

RICHMOND POLICE DEPARTMENT

ANNUAL REPORT



2023

"Committed to Excellence"

RICHMOND POLICE DEPARTMENT

Richard G. Edwards, Chief of Police

Levar M. Stoney, Mayor of Richmond

SERVE



PROTECT

OUR VISION

The City of Richmond is a thriving community offering safe neighborhoods and an enhanced quality of life through responsive action, communication and public trust.

OUR MISSION

To make the City of Richmond safer through community policing and engagement, to build open and transparent relationships within our diverse and vibrant communities, to reduce crime through relentless follow-up, to problem-solve utilizing a collaborative spirit, and provide the highest standard of responsiveness, professionalism and protections guaranteed to all that live, work and visit our great City.

Richmond Police Department

MESSAGE FROM
THE CHIEF

*

Richard G. Edwards



At the Richmond Police Department, our vision, mission and core values are at the center of everything we do. How we see ourselves, what we are charged to do, how we do it, and the integrity we place on the execution of our duties affects us in ways that often have both immediate as well as long-term outcomes. When I accepted the position as Chief of Police, one of my main priorities became uplifting our sworn and civilian staff to affect positive outcomes. To be most effective, there had to be a focus on employee health, wellness and morale that correlates with our professional responsibilities. One of the programs we've implemented is a wellness workshop to give staff valuable training on managing stress and maintaining wellbeing. To establish a more powerful voice in negotiations, the Department joined the Richmond Coalition of Police, an independent union. The Civilian Wellness team sprang into action with a host of activities and Civilian Appreciation Days have been developed. We've also hired a full-time clinician to offer professional support with a focus on stress management, traumatic events, effective communication and conflict resolution. At the core of these strategies is our commitment to establishing a strong workforce and effectively serve the city of Richmond with integrity, compassion, accountability, respect and equity.

As our community has prospered, so have the challenges associated with safeguarding lives and property within Richmond. In 2023, there was a seven percent reduction in violent crime; from 1,095 in 2022 down to 1,018. Too many of those incidents involved gun violence. It remains a health crisis and continues to plague Richmond. While our gun buy-backs are successful and we seize illegal weapons off the streets almost daily, we recognize the imperative nature of a solution. To that end, we are currently developing an aggressive strategic plan with a focus on gun violence reduction. With this roadmap, we aim to utilize data more strategically, target deployments more efficiently and include the voices of community stakeholders. We are confident that with this plan we can reach our goals, have a positive effect on crime and gun violence, and maintain an increasingly satisfied staff and highly effective workforce.

I hope that you enjoy our 2023 Annual Report and thank you for your interest in the Richmond Police Department. Perhaps we can motivate you to become a police officer, civilian professional or volunteer supporter and be a part of something that can positively impact not just this community, but also yourself.

Best Wishes,

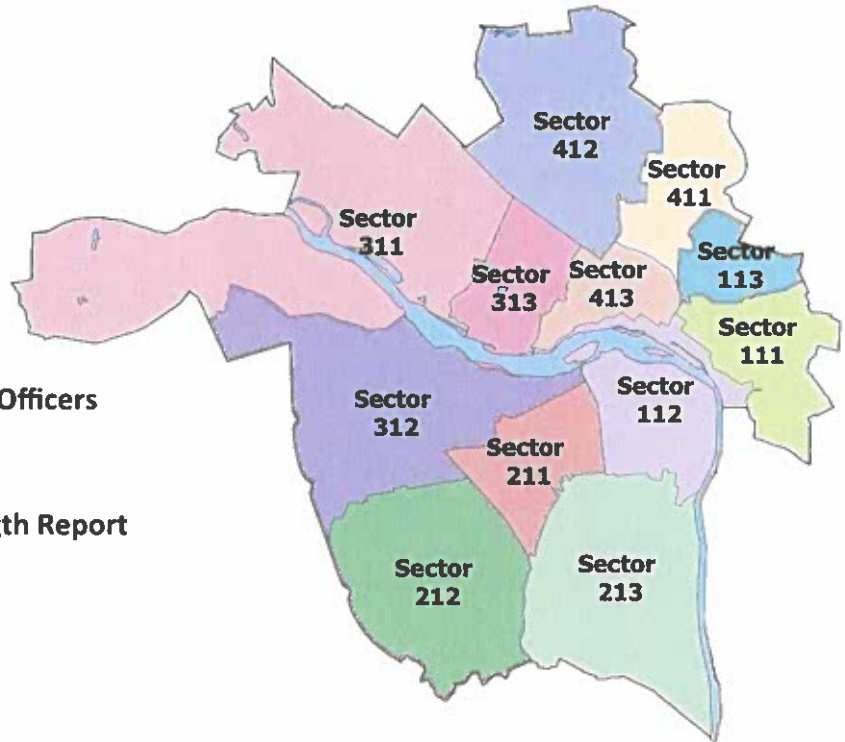
A handwritten signature in black ink that reads "Rick Edwards". The signature is written in a cursive style.

Rick Edwards
Chief of Police

2023 Annual Report

Table of Contents

5	Directory
6	Organizational Chart
7-8	Highlights
9-13	Crime Statistics
14-15	Operations
16	Neighborhood Assistance Officers
17-20	Community Engagement
21-23	Financial Summary/Strength Report
24	126th Basic Recruit Class
25	Promotions
26-32	Awards and Recognition
33	Retirements
34	In Memoriam
35	Women of the RPD



City of Richmond, Virginia
Precinct Sector Map

OUR CORE VALUES

- Employee Health, Wellness and Morale
- Rebuilding Trust and Legitimacy
- Public Safety Through Community Engagement
- Innovation Through Technology
- Community Policing Through Strategic Planning and Evidence-Based Research

Directory

For emergency situations that require immediate assistance, dial 9-1-1.

Canine (804) 646-6173

Central Records (804) 646-6715

Community Care (804) 646-4069

Community Code Enforcement
(804) 646-0071

Crime Analysis (804) 646-3861

Crime Stoppers
(804) 780-1000

Gang Hotline (804) 646-8210

**Headquarters Building -
Information Desk**
200 W. Grace Street
Richmond, VA 23220
(804) 646-0400

Homeland Security (804) 646-0200

Impound Lot
Seibert's Towing (804) 233-5757

Internal Affairs (804) 646-6816

Latino Tip Line (804) 239-4209

**Lesbian, Gay, Bi-Sexual, Transgender and
Questioning Liaison** (804) 646-6029

Major Crimes (804) 646-6741

Mounted (804) 646-4355

Non-Emergency Police Response (804) 646-5100

Personnel and Recruitment (804) 646-6733

Police Athletic League (PAL)
(804) 646-1832

Police Precincts

First Precinct (Sectors 111, 112, 113)
2501 Q Street
Richmond, Virginia 23223
(804) 646-3602

Second Precinct (Sectors 211, 212, 213)
177 E. Belt Boulevard
Richmond, Virginia 23224
(804) 646-8092

Third Precinct (Sectors 311, 312, 313)
301 S. Meadow Street
Richmond, Virginia 23220
(804) 646-1412

Fourth Precinct (Sectors 411, 412, 413)
2219 Chamberlayne Avenue
Richmond, Virginia 23222
(804) 646-4105

Property and Evidence (804) 646-6727

Public Affairs (804) 646-0607

Richmond Community Mediators
(804) 516-0451

Special Investigations (804) 646-8123

Special Operations (804) 646-1343

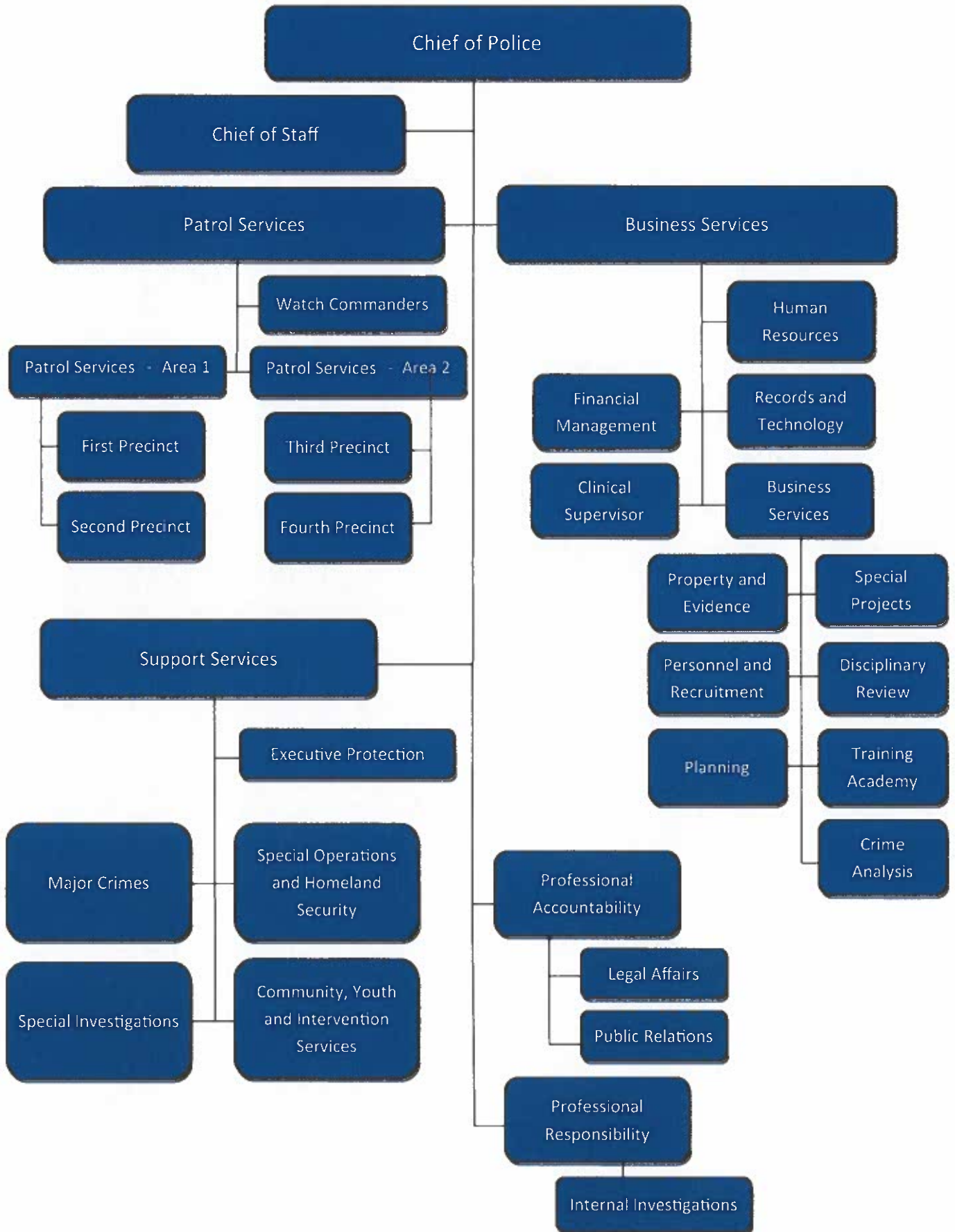
Traffic Enforcement (804) 646-1343

Training Academy (804) 646-6117

Warrant Services
(804) 646-4185

Youth and Family Crimes
(804) 646-6764

Organizational Chart



Highlights

Swearing-In Ceremony

On July 24, 2023, Richard “Rick” Edwards was sworn in as Chief of Police. Edwards, a 24 year veteran RPD officer became the 21st Chief of Police for the city of Richmond, Virginia since 1870.

Critical Incident Briefings Release (CIB)

The RPD began sharing with the public video evidence from critical incidents of officer-involved shootings and fatal use of force. The CIB can be accessed via the Department’s social media and may include body-worn camera footage, surveillance footage and crime scene footage and other relevant video imagery in an effort to present factual information to the community.

Richmond P.D. Workshop

Seventy-plus police department participants received world-class training and education for officers in high stress environments. The August through October classes covered nutrition and fueling, high stress jobs, sleep and fatigue management. 100% participants believe the program would improve overall health and wellness.

Badges, Faith and Family

In June, the RPD hosted a well-attended worship night gathering at the Police Training Academy. The event was open not only to department members and their families but to the public as well. Music, a devotional message and fellowship was on the agenda with words of encouragement spoken by Officers Paul Cho and TJ Hall.

Car Club - Takeover

A regional team that includes the Richmond Commonwealth Attorney’s Office, and Richmond, Henrico, Virginia State, Hanover and VCU police departments working to address pre-planned, advertised and last minute “pop-up” events by car club mobs. The team shares intel, provides investigative follow-up and collaborates on other strategies.

Chat with the Chief

Civilian employees got a chance to speak directly with the Chief to share input on how to better serve the RPD and the city of Richmond. As a result, an employee town hall meeting and quarterly Civilian Appreciate Days will honor our non-sworn staff for their hard work and dedication. Chief Edwards noted that sworn officers cannot effectively do their job without our civilian teammates.

Purchasing Power

During the year, the Department collaborated with Henrico P.D. to replace an older transport airplane. In addition, the RPD has acquired several Polaris ATV and ordered 75 new patrol vehicles with newer styled emergency lights. Another major purchase covered cubicle replacement throughout our headquarters building.

Richmond Coalition of Police (RCOP)

In an effort to continually improve our department, the RCOP officially became the Richmond Police Department’s collective bargaining agent and advocate for the welfare of officers. Chief Edwards expressed that he and department members are looking forward to a productive and collaborative working relationship.

Training Tools

The Training Academy operates a virtual reality system which is a new tool that demonstrates realistic scenarios designed to help officers learn how to effectively address real-life situations through virtual role play. The VR system is a tool to help educate the public on officer-related incidents and situations in which the officer’s actions may not be easily understood.

General Orders On-line

On August 31, 2023, 30 police policies went live on the Department's website. A second and third wave was subsequently released. RPD policies govern rules, regulations and standards of day-to-day operations based on local and state laws, best practices and community input.

Real Time Crime Center (RTCC)

The Department received a \$750,000 American Rescue Plan grant which will be used primarily in the operation of the RTCC for hardware (computers, video wall, cameras, license plate readers) and a cloud-based system which can unify live videos from different sources onto a dashboard. The RTCC, aka the Capital City Intelligence Center, is a giant step in technological advancement.

Community Pop-Ups

As part of the gun violence prevention effort, this series plays an integral role in impacting public safety through community engagement. The Pop-Ups merge fun activities with multiple agency information tables which can connect resident to resources. Blue Ridge Estates, Creighton and Elkhardt were three neighborhoods that held outdoor events in 2023.

National Suicide Awareness for Law Enforcement Officers (SAFLEO)

The SAFLEO program has committed to providing training for all department employees. Sessions include: Executive Forum, Leadership and Supervision, Train the Trainer and Line Officer Training.

Social Media

The Department successfully gained social media followers on all platforms and has the potential to achieve a 5% (4,100) or greater growth of social media audiences across all channels. End-of-the-year numbers were as follows:

- Facebook - 51,988 followers
- Instagram - 8,181 followers
- X (formerly Twitter) - 53,788 followers
- YouTube - 761 subscribers

In 2023, Public Affairs created 260 posts per channel in addition to releasing 36 external public safety messages and disseminating 240 public safety advisories related to major crime.

LGBTQ+ Liaison

With a new rainbow-themed police vehicle, Captain Kimberly Mooney very visibly and vocally represents the Department's support of the LGBTQ+ community and its commitment to removing biased and discriminatory practices. Captain Mooney represented the Department at the Christmas parade, Metropolitan Community Church Christmas concert and conducted regular zoom meetings with LGBTQ+ community leaders.

Richmond Community Mediators (RCM)

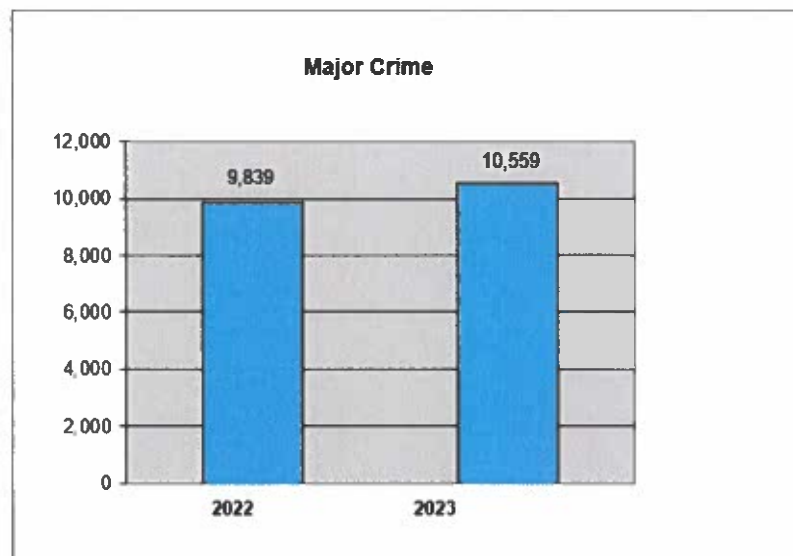
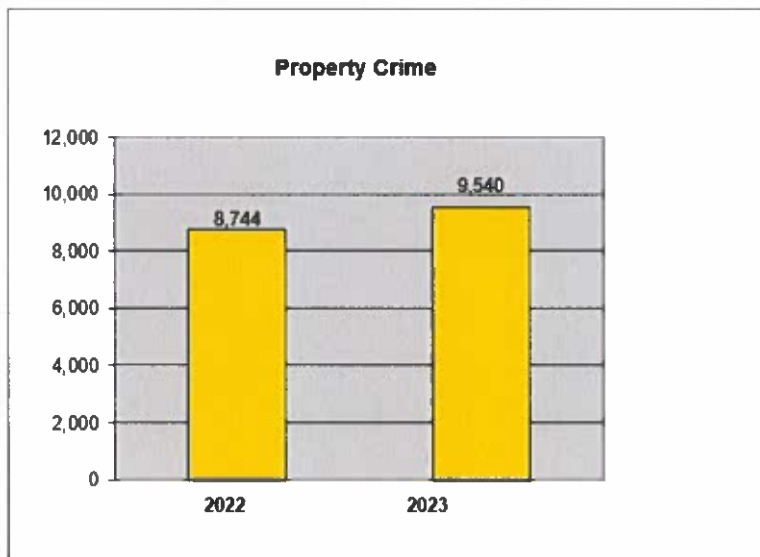
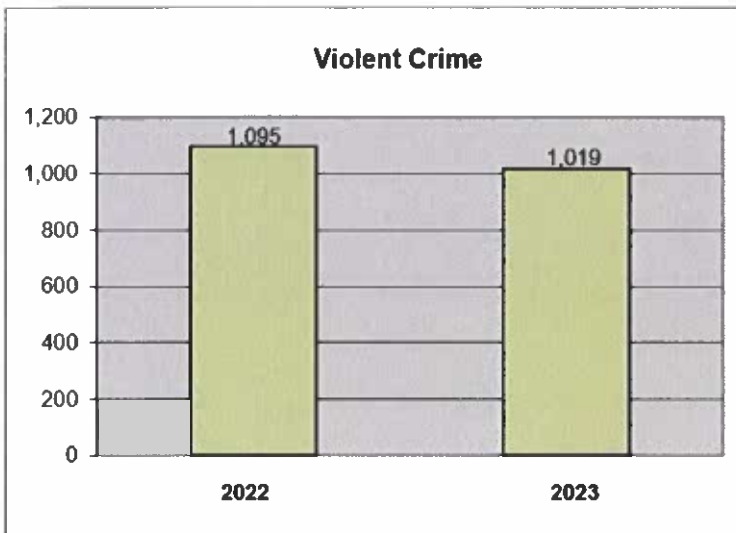
The RCM is an outreach effort with community members formed to break the cycle of violence. Mediators meet with residents who have been impacted by violence and conflict to help them find non-destructive solutions, assist in the aftermath of violence, and instill healthy coping mechanisms to chart a path forward.

Led by Dr. Gwendolyn Andrews, the 3-mediator team is available for any acts of violence or mediation needs. The RCM typically responds to gang activity, domestic violence, shootings and homicides, and home or hospital visitations. In 2023, the RMC served the community for 1,440 total hours.

CRIME STATISTICS

PRECINCT and CITYWIDE										
Summary										
Category	First Precinct		Second Precinct		Third Precinct		Fourth Precinct		Citywide	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
Violent Crime	304	289	340	313	167	179	284	238	1,095	1,019
Property Crime	2,460	2,751	1,818	2,174	2,330	2,341	2,136	2,274	8,744	9,540
Major Crime	2,764	3,040	2,158	2,487	2,497	2,520	2,420	2,512	9,839	10,559

INDIVIDUAL CRIME CATAGORIES						
Citywide						
Category	2022	2023	Period Change	Period Percentage Change	IBR Percentage Cleared	2022 National Clearance Rate
Homicide	59	65	6	10%	60.0%	52.3%
Rape	52	61	9	17%	49.2%	26.1%
Robbery - Business	80	71	-9	-11%	34.2%	23.2%
Robbery - Individual	215	224	9	4%		
Aggravated Assault	689	598	-91	-13%	43.3%	41.4%
Arson	55	41	-14%	-25%	31.7%	25.2%
Burglary	848	699	-149	-18%	21.6%	13.0%
Larceny	6,838	7,171	333	5%	6.9%	12.4%
Auto Theft	1,003	1,629	626	62%	8.7%	9.3%

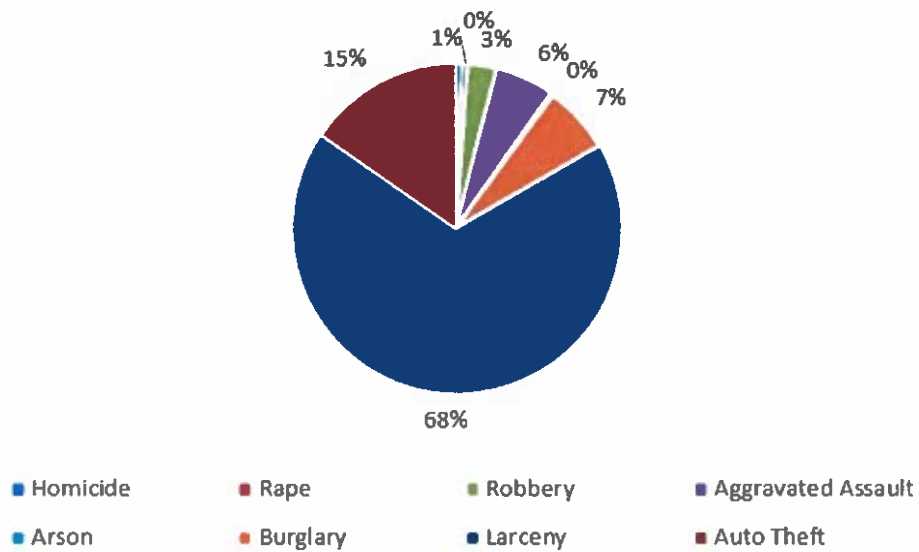


CRIMINAL BEHAVIOR

ARRESTS		
Citywide		
Category	2022	2023
Persons Arrested	4,294	5,357
Arrest Made	5,853	7,454
Count of Charges	9,515	12,596

GANGS	
Citywide	
Documented Gangs or Groups	2023 Count
Criminal Gangs	80
Criminal Groups	10
Combined Members	1,166

2023 Major Crime Report

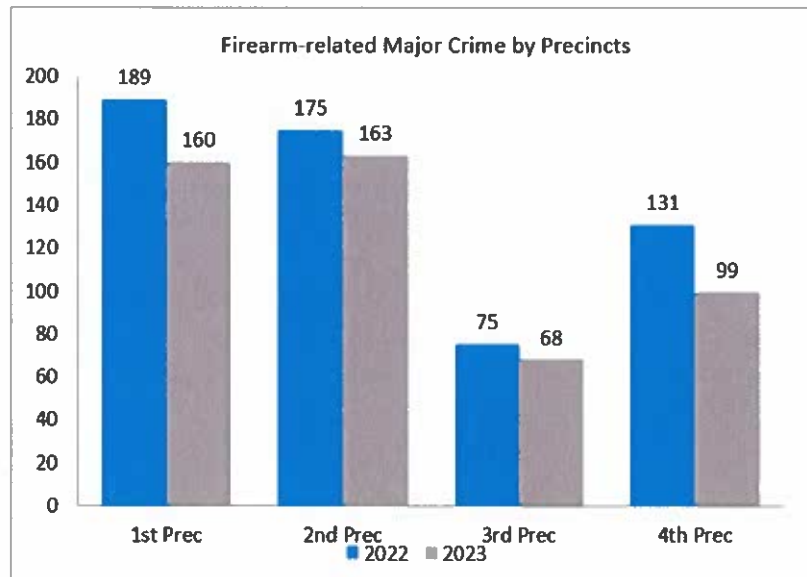


FIREARMS ACTIVITY

FIREARMS	
SEIZED OR TAKEN AS EVIDENCE	
Citywide	
2023 Total	922

FIREARMS SEIZED BY PRECINCTS		
	2022	2023
First Precinct	382	260
Second Precinct	206	238
Third Precinct	109	124
Fourth Precinct	350	274

FIREARMS STOLEN	
Citywide	
All Other Larceny	42
Burglary	37
Motor Vehicle Theft	20
Theft from Motor Vehicle	646
Theft from Building	85
Pickpocket and Purse Snatching	2
Robbery	10
Simple Assault	5
Unauthorized Use of a Motor Vehicle	1
Total	848



CALLS-FOR-SERVICE (Police Response Only)	
Location/Source	Number
First Precinct	70,253
Second Precinct	49,283
Third Precinct	59,903
Fourth Precinct	65,264
Differential Police Response	18,797
Special Events Dispatch Group (SI-P6)	18
2023 Total	263,518
2022 Total	243,052

AVERAGE RESPONSE TIMES (Dispatch Group 0 - 6)	
Location/Source	Number
Differential Police Response	29:31
First Precinct	05:45
Second Precinct	07:43
Third Precinct	08:30
Fourth Precinct	09:34
Special Events Dispatch Group (SI-P6)	10:41
Police Response	Number
2023 Average	08:29
2022 Average	07:76
2021 Average	06:41

METRO-RICHMOND CRIME STOPPERS TIPS	
Offense	Number
Interstate Hwy 95 Incident	2
Abduction	15
Aggravated Assault	15
Animal Cruelty	8
Arson	6
Assault	27
Bank Fraud	10
Bank Robbery	0
Burglary - Building	11
Burglary - Habitation	10
Burglary - Vehicle	10
COVID-19	0
Drugs	492
Firearms	56
Forgery	1
Fraud and Forgery	22
Fugitive	91
Gang	25
Gun250	8
Hit and Run	18
Homicide	86
Indecent Exposure	4
Internet Crimes	103
Motor Vehicle Theft	6
Prostitution	47
Robbery	21
Sexual Assault	29
Shooting	58
Theft	29
Vandalism	8
Vehicle Theft	9
Warrant	60
Other	238
Unknown	77
Total	1,602

A TEAM EFFORT

ASSET FORFEITURE

\$107,147.37 Currency-Cash
\$12,009.37 Jewelry
\$1,371.50 Vehicle
\$120,528.24 Total Currency

CENTRAL RECORDS

330 Criminal History reports
3,510 Incident Reports
3,778 Accident Reports
546 Fingerprint Permits
1,519 Concealed Handgun Permits
\$68,586.44 Total Fees Collected

SPECIAL INVESTIGATIONS

66 Felony Arrests
3 Misdemeanor Arrests
24 Arrest Warrants
75 Search Warrants
\$652,925.00 Currency Seized
84 Dangerous Weapons Seized

WARRANTS

7,303 Warrants
133 Orders of Protection
2,017 Emergency Protection Orders
1,045 Preliminary Orders
3,043 Capias (Felony and Misdemeanor)
2,643 Capias Total Served

PROPERTY AND EVIDENCE

3,655 Property Items Received
17,323 Evidence Processed

FORENSICS

234 Crime Scenes Processed
110 Firearms Processed
188 Photo Lab Orders
1,000 Firearms Tested by Administrator
5,799 Arrest Packets

BODY-WORN CAMERAS

272,205 Active Videos
211,811 Non-Evidentiary Videos
73,073 Evidentiary Videos
14,008 Vehicle Collision Videos
55,072 Hours of Video Recorded
773 Average No. of Videos recorded per day
5,087 Cases shared with the Commonwealth's
Attorney's Office and Outside Agencies
24 Taser Deployment Incidents

HOMELESS OUTREACH PARTNERSHIP ENFORCEMENT (H.O.P.E.)

595 Contacts
157 Referrals
444 Repeat Contacts
13 Arrests

COMMUNITY RESPONSE TEAM

581 Total Calls
425:53 Total Hours
44 Emergency Custody Orders
129 Voluntary Transports
3 Criminal Charges

COMMUNITY CODE ENFORCEMENT

494 Complaints
470 Inspections
27 Posted Properties
17 Condemned Properties
54 Boarded Properties
204 Uniform Notice of Violations
21 Summonses
9 On-View Misdemeanors



SPECIAL OPERATIONS

CANINE

- 10 Officer Handlers
- 61 Detection Deployments
- 83 Patrol Deployments
- 168 Search Areas
- 42 Alerts/Indications
- 9 Seizure Incidents
- 3 Arrests with Bites (20%)
- 10 Arrests Without Bites (67%)
- 2 Not Bitten or Arrested (13%)
- 15 Persons Found
- 1 Currency Indication (Seizure)
- 3 Drug Paraphernalia Indications (Seizures)
- 3 Drug Indications (Seizures)
- 2 Firearms Indications (Seizures)

MOUNTED

- 8 Radio and Sight Calls
- 1 Unit Assist
- 6 Special Assignments
- 26 Community Demonstrations
- 6,379 Citizen Contacts
- 1,679 Trading Cards
- 510 Directed Patrol Hours
- 183 Non-Directed Patrol Hours

MOTORS

- 14 Summonses
- 38 Special Events (with Traffic and Hit & Run units)
- 19 Unscheduled Events (with Traffic and Hit & Run units)

HIT AND RUN

- 21 Summonses
- 4 On-View Misdemeanors
- 2 On-View Felonies
- 8 Warrants
- 65 Incident Reports

TRAFFIC STOPS

- 440 Traffic - Team A
- 2,174 Traffic - Team B
- 5 Hit and Run Unit
- 4 Motors Unit
- 626 Grant-funded speed enforcement
- 3,249 Grand Total

METRO AVIATION

- 1,016.9 Flight Hours
- 109 Surveillances
- 694 Calls-For-Service
- 36 Prisoner Transports
- 101 Aircraft Apprehensions

ACCIDENT REVIEW BOARD

- 5 Sessions conducted
- 91 Cases reviewed
- 22 Cases found out of policy
- 64 Cases found in policy
- 5 Cases continued

TRAFFIC

- 2,278 Summonses
- 37 On-View Misdemeanors
- 11 On-View Felonies
- 29 Warrants
- 45 Crash Investigations (with Hit & Run unit)
- 45 Crash Team Call-Outs (with Hit & Run unit)
- 24 Fatal Crashes investigated
- 6 Traffic Checkpoints Conducted (with Motors and Hit & Run units)
- 163 Incident Reports

NEIGHBORHOOD ASSISTANCE OFFICERS

The year 2023 marked a milestone year for the members of the Neighborhood Assistance Officer (NAO) program generating over 1,630 hours of volunteer service. When NAOs were assigned their own vehicles five years ago, they were not equipped with Mobile Data Terminals (MDT). The NAOs were then restricted to radio communications to determine where they could be of assistance. This limited their visibility to a single communications channel. This year, selected NAOs were issued iPhones with special applications giving them full visibility of all calls-for-service. This simple change allowed NAOs to apply their skills where they could provide the greatest benefit. As a corps of civilian volunteers, the NAO program is assigned within the Special Operations Division to Traffic Operations for supervision. Within that structure, last year, they accepted traffic control assignments for community events to include: the Monument Avenue 10K, Fourth of July celebration, Richmond Folk Festival, Richmond Marathon, RVA Illuminates, and the Dominion Energy Christmas Parade. At those events, NAOs could be found controlling traffic, and providing directions and timely information to participants and observers alike.

Traffic safety in all its forms remains a focus of the program. To that end, NAOs give particular attention to parking violations that create hazards such as parking in crosswalks and blocking handicapped zones. In 2023, NAOs issued nearly 600 violations. Improving the quality of neighborhoods, another NAO goal, has resulted in the removal of nearly 200 abandoned vehicles. Furthermore, NAOs have volunteered in meal preparation at events that generate revenue for Police Athletic League events like the Chief's Challenge Golf Tournament and Pull For PAL skeet shoot.

Meeting as a group on the last Thursday of the month, NAOs focus on in-service training and planning for upcoming events. Contact the Special Operations Division for information on how to become a NAO.

Members of the NAO Program are listed below ranked in order of hours served in 2023:

George Gallagher
(Field Training Officer)

Charlotte Panther

Maurice Rice
(Field Training Officer)

Norton Richman

Nancy Jensen

Scott Kozel

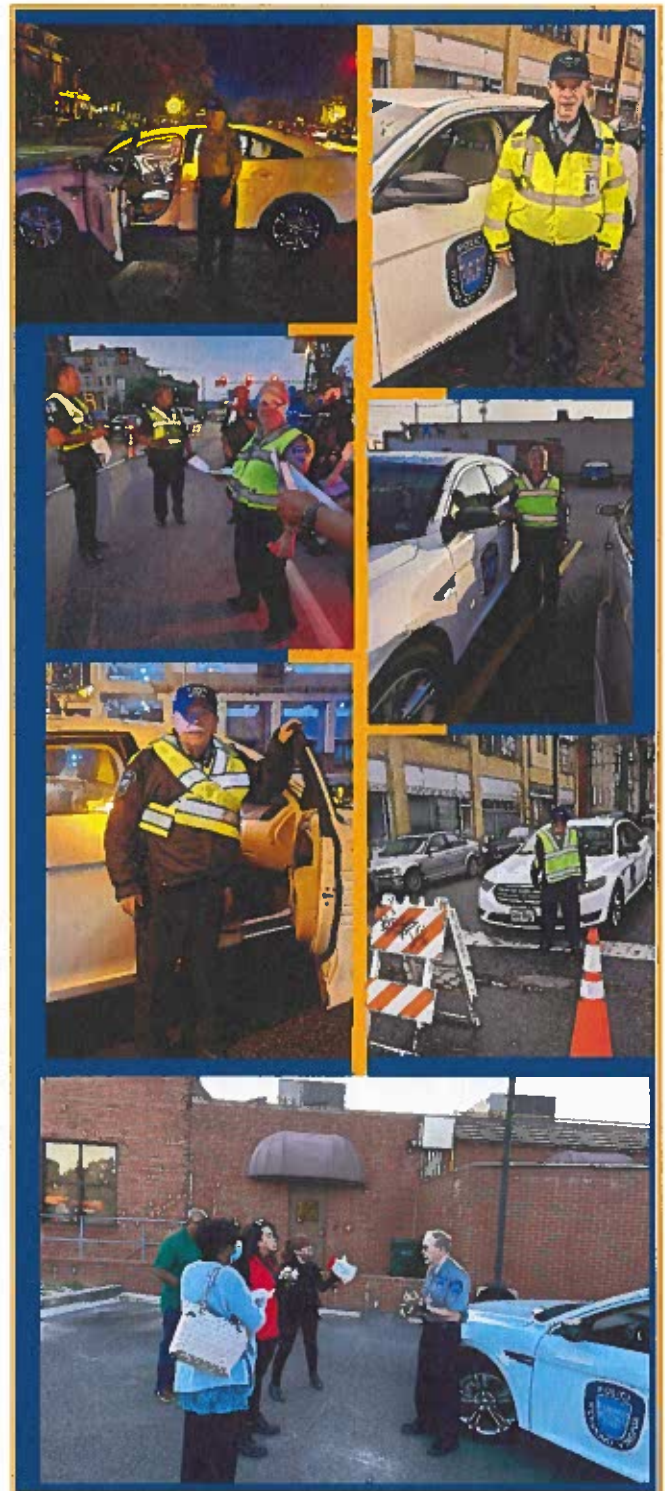
Angelo Jordan

Ray Gargiulo

David Hebel
(Field Training Officer)

Jorge Parez

Civilian volunteers filling vital roles since 1978!



Police Volunteers

The most invaluable asset benefiting this agency is the contribution and hours of our police volunteers, i.e. citizens who desire to lend their time and skills to help with special activities, community events and lend assistance to ease the workload of sworn officers.

During 2023, forty-two citizens served as official Richmond Police volunteers at local public events that included Community Fairs, Neighborhood Walks, the Police Athletic League-organized Chief's Golf Challenge, National Night Out, Faith Leaders and Homicide Support Group programs, and R.E.S.E.T. (Rapid Engagement of Support in the Event of Trauma). Our volunteers were also instrumental in assisting the Community, Youth and Intervention Services (CYIS) staff in facilitating crime prevention and community education settings such as church security forums. All police and volunteer activities are performed collaboratively under the supervision of RPD staff as part of our community policing focus on crime reduction strategies in the city of Richmond.

Working alongside CYIS staff, many off-duty civilian staff and sworn officers volunteered in programs and events designed to serve juveniles through youth-oriented activities. Programs such as RVA Reads, Juvenile Justice, Mirror Me, Summer Camp, Law Enforcement Intervention Focusing on Education (LIFE) program and R.V.A. Cooks were quite successful with a waiting list to attend most.

A group of nine clergy members served as volunteer Chaplains for the Department in 2023. The Chaplains responded to over 2,000 calls and critical incidents involving homicides, shootings, malicious woundings, self-harm situations and community and neighborhood conflicts. Chaplains have also visited hospitals, private homes and various suppliant neighborhoods needing and asking for help throughout Richmond.

Anyone interested in becoming a Richmond Police Department volunteer may contact the Community Care Unit at (804) 646-4069.



CITIZENS' POLICE ACADEMIES

Increasing understanding between community members and the RPD

35TH CITIZENS' POLICE ACADEMY

Graduates

- Brian Baldwin
- Gabrielle Burnett
- James "Jim" Dedie
- William David Morgerson
- Mykyta "Nick" Torporkov
- Gilbert W. Wilkerson, Sr.
- Charles D. Willis



36TH CITIZENS' POLICE ACADEMY

Graduates

- Michelle Agosto
- Robert Allen
- Robert Bowman
- Claudia Castillo
- Virginia Falck
- Linda Gregory
- Sean Johnson
- Patrick Shipley
- Fred Stanley
- Pamela Thomas
- David Williams



COMMUNITY, YOUTH AND INTERVENTION SERVICES
PARTNERSHIPS



Peter Paul Development Center
TRIAD Senior Program

Office of the Attorney General of Virginia
TRIAD Senior Program

Richmond Emergency Communications Center
Citizens' Academy

Office of the Chief Medical Examiner
Citizens' Academy

Richmond Technical Center
Richmond Public Schools
Youth Criminal Justice Program
National Night Out

Walmart Supercenter
Shop With A Hero

Clovia Lawrence, Broadcast Journalist
Shop With A Hero

PepsiCo, Inc.
Holiday Season with RPD Band



Command Staff Neighborhood Walks

A longstanding tradition of the Department is a series of walks and talks in area neighborhoods. The Command Staff invites community leaders, city officials and public safety partners to join them in meeting and greeting residents as they visit door-to-door. Hosted by precinct and sector staff, the walks provide an opportunity for the group to have open and honest dialogs, listen to resident concerns, answer questions and work towards strengthening relationships with Richmond residents. Enabling residents to get to know their police leaders is a proactive approach to addressing immediate concerns. Now in its 14th year of operation, the neighborhood walks have been well received with residents delighting in this personal touch to community policing.



West Ave

Sector 313, Third Precinct
January 18, 2023

Brookside Apartments

Sector 212, Second Precinct
July 19, 2023

Jackson Ward

Sector 413, Fourth Precinct
February 15, 2023

Chippenham Forest

Sector 312, Third Precinct
August 23, 2023

Peter Paul

Sector 113, First Precinct
March 15, 2023

Barton Heights

Sector 412, Fourth Precinct
September 20, 2023

Museum District

Sector 311, Third Precinct
April 19, 2023

Oak Grove

Sector 112, First Precinct
October 18, 2023

Brookland Park

Sector 411, Fourth Precinct
May 17, 2023

Richmond Highway

Sector 213, Second Precinct
November 29, 2023

Union Hill

Sector 111, First Precinct
June 28, 2023

The Fan

Sector 313, Third Precinct
December 20, 2023





Budget Summary	FY 2022 Actual	FY 2023 Adopted
Personnel Services	\$81,464,660	\$100,517,428
Operating	8,704,713	8,729,311
Total General Fund	\$90,169,373	\$109,246,739
Special Fund	474,375	2,375,284
Capital Improvement Plan	-	—
Total Summary	\$90,643,748	\$111,622,023
Per Capita	\$395.70	\$492.54
General Fund Staffing	881.50	823.50
Other Funds Staffing	-	-
Total Staffing	881.50	823.50

Figures are excerpted from the City of Richmond, Virginia Adopted Annual Fiscal Plan 2024.

Developing a budget is a comprehensive approach to addressing the diverse needs of the Richmond Police Department. It embodies an overall dedication to fiscal prudence and strategic investments in personnel, equipment, training and programming. Budget planning is a continuous year-round or multi-year process involving ongoing analysis, prioritization and critical review of staffing, equipment, training, programs and special purchasing needs. Forecasting current and future operational needs is essential to the development of a budget that maintains the level of service that residents expect of the Richmond Police Department.

SPECIAL FUNDS

GRANTS support our ideas and projects designed to stimulate engagement, advance safety and improve policing outcomes in the community. Awarded by federal, state or local agencies, private foundations and corporations, grants often fund other critical initiatives and address areas of concern within specified parameters and the scope of the award in a socially responsible manner. The city of Richmond has approved and adopted the following Fiscal Year 2023 grants for police services:

Award	FY 2023
Edward Byrne Justice Assistance	152,346
Department of Motor Vehicles Traffic Enforcement and Safety Initiative	155,368
TRIAD	3,000
Cal Ripken	5,000
Virginia Department of Emergency Management/Homeland Security	150,000
Project Safe Neighborhood	75,000
Department of Criminal Justice Services	257,500
Office of the Attorney General	190,000
Community Policing Development (De-Escalation Training Project)	125,000
Community Policing Development (Implementing Credible Messengers Program)	112,070

Source: City of Richmond, Virginia Adopted Annual Fiscal Plan 2024.

SWORN STAFFING	
RANK	CURRENT
Chief	1
Deputy Chief	2
Major	5
Captain	10
Lieutenant	33
Sergeant	85
Detective	103
Officer	333.5
Recruit	20
Total	592.5

SWORN STRENGTH	
STRENGTH	CURRENT
Authorized Strength	755
Actual Strength	592.5
Vacancies	162.5
127th Basic Recruit Class	13
128th Basic Recruit Class	7
CIVILIAN STRENGTH	
Authorized Strength	126.5
Actual Strength	96.5
Vacancies	30.0

STRENGTH REPORT

SWORN PERSONNEL LEVELS	
DESIGNATION	CURRENT
Executive	1
Command	7
Supervisory Position	129
Non-Supervisory Position*	455.5
Sub-Total	592.5
CIVILIAN PERSONNEL LEVELS	
Executive	2
Managerial	1
Supervisory Position	7
Non-Supervisory Position	86
Sub-Total	96
Total (Sworn and Civilian) Combined Personnel Levels	689.5

**Sworn non-supervisory positions includes recruits.*

CIVILIAN RACE/GENDER BREAKDOWN			
	Male	Female	Total
Asian/Pacific Islander		1	1
Black	15	60	75
Hispanic	1	1	2
White	5	11	16
Other	1	1	2
Total	22	74	96

All figures were tallied on January 1, 2024.

SWORN RACE/GENDER RANK BREAKDOWN											
RANK	WM	WF	BM	BF	HM	HF	A/P M	A/P F	OTH. M	OTH. F	
Chief	1										1
Deputy Chief			1	1							2
Major		1	3				1				5
Captain	3	4	3								10
Lieutenant	19	2	9	2			1				33
Sergeant	47	7	17	7	2	1	5				86
Detective	42	18	28	12			1	2			103
Officer	170.5	20.5	96	18.5	15	3	8	0	2		333.5
Recruit	6	3	7	2	1	0	0	0			19
TOTALS	288.5	55.5	164	42.5	18	4	16	2	2	0	592.5

WM (White Male), WF (White Female), BM (Black Male), BF (Black Female), HM (Hispanic Male), HF (Hispanic Female), A/PM (Asian/Pacific Island Male), A/PF (Asian Pacific Island Female), OTH. M (Other Male), OTH. F (Other Female)

Introducing...

The 126th Basic Recruit Class



PROMOTIONS No one gets promoted by just doing their job. Your attitude along with your work ethic will elevate and distinguish you amongst your peers. Your sacrifice and sincerity will lead to success. The RPD recognizes the following personnel, promoted in 2023, who were good, got better and have demonstrated their best. Congratulations on your career achievement!



To: *Deputy Chief of Police*
Sybil El-Amin Jones



To: *Major*
Donald Davenport * Adrienne Gardner



To: *Sergeant*
(Clockwise beginning top left)
Edward Aeschlimann
Robert Misegades
Willie O'Neil
Anna Pavlenko
Jerren Queen
Erica Loor
Michael DiSalvo



To: *Lieutenant*
Marvin Marsh * R. Brad Nixon * Brian Rogers



To: *Accreditation Manager*
Michelle Bouchard



To: *Crime Analyst*
Deniece Coleman
John Sheehan

'A STEP ABOVE'

Civilian Award for Professional Excellence

Exceptional
Contributions
Throughout the
Year!

Employee of the Year
Winner



MATTHEW PEANORT, III
Deputy Director
Financial Services

Second
Quarter
Winners



KENDALL BARLOW
Forensic Investigator



SAVANNAH KRILE
Forensic Investigator



KATHLEEN O'CONNELL
Forensic Investigator

Third
Quarter
Winner



PIERRE REDDING
Systems Operations
Administrator



TIVONYA HUBBARD
Administrative Technician
Third Precinct

Fourth
Quarter
Winner

Note: Civilian quarterly awards were initiated in the second quarter of 2023.

PRECINCT OF THE YEAR

THIRD PRECINCT



Third Precinct's diligence and hard work resulted in a 0% increase in property crime and just a 1% increase in major crime. Their patrol officers and FMT detectives' tenacity also produced significant reductions in homicides, individual robberies, aggravated assaults using a firearm, victims shot and total larcenies. Third Precinct's community-policing efforts, including a successful James River Park System Support initiative instrumental in preventing violent and property crimes, has led to a notable improved quality of life. In addition to daily assignments, officers' participation in events such as Coffee with a Cop and Street-Sign Unveiling ceremonies have been unanimously praised with kudos generously bestowed upon them. We applaud the men and women of Third Precinct. Job well done!

Acting Captain Frank Scarpa,
Commander
Third Precinct
Home of Sectors 311, 312 and 313

Providing a sense of safety to residents and merchants while providing the highest level of service possible.

Congrats, Sector 311!

-57% Reduction in Burglary

-22% Reduction in Larceny

-22% Reduction in Total Property Crime

-20% Reduction in Total Major Crime

Sector 311's average daily line-up includes Master Patrol Officers, Taser and Shotgun Specialists, Crisis Intervention Trained Officers and a Mobile Command Post Operator aided by detectives, tactical specialists and administrative personnel. Covering the largest land-mass of all the sectors, Lt. William Phibbs credits communication, collaboration and community engagement as the key to Sector 311's success.

SECTOR OF THE YEAR

SECTOR 311



Proudly serving over 20 communities that includes Carytown, Huguenot, Malvern Gardens, Monument Avenue Park, Museum District, Southampton, Stony Point, Stratford Hills, Westhampton and Windsor Farms.

Quarterly and Yearly Recognition of Sworn Excellence



First Quarter
 Officer Lance Barnes-Christian
 Lieutenant R. Brad Nixon
 Detective Heather Truong

A
W
A
R
D

Second Quarter
 Officer Quinton Barnes
 Acting Sergeant Kelly Morley
 Detective Bryan Ferreiras



WINNING



Sergeant Jayson Walter
 Sergeant LeGouffe Leadership Award



Officer Luis Montano
 Rookie of the Year

P
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S



Fourth Quarter
 Officer Dominic Rivera
 Detective David Marakovitz
 Acting Lieutenant William Travers

Third Quarter
 Officer Justin Sumpter
 Detective Tori Wilson
 Sergeant Edward Aeschlimann



United States Department of Justice

Eastern District of Virginia
PUBLIC SERVICE AWARDS



Edward Curran
Police Officer



Ryan Novak
Police Officer



D. Stuart Philips
Detective



Frank Scarpa
Acting Captain

Faith Flippo
Captain
Professional Executive Leadership
Award



Virginia Association of
Chiefs of Police



William "Jody" Blackwell
Major
Second Vice-President Virginia
Chapter - Elected
Federal Bureau of
Investigation Nat. Academy



Sandy Clarkson-Ledbetter
Detective



Kevan Kirby
Officer



Robert Misegades
Sergeant



Stephen Pishock
Officer

Extraordinary Heroism ● Professionalism ● Commitment to Service

Virginia Association of Chiefs of Police

AWARD RECIPIENTS

Officer Seth Riley
Second Precinct



Officer Lawrence Read
Fourth Precinct



Officer Michael Triana
Fourth Precinct



Officer Nico Young
Fourth Precinct



DE-ESCALATION BAR

Jennifer Barlow
Jared Crain
Joshua El
Kenneth Foster
Tevin Gayles
Darrell R. Goins
Kevin Kirby
Graham Lang
Benjamin Malone
Thomas McGovern
Kelly Morley
Anthony Morrison
Colin Murphy
Richard Redford
Christopher Saunders

DEPARTMENT CITATION

Quinton Blackwell
Patricia Bruington
Christopher Carey
Lillian Carolfi
Dave Conyers
Edward Curran
Michael Early
Ernest Ford
Shawn Michael Fowler
Brenda Graham
Travis Harrell
Willy Hernandez
Andrey Jackson
Brandi Jordan
Carter Langley
Shawn McNeil
Samuel Morgan
Anthony Morrison
Colin Murphy
Ryan Novak
Eric O'Brien
Angela Palmer
Anna Pavlenko
Jermaine Powell
Steve Rawlings
Miguel Reyes
Keith Robinson

Christopher Saunders
Matthew Stella
Richard Szymanski
Robert Taylor
William Travers
Joshua Umbel
Dylan Van Aalyst
Dallas Wayne
Cleophas Williams

LIFE-SAVING BAR

Fred Bates
Dario Buraliev
Joshua El
Glenn Gohlke
Justin Hall
Robert Jamison
Paul Jenkins
Kevan Kirby
Scott Land
Graham Lang
Andre Lester
Taylor Lisco
Keith Mansfield
Sean McNeil
Nickolas Mechling
Frank Morrock
Angela Palmer
Reynaldo Perez
Jarron Peterson
Claude Picard
Ny Sok
Justin Sumpter
Shane Watson
Leary Wright
Marshall Young

MEDAL OF VALOR

Cody Adams
Sandy Ledbetter-Clarkson
William McAuliffe
Keegan Mills
Jacob Torres

POLICE MEDAL

Taylor Clark
Lawrence Read
Michael Triana
Nico Young

UNIT CITATION

Road To Resilience

Ryan Bailey
Donald Davenport
Farrhard El-Amin
Faith Flippo
Adrienne Gardner
Anthony Jackson
Elaine Minor
Anthony Paciello
Frank Scarpa
Lisa Wright

Third Precinct Focus Mission Team

Ryan Bailey
Nicholas Castrinos
Dustin Holmes
Brendan Leavy
Duane Osbourne
Eric Sandlin
Heather Truong
Marley Williams

SERVICE TO LAW ENFORCEMENT

Trooper Joel Cleary, Virginia State Police
Jason Chatman
Renee Early
Jeffrey Goodwin
Mikel Hana
Jason Kelly, Chesterfield Co. Police Dept.
Michael Lugo, Chesterfield Co. Police Dept.
Cody Pace, Department of Emergency
Communications
Mark Smith
Stuart Voncanon
Special Agent Robert Williams
Lisa Wright

EXCELLENT POLICE CONDUCT

ANNUAL DEPARTMENTAL AWARDS

RECOGNIZING EXCELLENCE

Michael Ahnstrom
Sheryl Austin-Somerville
Quinton Barnes
Lance Barnes-Christian
Erika Berube
Quinton Blackwell
Sarah Campbell
Christopher Carey
Sean Carpenter
Christopher Cirino
Jordan Clark
Edward Costley
Jeffrey Crewell
Devin Davenport
Keith Dohl
Michael Early
Joshua El
Timothy Fields
Judah Fleury
Kenise Ford
Shawn Michael Fowler
Zachary Frazier
Eric Fries
James Gibson
Thomas Gilbert
Gabriel Gomes

Brenda Graham
Mohammed Hameed
Willy Hernandez
Dustin Holmes
Brian Huddleston
Kevin Hyde
Adrian Jenkins
Christopher Jernigan
Brandi Jordan
Carter Langley
Benjamin Malone
Keith Mansfield
Aaron Michalak
James Mitchell
John Mitchell
Luis Montano
Samuel Morgan
Colin Murphy
R. Brad Nixon
Ryan Novak
Thomas Obenrader
Jochin Okonkwo, Jr.
Collin Owens
Adrian Partain
Douglas Peppel
Reynaldo Perez

Michael Phibbs
Stephen Pishock
Matthew Pollock
Jermaine Powell
Jerron Queen
Moses Railey
Daniel Raines
Lawrence Read
Steve Rawlings
Dominic Rivera
Keith Robinson
Arnold Roots
Konnor Sampson
Caitlin Sanborn
Joshua Sanborn
Christopher Saunders
Steven Szeles
Richard Szymanski
Brian Taylor
Michael Triana
Michael Verbena
Jayson Walter
Dallas Wayne
Tori Wilson
Cristel Winston



MERITORIOUS AWARD

Lance Barnes-Christian
Erika Berube
Nicholas Castrinos
Mitchell Cooper
Devin Davenport
Steven Eacho
Michael Early
Joshua El
Michael Ellison
Bryan Ferreiras
Tevin Gayles
Darrell R. Goins
Todd Hall
Mark Hatchett
Andrey Jackson
Kevan Kirby
Jonathan Lazarus
Benjamin Malone
Christopher Miller
James Mitchell
Ryan Novak
Moses Railey

William Travers
Michael Verbena
Dani Warren
Cleophas Williams
Tori Wilson

**MERITORIOUS - LONGEVITY
AWARD (20 Years or greater)**

Edward Aeschlimann
Osnel Alexander
Herbert Baer, III
Sarah Campbell
Joseph Dillon, II
Errol Fernandez
John Flores, Jr.
Eric Fries
John Gardner
Brenda Graham
Robert Jamison, Jr.
Henry Johnson, Jr.
KeyShawn Manns
Freddie Mason, Jr.

Matthew McHugh
Demetrium Melton
R. Brad Nixon
Ramona Norwood-Walters
Daniel O'Connell, Jr.
Kelly OConnell
Donald Olson
Anthony Paciello
Angela Palmer
Daniel Raines
Dale Shamburg
Steven Szeles
Brian Taylor
Jean Therency
Travis Thompson
Andrew Wlaz
Paul Ziolkowski



2023
RETIREES

You've made an undeniable difference by setting standards of excellence. Best of luck in your well-earned and well-deserved retirement. You will be missed!

Carol Adams

Master Police Officer

Montague Agee

Master Police Officer

Edward Capriglione

Lieutenant

Lemont Carey

Master Police Officer

Andrew Carr

Master Police Officer

Jerry Carter

Master Police Officer

Mark Castillo

Master Police Officer

Anthony Coates

Detective

Anthony Franklin

Sergeant

Christopher Gleason

Captain

Alexander Laury

Master Police Officer

Paul Lewis

Master Police Officer

Frank Misiano

Master Police Officer

Christopher Moore

Police Officer - Level One

David Naoroz

Lieutenant

Kimberly Pulley

Master Police Officer

Rachel Renee Richardson

Crime Analysis Supervisor

Sharon Slavey

Master Police Officer

Ronald Thurston

Police Officer - Level Three

Vernon Vaughan

Police Officer - Level Three

Rufus Wilkins

Sergeant

Mark Wooten

Detective

Kevin Wright

Master Police Officer

Roger Yutzey

Master Police Officer

IN MEMORIAM

Richmond Police Department Retirees Honored and Not Forgotten

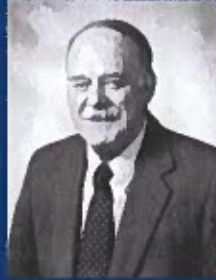
Benjamin A. Alston
Detective



Duke M.X. Armstead
Police Officer



Annis E. Blair, Jr.
Detective



Leonard J. Brightwell
Lieutenant



Charles B. Elliott
Police Officer



James. S. Gaudet
Detective



Kendall Sunny Harris
Records Supervisor



Stephen T. Howard
Police Officer



Heywood L. Hull
Acting Sergeant



Kenneth T. Jacob, Jr.
Police Officer



Jean-Guy LeGouffe
Sergeant



Robert D. Mallory
Police Officer



Oscar A. Martin, Jr.
Sergeant



James Larry Moore
Detective/S.W.A.T.



Walter L. Reid
Police Officer



Patrick J. Reilly, Jr.
Sergeant



Chester Roberts, Jr.
Detective



Jeffrey A. Starke
Police Officer



A SHOUT-OUT TO ALL THE HARDWORKING WOMEN OF THE RPD





The 2023 Annual Report is produced by the
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