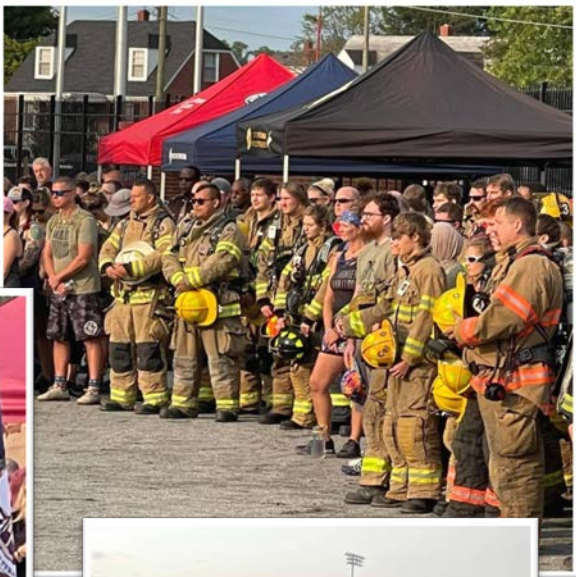
SEPTEMBER



**Community Food Distribution:**  
RCSO continued to host their monthly community food distribution in partnership with FeedMore and other community partners, including HOPE Pharmacy who administered vaccinations and booster shots. The distribution was held monthly from March – December.



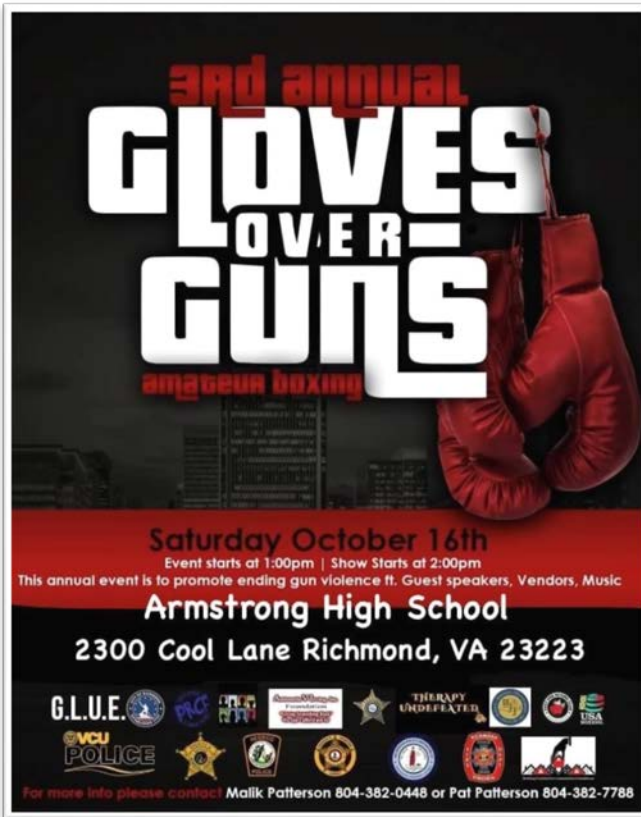
**20<sup>th</sup> Anniversary of the 9/11 Day of Service:**  
RCSO joined with other public safety agencies for the 10<sup>th</sup> Annual Richmond 9/11 Memorial Stair Climb & Public Safety Fair held on September 11<sup>th</sup> at the City Stadium. The event honors and remembers the 343 FDNY firefighters who selflessly gave their lives on September 11, 2001, so others may live.





## OCTOBER

**3<sup>rd</sup> Annual Gloves Over Guns Boxing Event:**  
Dr. Antionette V. Irving and RCSO partnered with other public safety agencies for Gloves Over Guns, an amateur boxing event to curve community gun violence. This outdoor event was moved and held at Armstrong High School, the event's rain location. A community peace & unity walk was held prior to the boxing event which went from the Richmond City Justice Center to Armstrong High School.



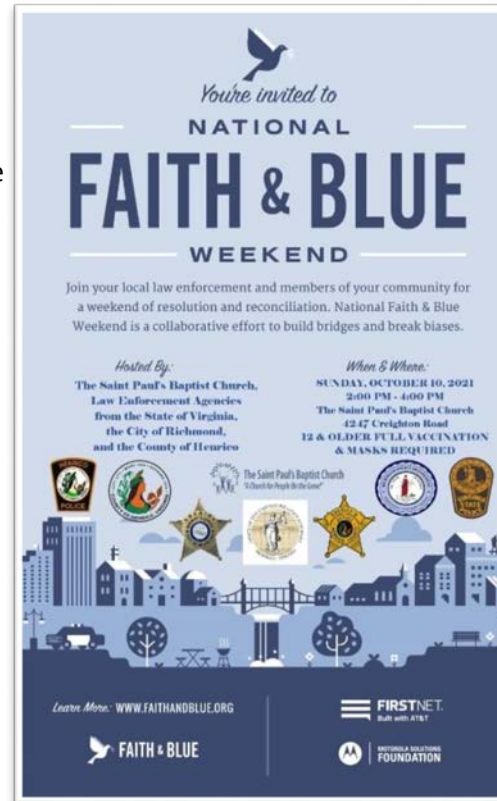
## JUNIOR LEAGUE OF RICHMOND

### Touch a Trunk:

Dr. Antionette V. Irving and RCSO participated in the 15th Annual Touch-a-Truck event hosted by the Junior League of Richmond. This annual fundraiser is designed to raise funds for the organization's community engagement efforts.

### DEA Drug Take Back Initiative:

RCSO partnered with the U.S. Drug Enforcement Administration (DEA) to prevent prescription drug abuse and theft by ridding homes of potentially dangerous, expired and unused medications. The public was invited to bring any unwanted prescription medications to RCJC on October 24<sup>th</sup> for a drive-thru drop-off concept.



### National Faith & Blue:

Faith & Blue was launched to facilitate safer, stronger, more just and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses and community groups through the connections of local faith-based organizations. The initiative aimed to re-calibrate police-community relations through solutions-focused activities. This outdoor event was cancelled due to the weather.



**Trunk or Treat Halloween Celebration –**  
Dr. Antionette V. Irving and RCSO hosted its annual community Halloween celebration on October 31<sup>st</sup> at the Richmond City Justice Center. We were joined by regional public safety agencies and community partners in hosting over 2,500 attendees on that day.



## NOVEMBER/DECEMBER

### Holiday Community Food Distributions:



### 3rd Annual Christmas in the City Parade:

Dr. Antionette V. Irving and RSCO participated in the parade to help bring holiday cheer to people living in the inner, marginalized areas of the city. With the area's annual Christmas Parade cancelled due the pandemic, this smaller, community focused event was welcomed by resident and local businesses.



### Holiday Parades:

Dr. Antionette V. Irving, along with other area Police Chiefs and Sheriffs participated in the annual Dominion Energy Christmas Parade and Petersburg Holiday Parade.

### A Day of HOPE & PRAYER:

Mayor Levar Stoney, Dr. Antionette V. Irving, community leaders, and citizens had a day of hope & prayer led by the faith-based community on December 11th. This event was for people of all faiths and provided an opportunity to express unity and solidarity during this holiday season. It took place on the sacred grounds of the Lumpkin Slave Jail and Historical Burial Site.



### Christmas on Creighton:

RSCO participated in the Christmas on Creighton celebration hosted by Cedar Street Baptist Church. The holiday season event included food, fun, and festivities.



Virginia  
Commonwealth  
University



Chesterfield County  
Sheriff's Office



Sussex /Petersburg /Henrico



Virginia State Police

Virginia Capitol Police

Henrico  
Police



Richmond Fire  
Department

**PUBLIC SAFETY  
PARTNERS**



Chesterfield Police Department



Henrico Fire Department



Richmond Ambulance Authority



Richmond  
Police  
Department

**PUBLIC SAFETY  
PARTNERS**