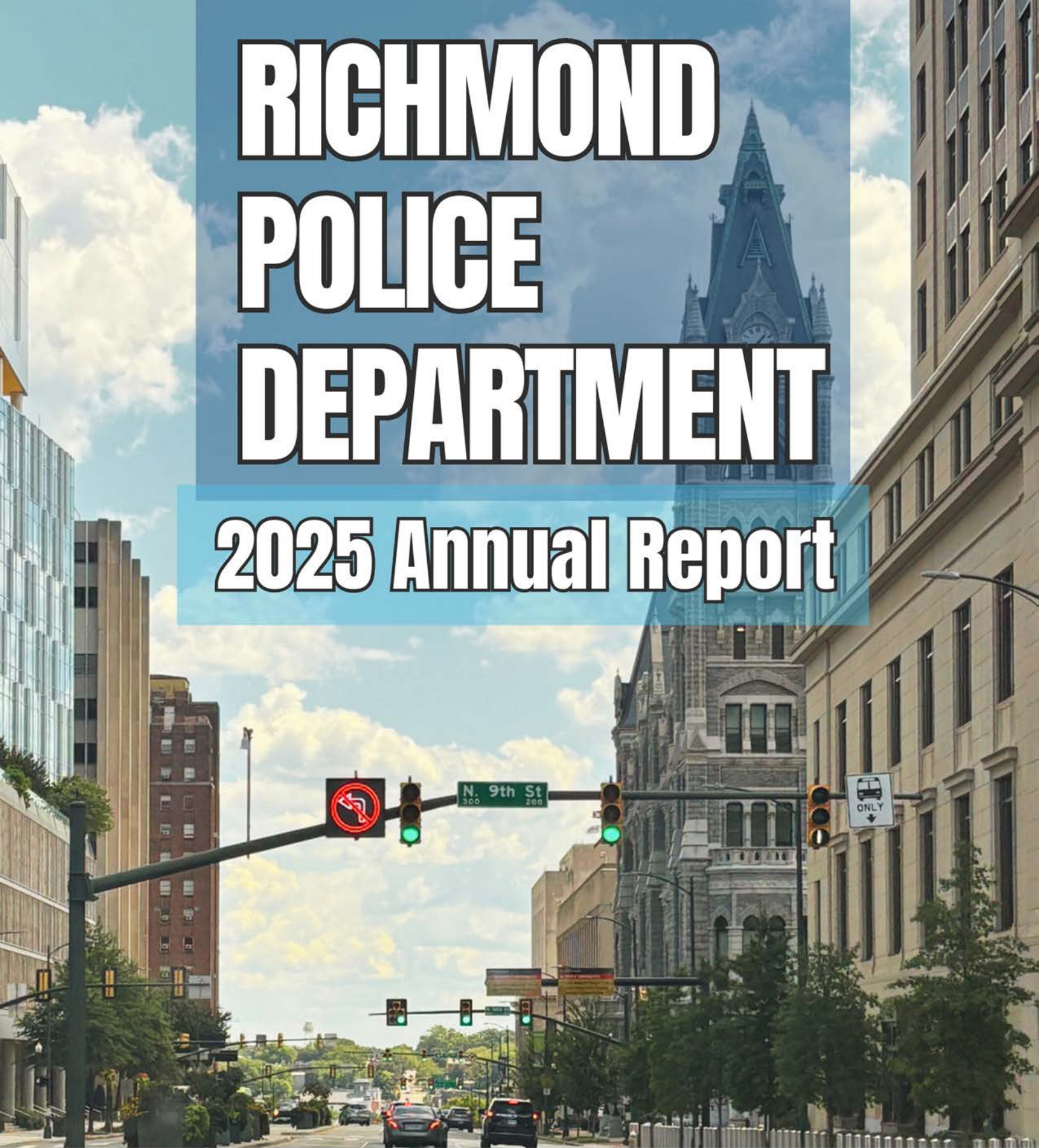


RICHMOND POLICE DEPARTMENT

2025 Annual Report



Enhancing Community Trust. Authentic Leadership. Technology Driven.

Richmond Police



rva.gov/police

CHIEF'S MESSAGE



As we release our 2025 Annual Report, I'm proud to highlight a year of meaningful progress for our department and our community. Crime statistics show continued reductions in key categories, reflecting focused strategies and the dedication of our officers.

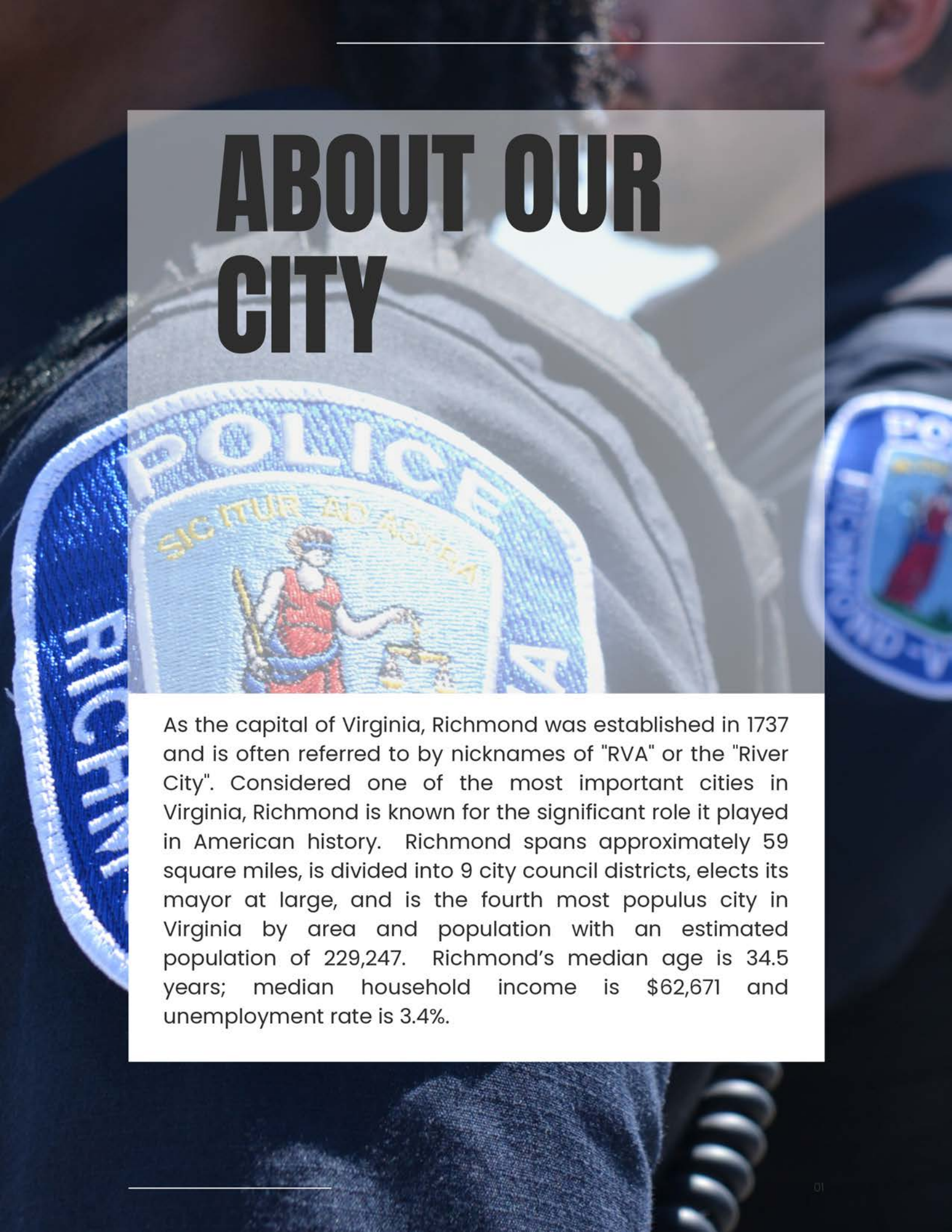
Building trust remained at the heart of our work. We expanded community engagement, increased transparency, and strengthened partnerships that help keep our neighborhoods safe.

We also invested in developing strong leaders at every level of the department, ensuring our team is prepared to meet the evolving needs of modern policing. Alongside this, we advanced our use of technology—leveraging data, digital tools, and innovative systems that make our crime-fighting efforts more effective and efficient.

Thank you to our residents, city leaders, and the men and women of this department for your continued support. Together, we are building a safer and more connected community.

RICHARD "RICK" EDWARDS, CHIEF OF POLICE

ABOUT OUR CITY



As the capital of Virginia, Richmond was established in 1737 and is often referred to by nicknames of "RVA" or the "River City". Considered one of the most important cities in Virginia, Richmond is known for the significant role it played in American history. Richmond spans approximately 59 square miles, is divided into 9 city council districts, elects its mayor at large, and is the fourth most populous city in Virginia by area and population with an estimated population of 229,247. Richmond's median age is 34.5 years; median household income is \$62,671 and unemployment rate is 3.4%.

VISION

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.

MISSION

To make the City of Richmond safer through community policing and engagement, to build open and transparent relationships within our diverse and vibrant communities, to reduce crime through relentless follow-up, to problem-solve utilizing a collaborative spirit, and provide the highest standard of responsiveness, professionalism and protections guaranteed to all that live, work, and visit our great City.

Guiding Principles

Employee Health, Wellness, & Morale

Maintaining Trust and Legitimacy

Public Safety Through Community Engagement and Partnership

Innovation Through Technology

Strategic Planning and Evidence-Based Research



FACTS ABOUT RPD



2026 Fiscal Year Adopted Budget: \$120.6 million

Starting Salary: Recruit/Police Officer 1	Sworn Personnel	Professional Staff Personnel
\$60,548.80/ \$62,983	597 (755 authorized)	105 (121 authorized)

- **Advanced Accreditation designation through the Commission on Law Enforcement Agencies, Inc. (CALEA)**, the gold standard in Public Safety.
- For sworn and professional staff, maintains **union representation** with the Richmond Coalition of Police (RCOP), Teamsters, and the Service Employees International Union (SEIU) Virginia 512.
- Operates the **Capital City Intelligence Center (CCIC)**, known locally as the **Real Time Crime Center**. The CCIC uses leading edge hardware, software and trained personnel to provide map-based interfacing, audio detection, video surveillance, dispatch monitoring and computerized records data warehousing allowing integrating feeds to assist with responding to and investigating crimes in progress.
- Violence prevention through **Hot Spot Curve Visits** at 13 locations.
- **Clearance rates** that rival national averages.
- **Wellness programs** to include peer support teams, clinician services, RPD Bible Study, Chaplains, Community Band, and fitness teams.
- Monthly, **community walks and pop-up events**.
- **Average Response Time of 08:46** citywide



HIGHLIGHTED EVENTS

- January **Water Crisis and Water Distribution** in RVA.
- **First Amendment Auditors.**
- Activation of City's **Civilian Review Board.**
- **Federal Government Shutdown.**
- **Loss** of Supplemental Nutrition Assistance Program (**SNAP**) **Benefits.**
- Immigration and Customs Enforcement (**ICE**) **Interactions and Threats.**
- **RPD Supports Jamaica** after devastating Hurricane and **Supports Officers** after on-the-job injuries and health issues.
- **Recruitment Referral Bonus.**
- **Advanced Law Enforcement Rapid Response Training (ALERTT).**
- More than **\$530K Renovations to Training Academy's Indoor Range.**
- Property & Evidence **Software Upgrades.**
- **New Year's Eve** Operation Random Gunfire.
- Chief's **Open Forums for Employee Feedback.**



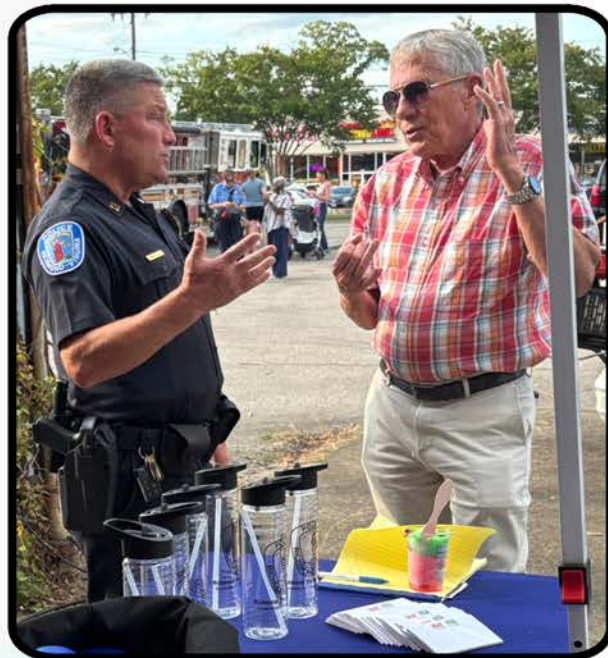
HIGHLIGHTED EVENTS

- RPD Introduces new, lightweight, **FlexBadges** for Patrol Officers.
- **Red Dot Sight** Training.
- Development of new **Records Management System**.
- **New Political Leadership – Virginia** Elects Abigail Spanberger, **First Female Governor and RVA Elects Mayor Dr. Danny Avula. New Chief Administrative Officer Appointed, Odie Donald II.**
- **Operation Safe Summer Initiative.**
- **26 School Zone Speed Cameras** at 13 Schools.
- **US Court of Appeals overturns District Court’s ruling** that accused RPD of discriminatory traffic stop practices. Three Judge panel found “...**no evidence of racial animus on the part of police officers.**”

PRECINCT OF THE YEAR

Fourth Precinct – Commander James Laino

- **15%** Reduction in Crime from 2024 to 2025.
- Sector 411 had a **25%** Reduction in Crime.
- Sector 412 had an **8%** Reduction in Crime.
- Sector 413 had a **19%** Reduction in Crime.



SECTOR OF THE YEAR

Sector 212 – Lieutenant Jeremy Sayles



- **27%** Reduction in Crime from 2024 to 2025.
- 2nd place sector (Sector 411) experienced **25%** Reduction in Crime.



OPERATION VAPORIZE 2025

🗨️ **Inspections lead to closure of vape shops, seizure of illegal weapons, drugs, and illicit currency.**

On December 19, Mayor Danny Avula, Richmond Police Department Chief Rick Edwards, and Planning and Development Review Director Kevin Vonck announced Operation Vaporize, the City's coordinated operation to enforce zoning, building, and safety code requirements at vape shop retail establishments.

Operation Vaporize focuses on ensuring compliance with local and state regulations, including the Code of Virginia §15.2-907 and Richmond City Code §11-155. Inspection teams from Richmond Police, Fire, Planning and Development Review, Zoning, and Finance conducted routine inspections and issued violations when businesses failed to meet requirements. In some cases, inspections uncovered evidence of suspected criminal activity. When that occurred, RPD sought search warrants, which resulted in seizures of illegal weapons, drugs, and illicit currency.

“I appreciate all the good work done by the folks from the Richmond Police Department and departments across the City to address the issues created by vape shops operating illegally. We will continue to press our multi-prong approach and look forward to continued success with our partners. – **Chief Edwards**”

By The Numbers

97 Vape Shops Tracked.
55 Inspected.
32 Closed/Placarded.
(**4** re-opened)

587 Violations Cited.

17 Search Warrants Executed.

More than **100** lbs. of Marijuana Seized.
31 Firearms Seized.
More than **\$60,000** Seized.

Ongoing weekly inspections continue into **2026**.



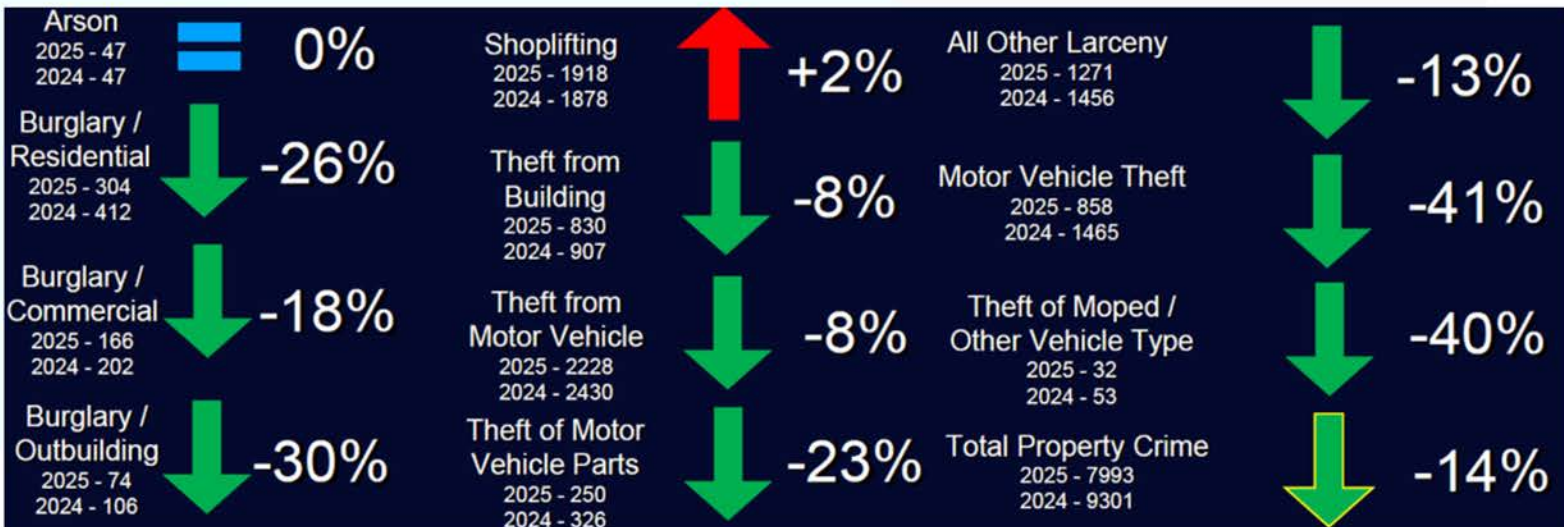
2025 MAJOR CRIME



2025 VIOLENT CRIME



2025 PROPERTY CRIME



2025 MAJOR CRIME



Major Crime Explained

Major Crimes includes crime categories of: Murder/Non-Negligent Manslaughter, Forcible Rape, Robbery, Aggravated Assault, Arson, Burglary, Larceny, and Auto Theft.

Drivers of 2025 Major Crime includes:

Aggravated Assault/Domestic, **up 113% for 2025.**

Attributed partly to change in how Aggravated Assaults/Domestic are reported to State Police.

Aggravated Assaults/Domestic equal 16% (187) of all Assaults. Simple Assaults equal 84% (972) of all Assaults. Total Assaults 1159.

52% of Aggravated Assaults/Domestic included Strangulation.

Commercial Robberies, **up 32% for 2025.**

In 2025, **7-Eleven stores were the most robbed business in RVA.**

32% of Commercial Robberies escalated from Shoplifting.

Firearms were used in 65% of all Commercial Robberies.

28% of Commercial Robberies occurred at Vape Shops. (21 total).

Firearms were produced 86% of the time during robberies of Vape Shops.

57% of Vape Shop victims were victimized more than once.

90% of Vape Shop Robberies were true robberies, not Shoplifting that escalated.



In 2025, about 1 in 5 of our homicides were domestic-related. For 2026, we will focus on Domestic Assaults, taking those cases very seriously and providing all the evidence needed to be successful in court.

– **Chief Edwards**



CITYWIDE CLEARANCE RATES



Report Date 1/12/2026

	# of incidents	YTD		IBR		2023 National Clearance
		#Cleared	% Cleared	#Cleared	% Cleared	
09A - Murder	54	35	64.8%	43	79.6%	52.3%
11A - Rape	35	6	17.1%	15	42.9%	26.1%
120 - Robbery	266	86	32.3%	104	39.1%	23.2%
13A - Aggravated Assault	689	324	47.0%	369	53.6%	41.4%
Violent Crimes Total	1,044	451	43.2%	531	50.9%	
200 - Arson	47	23	48.9%	26	55.3%	25.2%
220 - Burglary	543	117	21.5%	138	25.4%	13.0%
23 - Larceny	6,509	407	6.3%	517	7.9%	12.4%
240 - Motor Vehicle Theft	887	83	9.4%	105	11.8%	9.3%
Property Crimes Total	7,986	630	7.9%	786	9.8%	
Major Crimes	9,030	1,081	12.0%	1,317	14.6%	

TRAFFIC FATALITIES BY YEAR

2024	17	29% Increase
2025	22	

TRAFFIC FATALITIES BY MODE

City Wide		
Bicyclist	1	5%
Motorcycle	4	18%
Pedestrian	13	59%
Vehicle	4	18%
Total	22	100%

TRAFFIC FATALITIES CAUSED BY DUI

2024	
Vehicle DUI	3
Pedestrian Strike DUI	1
Total	4
2025	
Vehicle DUI	1
Total	1

TRAFFIC FATALITIES BY PRECINCT

1st Prec	2	9%
2nd Prec	7	32%
3rd Prec	7	32%
4th Prec	6	27%
Total	22	100%

2025 Calls For Service		Average Response Time
1st Precinct	54,128	06:11
2nd Precinct	44,928	07:55
3rd Precinct	48,223	10:32
4th Precinct	58,321	08:23
Differential Police Response (DPR)	19,286	--
Special Events Dispatch Group	8	--
Citywide TOTALS	224,894	08:46



Seized Firearm Totals Per Year	
2019	1213
2020	1232
2021	1434
2022	1600
2023	1893
2024	1832
2025	1800
Total	11004

OUR EFFORTS TO REDUCE GUN VIOLENCE

2025 STREET CRIMES UNIT

Organizational Change September 2025

The **Street Crimes Unit (SCU)** reports to the Special Investigations Division under the leadership of Lt. James Hogan. The mandate of SCU is to address violent crime city-wide and to support precinct needs with tactical and other operations.

Former Precinct Property Crimes Detectives now report to the Major Crimes Division under the leadership of Lt. Brian Rogers. The detectives remain housed in their precincts and their mission remains to investigate and clear Property Crimes.

YTD PRECINCT TOTALS				YEARLY TOTALS	
1	2	3	4		
29	11	4	13	57	FELONIES
11	7	0	16	34	MISDEMEANORS
2	0	0	0	2	SUMMONSES
39	15	26	19	99	FELONY WARRANTS
8	1	4	8	21	MISDEMEANOR WARRANTS
275	7	0	100	382	CRACK COCAINE (gm)
309	5	9	935	1258	POWDER COCAINE (gm)
16	0	0	2	18	HEROIN (gm)
213	8	21	1070	1312	FENTANYL (gm)
172	0	48	9553	9773	MARIJUANA (gm)
26	105	0	0	131	PILLS
15516.68	920.03	460	19353	36249.71	CURRENCY SEIZED
32	23	8	58	121	FIREARMS SEIZED
4	5	0	1	10	VEHICLES SEIZED
2	6	4	16	28	DEBRIEFS
20	28	5	66	119	SURVEILLANCE OPERATIONS
75	31	12	63	181	SEARCH WARRANTS
20	11	5	39	75	TRAFFIC STOPS
12	6	3	30	51	SUBJECT STOPS
4	0	2	20	26	DRUG BUYS
118	0	3	265	386	DRUGS PURCHASED (gm)
730	200	34	2165	3129	BUY FUNDS SPENT (DRUGS)
100	100	100	2710	3010	BUY FUNDS SPENT (CI)

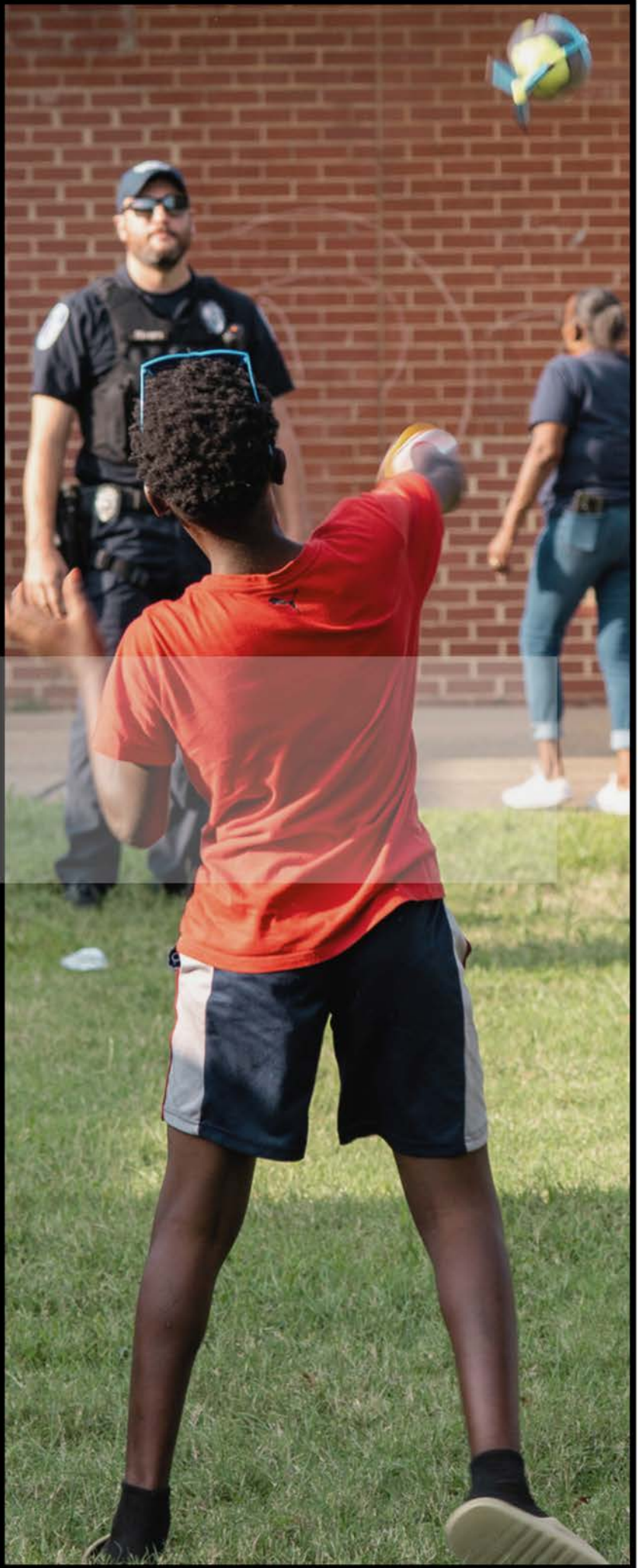
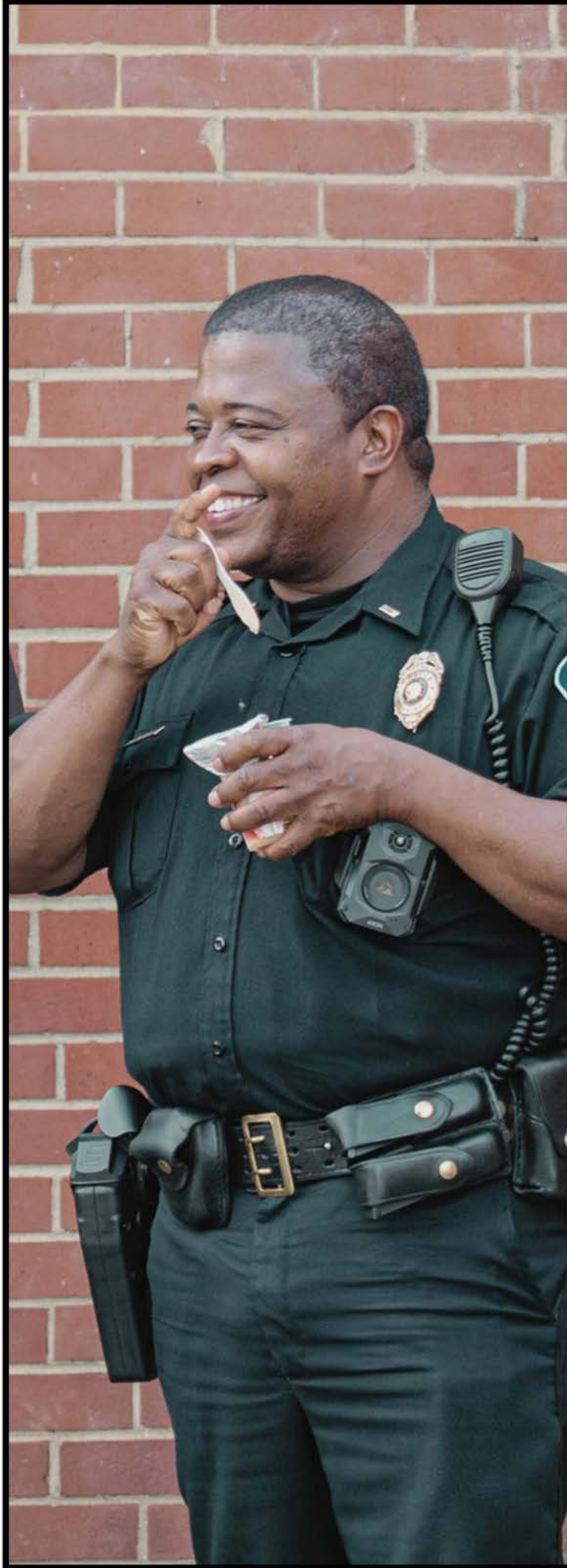
RECORD NUMBER OF DEPLOYMENTS FOR RPD SWAT

I want to recognize the tremendous contributions made by our **SWAT Team** this year. They have far surpassed the number of operations completed in any previous year, supporting us through traditional missions, special events, and complex operations. RPD has benefited greatly from their commitment, expertise, and skill, and I am consistently impressed by the professionalism they display under the most dangerous conditions this city has to offer. – **Chief Edwards**

Deployments

2025	115+ (including 76 pre-planned missions)
2024	80
2023	62
2022	31





129TH BASIC RECRUIT CLASS (BRC) GRADUATION

**129th BRC
May 16, 2025**



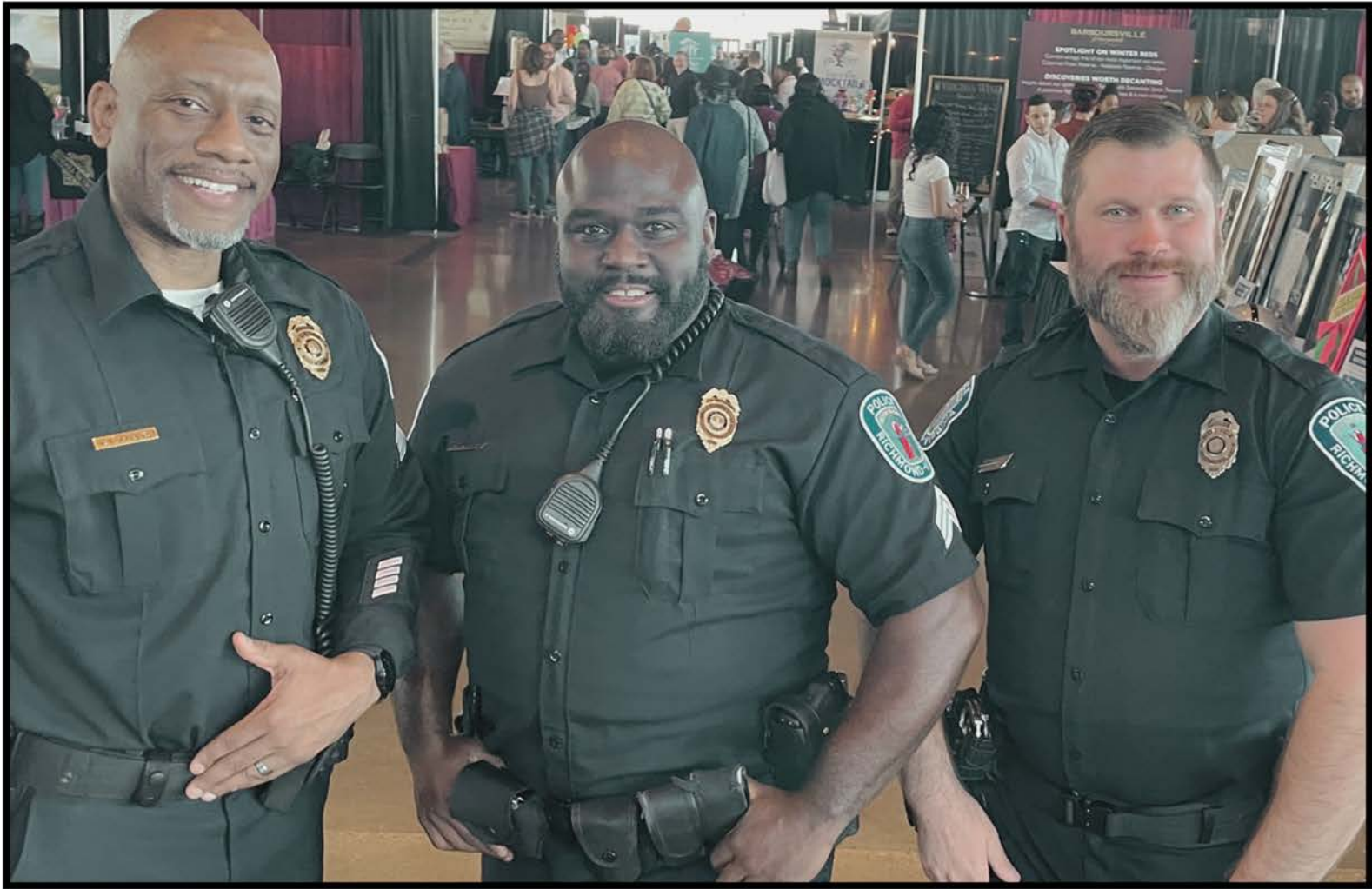
Maya Akbar	John Ames
Annamarie Baricuatro	William Barker
Chloe Caldwell	Chelsea Gilmore
Cody Gohlke	Beyonce Gonzales
Shelley Hardwicke	Latasha Ingram
Gabriel Johnson	Nathanael Levine
Myles Lopez	Steven Lopez Manzanarez
Djusalem Merise	Scott Nguyen
Janel Pyne-Smith	Isabelle Rodriguez
Antonio Ruffin	Bryson Sabol
Beaker Sulaiman	Travis Wright
Dion Wright-Nelson	

130TH BASIC RECRUIT CLASS (BRC) GRADUATION



130 th BRC October 24, 2025	
Cameron Ainsworth	Brendan Murphy
Brendan Bellingham	L'Chris Roberts
John Collins	Johnathan Schisler
Noah Davis	Christopher Siverio
Conor Fogarty	Addison Srivilay
John Giuga	Cindy Zuleta





SWORN PROMOTIONAL CEREMONY



October 2, 2025

Lt.
Brian
Sheridan

Sgt.
Michael
Ahnstrom

Sgt.
Mithat
Ermis

Sgt.
Bryan
Ferreiras

Sgt.
Nathaniel
Harris

Sgt.
Eric
O'Brien

Sgt.
Jonmichael
Rosado

Sgt.
Brian
Taylor

Sgt.
Shane
Watson



Professional Staff Promotions

Samya Dyer
promoted to **Research and Policy Analyst**

Sherwood Jones, Jr.
promoted to **Capital City Intelligence Center (CCIC) Manager**



1ST QUARTER AWARD WINNERS

Officer of the Quarter Second Precinct Officer Antonio Fitzpatrick



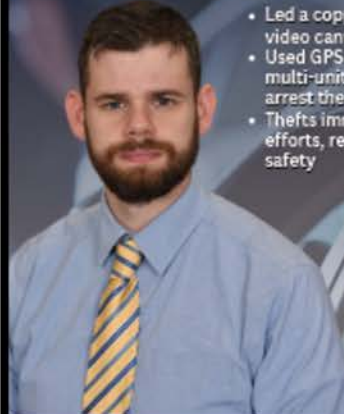
- Apprehended a burglary suspect and ATV rider using sound judgment and sharp observation
- Rendered life-saving aid as first on scene of a shooting outside his precinct
- Took initiative in training, traffic enforcement, and community outreach events



First Quarter, 2025



Problem Solver of the Quarter Third Precinct Detective Brendan Leavy



- Led a copper theft investigation using video canvassing and scrap yard review
- Used GPS tracking and coordinated a multi-unit operation to identify and arrest the suspect
- Thefts immediately stopped do to his efforts, restoring community trust and safety



First Quarter, 2025



Professional Staff of the Quarter Fourth Precinct Crime Analyst Ms. Ashley Marlow



- Produces detailed crime reports and trend maps to support command staff and community meetings
- Provides timely, strategic insights that help lieutenants adjust enforcement efforts
- Collaborates across precincts and jurisdictions to identify suspects and shared crime patterns



First Quarter, 2025



Sergeant of the Quarter Fourth Precinct Sergeant Jessica Spence



- Helped identify a homicide victim and suspect using video evidence
- Led key arrests, including a carjacking suspect and firearm recovery
- Created and taught a department-wide Street Crimes training module



First Quarter, 2025



2ND QUARTER AWARD WINNERS



L to R:
Sherwood Jones,
William Neale,
Matthew Stella,
Oswald Brown,
Ryan Novak,
Kashmir Pretlor,
Mark Allen



3RD QUARTER AWARD WINNERS



4TH QUARTER AWARD WINNERS



L to R:

**John Ridenhour,
Gaetano Drago,
Belinda Kelly,
Bryan Ferreiras,
Taylor Sensabaugh,
William Barker**



Joe Reynoso

JAN MCTERNAN LEGACY AWARD

The award was presented to **Richard "Rich" McTernan** in honor of the late RPD Lt. Jan McTernan, a decorated Marine and 26 year RPD lieutenant who exemplified the highest standards of service, commitment, and professionalism.



SERVICE TO LAW ENFORCEMENT AWARDS

Marben	Abutin
Raven	Campbell
Marian	Fields
Hunter	Gibson
George	Gallagher
Ralph	Hodge
Michael	Holloman
Brian	Kelly
Clarence	Key
Nancy	Lampert
Jennifer	Lopez
Tory	Maye
Colette	McEachin
Benjamin	Moffat
Shelby	Morris
Monica	Murray
Debra	Picardat
Maurice	Rice
Lincoln	Saunders
Denise	Smith

Andrew	Snead
Ann	Worsham
Eloise Jo	White
Charles	Willis
Melanie	Wright

CHIEF'S CITATION

Kendall	Barlow
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MERITORIOUS POLICE CONDUCT

Michael	Ahnstrom
Patricia	Bruington
Jeffrey	Crewell
Holly	Donovan
Mohammed	Hameed
Michael	Rogers

DE-ESCALATION CITATION

Benito	Frias
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DE-ESCALATION BAR

Timothy	Burgess
David	Chandler
Trishonda	Chasteen
Kenneth	Coleman
Michael	Early
Ernest	Ford
Christopher	Foultz
Vuthy	Ham
Mohammed	Hameed
Willy	Hernandez
David	Hoath
Christopher	Jernigan
Graham	Lang
Carter	Langley
Mark	Moyler
Andrew	Nicholson
Shawn	Nunnally
William	Phibbs
John	Stanton

UNIT CITATION - 1ST PRECINCT B PLATOON EARLY & LATE NIGHTS FMT DETECTIVES

Quinton	Barnes
Lance	Barnes-Christian
Whitney	Cromer
LaTrice	Ellerbe
Judah	Fleury
James	Gibson
Todd	Hall
Mohammed	Hameed
Yusun	Kim
Robert	Langston
Aaron	Michalak
Centell	McNeil
Samuel	Morgan
Willie	O'Neil
Matthew	Pollack
Stephen	Pishock
Dominic	Rivera
William	Richards
JonMichael	Rosado
Kent	Smith

Richard	Szymanski
Dquan	Walker
Austin	Weekes
Chris	Williams

UNIT CITATION - 2ND PRECINCT FMT PROPERTY CRIMES DETECTIVES

Steven	Eacho
Bryan	Ferreiras
Mark	Hatchett
William	Travers
Gary	Venable
Cleophas	Williams

UNIT CITATION - 3RD PRECINCT FMT TACTICAL UNIT

Dario	Buraliev
Trashawn	Finch
Carrie	Griffith
Allison	Jecklin
Thomas	Michaels

MERITORIOUS - 20 OR MORE FIREARMS SEIZED

Erika	Berube
Mitchell	Cooper
Jeffrey	Crewell
Holly	Donovan
Mohammed	Hameed
Andrey	Jackson
Eric	O'Brien
Ryan	Novak
Michael	Verbena

**EXCELLENT POLICE
CONDUCT - 1ST PRECINCT**

Treyvon	Bailey
Quinton	Barnes
LaTrice	Ellerbe
Kenise	Ford
Willy	Hernandez
Anthony	Morrison
Thomas	Obenrader
Eric	O'Brien
Stephen	Pishock
Matthew	Pollack
Jermaine	Powell
Dominic	Rivera
Richard	Szymanski
Tori	Wilson

**EXCELLENT POLICE
CONDUCT - 2ND PRECINCT**

Wayne	Cole
Mark	Hatchett
Justine	Hewitt
Loynell	Jefferson
Felipe	Leitao
Levi	Manns IV
Nathaniel	Reese
Miguel	Reyes
Seth	Riley
Juan	Tejeda
Timothy	Wade

**EXCELLENT POLICE
CONDUCT - 3RD PRECINCT**

Jose	Marte
Nickolas	Mechling
Thomas	Michaels
Heather	Truong

MERITORIOUS - LONGEVITY

Christopher	Cirino
Steven	Eacho
Todd	Evans
Harry	Fitzpatrick
Crystal	Gadson
Adrienne	Gardner
James	Hale
Jeffrey	Howe
Adrian	Jenkins
Michael	Lockard
Kimberly	Mooney
Claude	Picard
Manuel	Reyes
Frank	Scarpa
Jorge	Thondique
Michael	Verbena
Jason	Walter
Rashaan	Wigfall

EXCELLENT POLICE CONDUCT - 4TH PRECINCT

Edward	Aeschlimann
Lance	Barnes-Christian
John	Black
Robert	Capocelli
Sean	Carpenter
Chad	Collins
Margaret	Cunningham
Eugene	Dandridge
Robert	Fleming
Shawn-Michael	Fowler
Karolyn	Hagood
Brendan	Harlow
Paul	Jenkins
Carter	Langley
Olivia	Manning
Colin	Murphy
Shannon	Onorati
Craig	Parson Jr.
Kenneth	Payne
Randolph	Reynolds III

Joe	Reynoso
Arnold	Roots
Christopher	Saunders
Percy	Smith
Michael	Triana
Christel	Winston

EXCELLENT POLICE CONDUCT - SUPPORT SERVICES

Fred	Bates
K9 Perry	
Timothy	Burgess
K9 Spud	
Paul	Cho
Jacob	Deboard
Travis	Harrell
George	Wade
Matthew	Wessler

DEPARTMENT CITATION - 1ST PRECINCT

Shawn	McNeil
Reynaldo	Perez

DEPARTMENT CITATION - 3RD PRECINCT

James	Brown
Jonathan	Davis
Dustin	Holmes
Jose	Marte
Nicholas	Mechling
Nicholas	Odehnal
Russell	Pearce
Manuel	Reyes

DEPARTMENT CITATION - 4TH PRECINCT

Robert	Barlow
Eugene	Dandridge
Bryan	Galapon
Karolyn	Hagood
Colin	Murphy
Craig	Parsons

DEPARTMENT CITATION - SUPPORT SERVICES

Travis	Harrell
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VIRGINIA ASSOCIATION OF CHIEFS OF POLICE (VACP) & FOUNDATION AWARD WINNERS



Chris	Carey
Lillian	Carolfi
Matthew	Cavanaugh
Mitchell	Cooper
Christopher	Duane
Bryan	Ferreiras
Trashawn	Finch
Antonio	Fitzpatrick
Ernest	Ford
Glenn	Gohlke
Carrie	Griffith
Todd	Hall
Willy	Hernandez
Justine	Hewitt
Kathryn	Jasper
Jonathan	Lazarus
Michael	Lockard
Robert	Misegades
John	Mitchell
Luis	Montano

VIRGINIA ASSOCIATION OF CHIEFS OF POLICE (VACAP) & FOUNDATION AWARD WINNERS



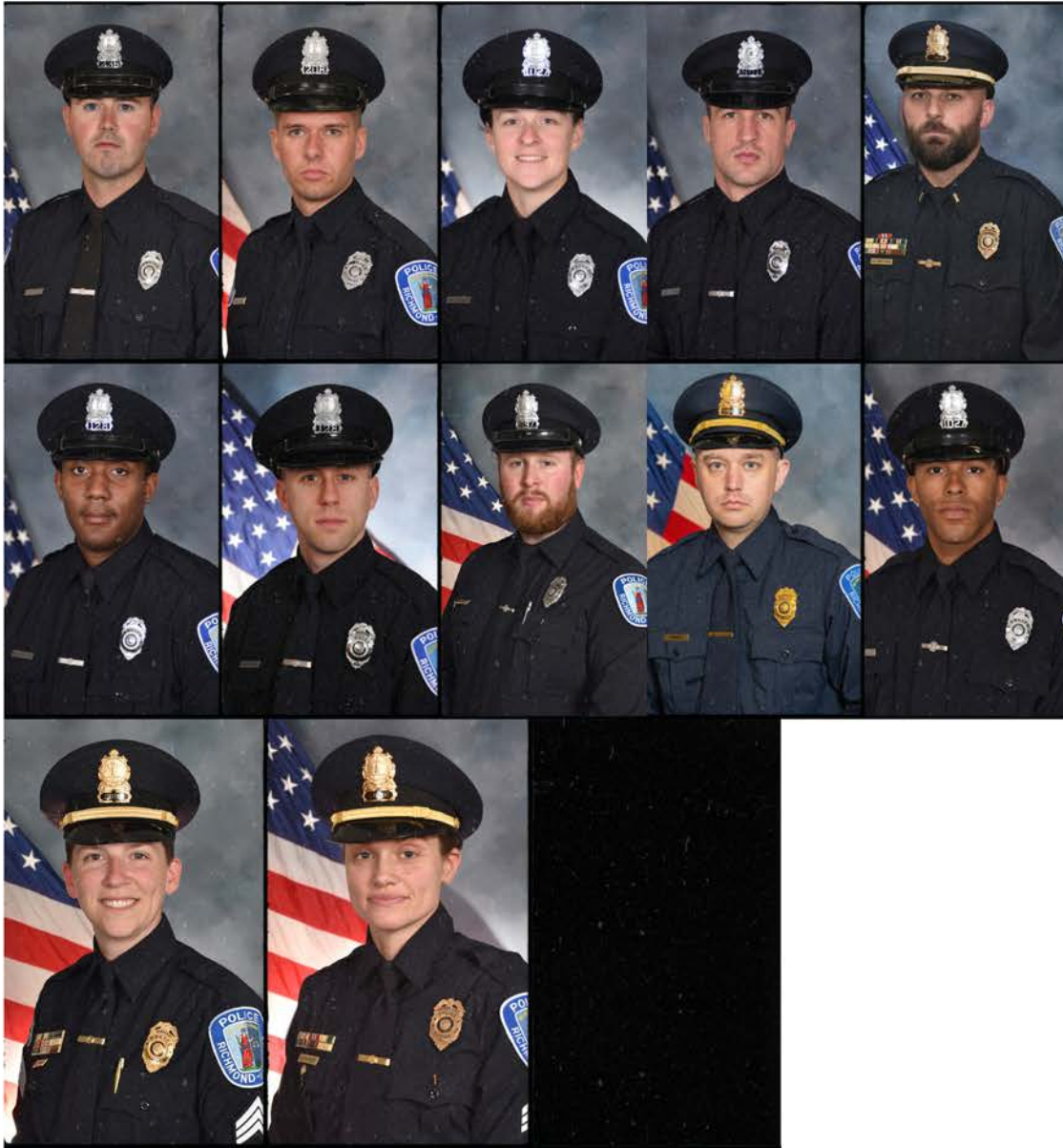
Samuel	Morgan
Colin	Murphy
Lucas	Murray
Chris	Powell
Joe	Reynoso
John	Ridenhour
Dominic	Rivera
Isabelle	Rodriquez
Antonio	Ruffin
Christopher	Saunders
Thanompol	Soongnarata
Dallas	Wieser

VIRGINIA ASSOCIATION OF CHIEFS OF POLICE (VACAP) & FOUNDATION AWARD WINNERS



Jared	Crain
Scott	Land
Andre	Lester
Taylor	Lisco
Keith	Mansfield
Shawn	McNeil
Kelly	Morley
Angela	Palmer
Willie	Ruffin

U.S. ATTORNEY'S OFFICE - EASTERN DISTRICT OF VIRGINIA PUBLIC SERVICE AWARDS



Austin	Ashby
Benjamin	Bertsch
Erika	Berube
Mitchell	Cooper
James	Hogan
Andrey	Jackson
Mark	Janowski
Ryan	Novak
Eric	O'Brien
Wren	Sinclair
Jessica	Spence
Danielle	Warren

EXTERNAL AWARDS AND ACHIEVEMENTS

**Commonwealth of Virginia Forensic
Science Academy
Detective Peter Griffenkranz**

**Virginia Crisis Intervention
Law Enforcement Officer of the Year**
award presented to
Officer De-RaJon Chavis

**VACP – University of Richmond
Professional Executive
Leadership School
Captain Frank Scarpa**

**Virginia Union University's Spring
2025 Valedictorian
Detective Ja-Ontay Wilson
(4.2 GPA)**

Jersey Tactical Life Saving award
presented to
Sergeant Anthony Paciello

**Eleven28 Entertainment Group's 100
Women of Color** award
presented to
**Sergeant Doran Broadnax
Detective Sonia Austin-Moore**

**Chesterfield Police Department's
Command Excellence School
Lt. Ryan Nixon, Supervisor Megan
Cruz and Detective Sergeant
Tanekia Owens**

**Virginia Commonwealth University
Public Policy and Administration Ph'D**
degree conferred upon
Christine Wengloski

**FBI-LEEDA Trilogy
Sergeant Doran Broadnax
Lt. Anthony McRae**

**Department's First "Option 5"
Regional Academy Graduate
Officer Hugh Benzen**

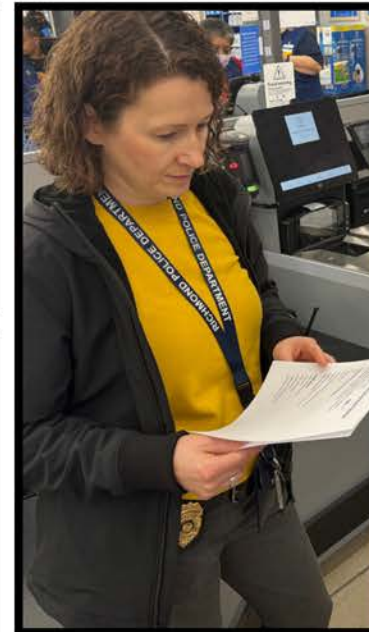
WELCOME NEW EMPLOYEES

The Department is excited to extend a warm welcome to our 2025 new employees! Welcome to the Family!

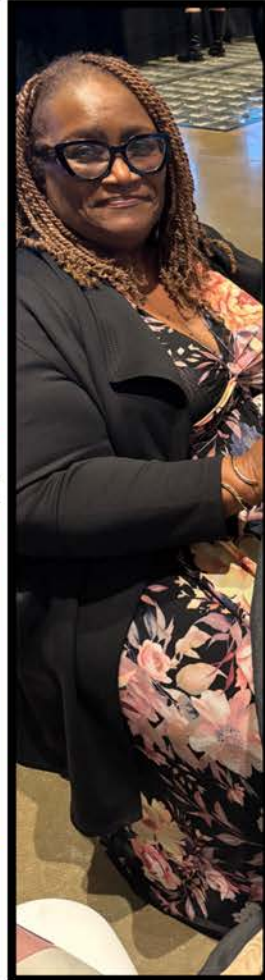


Leigh	Archer
Jon	Bridges
Paul	Chavez
Shamsiddin	Crews
Christopher	Fellabaum
Lewis	Gerson
Matthew	Harper
Eric	Harrison
Deborah	Jackson
Debra	Picardat
Sonya	Porter
Zaequan	Prailow
Stephanie	Sned
Alice	Snell
Patrick	Vales
Elijah	Vela
Christopher	Woodson
Erin	Zalewski

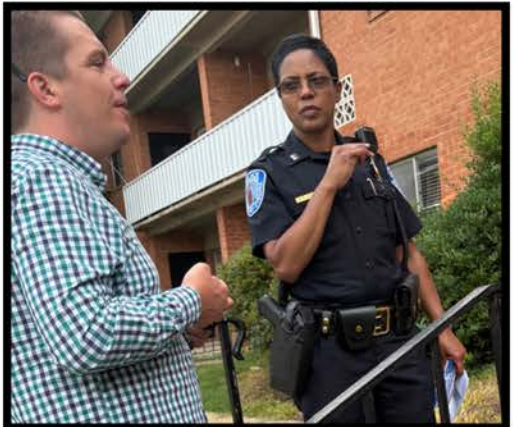
PUBLIC SAFETY THROUGH COMMUNITY ENGAGEMENT AND PARTNERSHIP



EMPLOYEE SERVICE AWARD RECIPIENTS



MAINTAINING TRUST AND LEGITIMACY



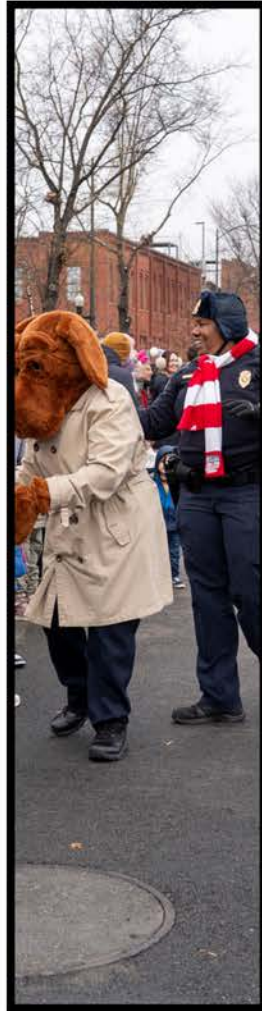
PUBLIC SAFETY THROUGH COMMUNITY ENGAGEMENT AND PARTNERSHIP



MAINTAINING TRUST AND LEGITIMACY



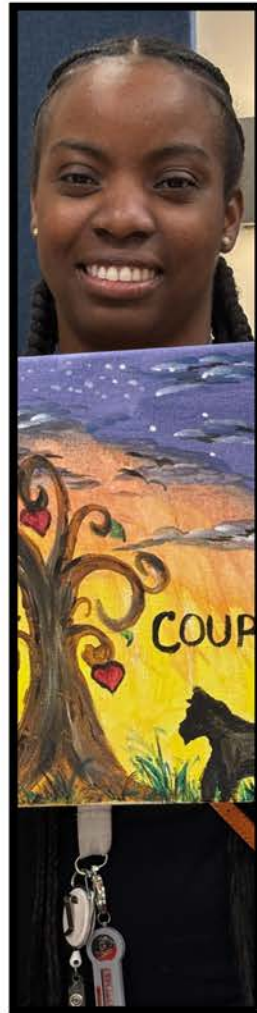
MAINTAINING TRUST AND LEGITIMACY



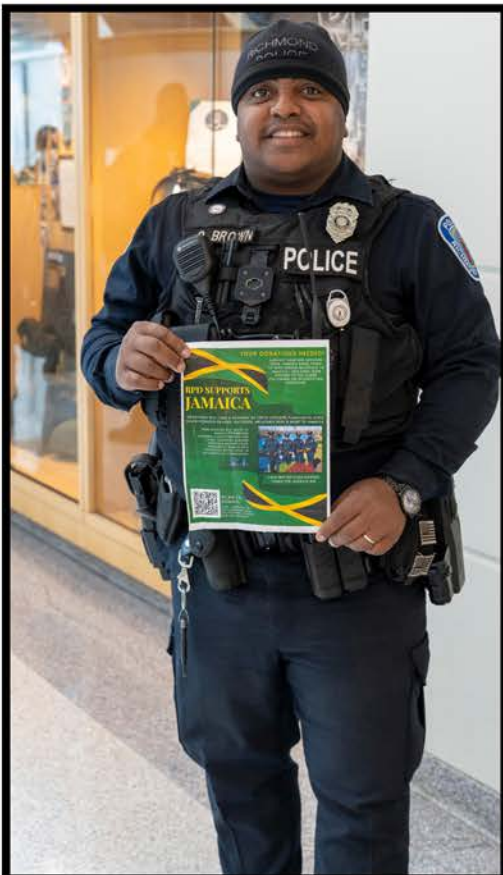
PROFESSIONAL STAFF EVENTS



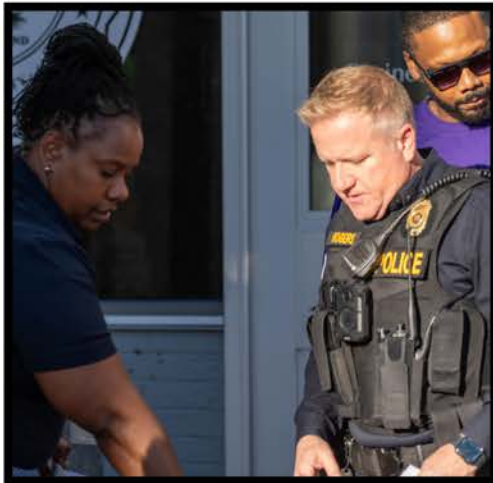
PROFESSIONAL STAFF EVENTS



TRAINING & EMPLOYEE HEALTH, WELLNESS AND MORALE



MAINTAINING TRUST AND LEGITIMACY





INNOVATION THROUGH TECHNOLOGY

digiTICKET eSummons

What is it?

- A digital version of a traffic or misdemeanor citation.
- Created, stored, and transmitted electronically.
- Interfaces directly with the courts.
- Replaces handwritten paper summons.
- eSummons is printed in vehicle on a portable thermal printer.
- Currently, 100+ in operation in Support Services & Patrol Divisions.
- Citation process reduced from 9 minutes to 4.5 minutes using digiTICKET.

Benefits:

**Reduced
Paperwork**

**Improved
Accuracy**

**Improved
Legibility**

**Facilitates
Mandatory
Citizen
Contact
Reporting**

**Funded
Through
Existing
Court Fees**

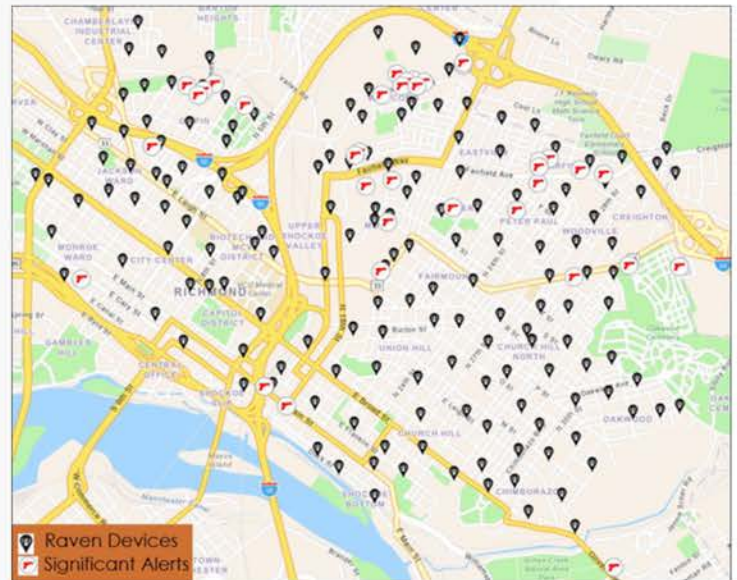


INNOVATION THROUGH TECHNOLOGY

Raven Gunshot Detection

What is it?

- Gunshot Detection that pinpoints gunfire instantly to speed response and prevent further violence.
- There are almost 200 devices providing coverage in 1st and 4th Precincts.
- The technology has proven very effective particularly when combined with video and Flock/ALPR.
- CCIC evaluated over 2700 gunshot alerts during its operational hours in 2025.



Benefits:

**Quicker
Patrol
Response
Time**

**Differentiates
Between
Fireworks and
Gunshots to
reduce False
Calls and
Focus
Resources**

**Provides
Early Lead
Times even
when there
are no Calls
For Service**

**Verifies
Events
Faster**



INNOVATION THROUGH TECHNOLOGY

BolaWrap Remote Restraint Device

What is it?

- The BolaWrap is a non-lethal, handheld device that uses light, sound, and a Kevlar cord.
- It immobilizes suspects by wrapping around their forearms or legs.
- RPD is the second Virginia police department to purchase and use BolaWraps.
- The BolaWrap can be deployed from 10 to 25 feet away.



Benefits:

Provides Officers with time, distance, and cover

Intended to Minimize injury risk for both Officers and Suspects

Provides a Cost-Effective Solution

Operators are Certified to use the BolaWrap by Completion of an 8-hour Course



END OF WATCH

The shift has ended with a silence we all feel. Not the usual quiet that settles after a long day, but the kind that reminds us someone is missing – someone whose presence once filled this place with purpose, laughter, and steady reliability.

We mark the end of watch for colleagues who gave more than their time. They gave their dedication, their skill, and pieces of themselves that shaped the work we do and the people we've become. Their names are written in our records, but more importantly, they're written into our stories – the small moments, the shared challenges, the victories that only make sense when remembered together.

They showed up when it was hard. They stayed when it mattered. They carried responsibilities that few ever see and even fewer truly understand. And though their watch has ended, the impact of their service continues in every task we perform, every standard we uphold, every person they trained, encouraged, or inspired.

We honor them not with sorrow alone, but with gratitude. Gratitude for the hours they gave, the burdens they shouldered, and the legacy they leave behind. Their work does not disappear with their absence. It lives on in us – in the way we treat each other, in the pride we take in our roles, and in the commitment we carry forward.

Their watch has ended, but ours continues. And as we move ahead, we do so carrying their memory with respect, with humility, and with the promise that their contributions will never be forgotten.

In Memoriam
Michael "Mike" Arrighi
William "Bill" Bailey
John K. Hammer
Rev. Asberry Harrison, Jr.
David Martin
Frank Misiano
James T. Parks
Lloyd Redford
Maurice "Moe" Rice
Deadra Swilley

	Retirements
Delores Anderson	Scott Land
Perry Barber	Graham Lang
William Brereton	Ronald May
Aletha Brunson	William McAuliffe
William Burnett	Kurt New
Stephen Dunfee	J. Renee Payne
Randy Hager	Patricia Rowe
Jeffrey Howe	Christopher Snyder
	Jean Therency

COMMAND STAFF



Richard "Rick" Edwards

Chief of Police



Sydney Collier

Deputy Chief - Patrol Services



Sybil El-Amin Jones

Deputy Chief - Support Services



Albert Stokes

Deputy Chief - Administration



Jon Bridges

Director of Strategic Implementation



Ronnie Armstead

Major - Patrol Services, Area 1



Darrell Goins

Major - Patrol Services, Area 2



Adrienne Gardner

Major - Business Services



KeShawn Manns

Major - Support Services



Danny Avula

Mayor



THANK YOU

The 2025 annual Report was produced by
Donald Cook, Program & Operations Manager,
for the Richmond Police Department's Planning
Division.



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Email us: RPDPlans.gov



rva.gov/police