



Richmond City Council

The Voice of the People

Richmond, Virginia

Office of the Council Chief of Staff

Analysis of the Proposed FY22 Richmond Government Budget Richmond Operating Budget

Presented

April 5, 2021

Richmond City Council Budget Work Session 3

Updated 4.9.2021



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FY22 Budget Analysis – Key Parameters

Revenues

- Revenue and expenditure data for the proposed FY22 budget and the historical information **do not** include federal CARES Act or American Rescue Plan Act funds.
- American Rescue Plan Act funds:
 - Reliable information on the amount and allowable uses may not be available during City Council’s budget review period.
 - Information will be provided as it becomes available.
- Section 6.10 of the City Charter provides that City Council:
 - **May not** change revenues unless the change reflects a correction of:
 - The omission of estimated receipts, or
 - Mathematical errors, and
 - **May not** adopt a budget in which the total of expenditures exceeds receipts **unless** at the same time it adopts additional revenue measures, e.g., an increase in a tax or fee.

FY22 Budget Analysis – Key Parameters

Expenditures

- For analytical purposes departments are grouped into functional areas.
- Section 6.07 of the City Charter requires appropriations to be made by departments; or, at the discretion of City Council, at a greater level of detail.
 - Council has appropriated by a program in most recent years
 - Council appropriated by department for FY21, due to COVID-19
- Section 6.10 of the City Charter provides that City Council:
 - **May not** reduce debt payments:
 - **Must** produce a balanced budget
- Text Amendments must impose a condition on the administration of an appropriation of funds.

Capital Budget

- Analysis of the Capital Improvement Plan (CIP) will be provided in a separate presentation.



Richmond City Council

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Richmond, Virginia

Analysis of the Proposed FY22 Operating Budget General Fund Revenues Office of the Council Chief of Staff

Presented
April 5, 2021
Budget Work Session 3



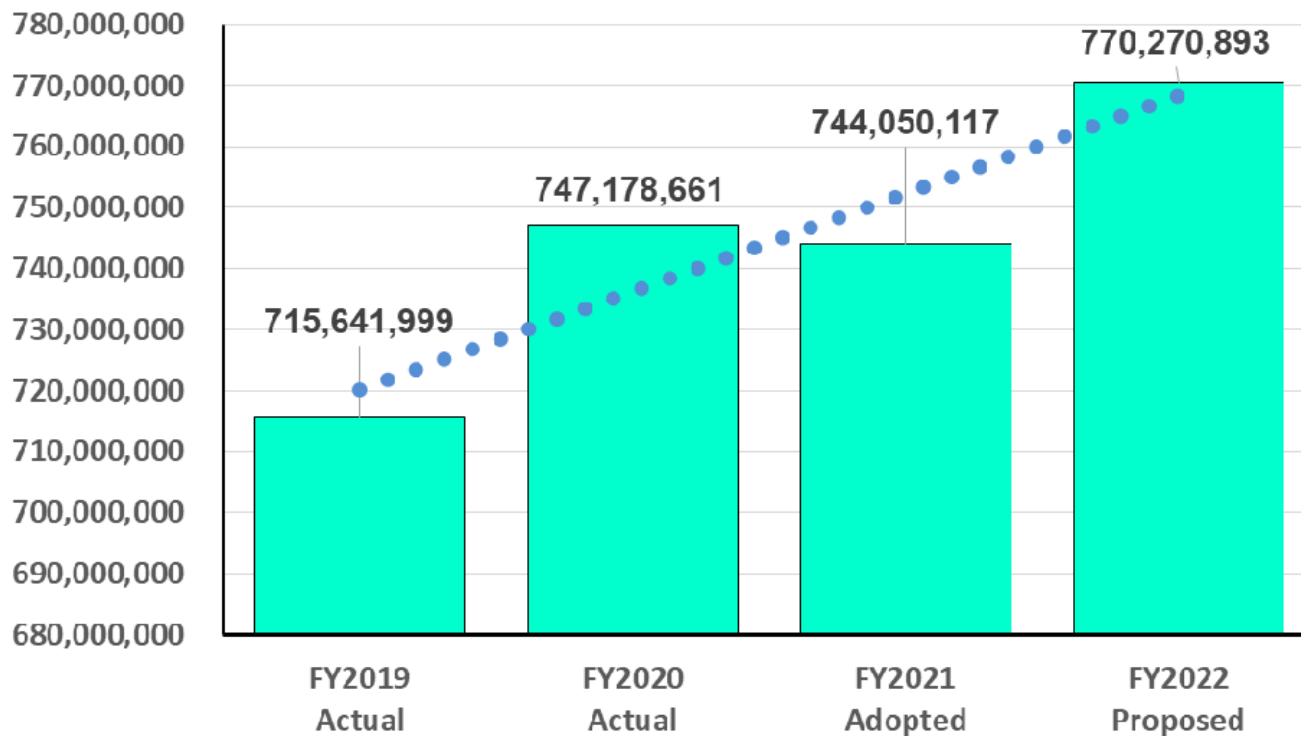
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FY22 Proposed GF Revenues - Total

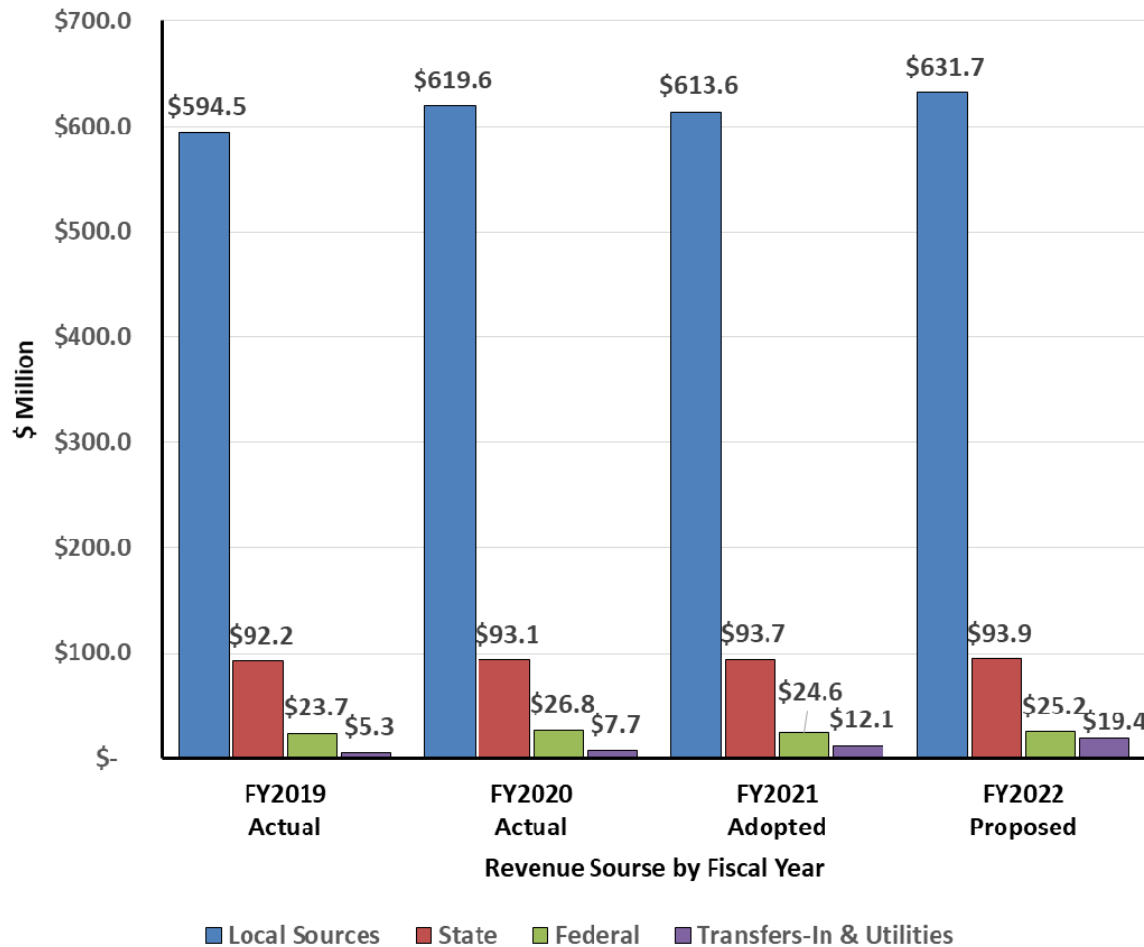
Total General Fund Revenues
FY19 to FY22



- General Fund revenues have continued to trend upward.
- Growth slowed significantly in FY21 due to pandemic.

FY22 Proposed GF Revenues – Major Sources

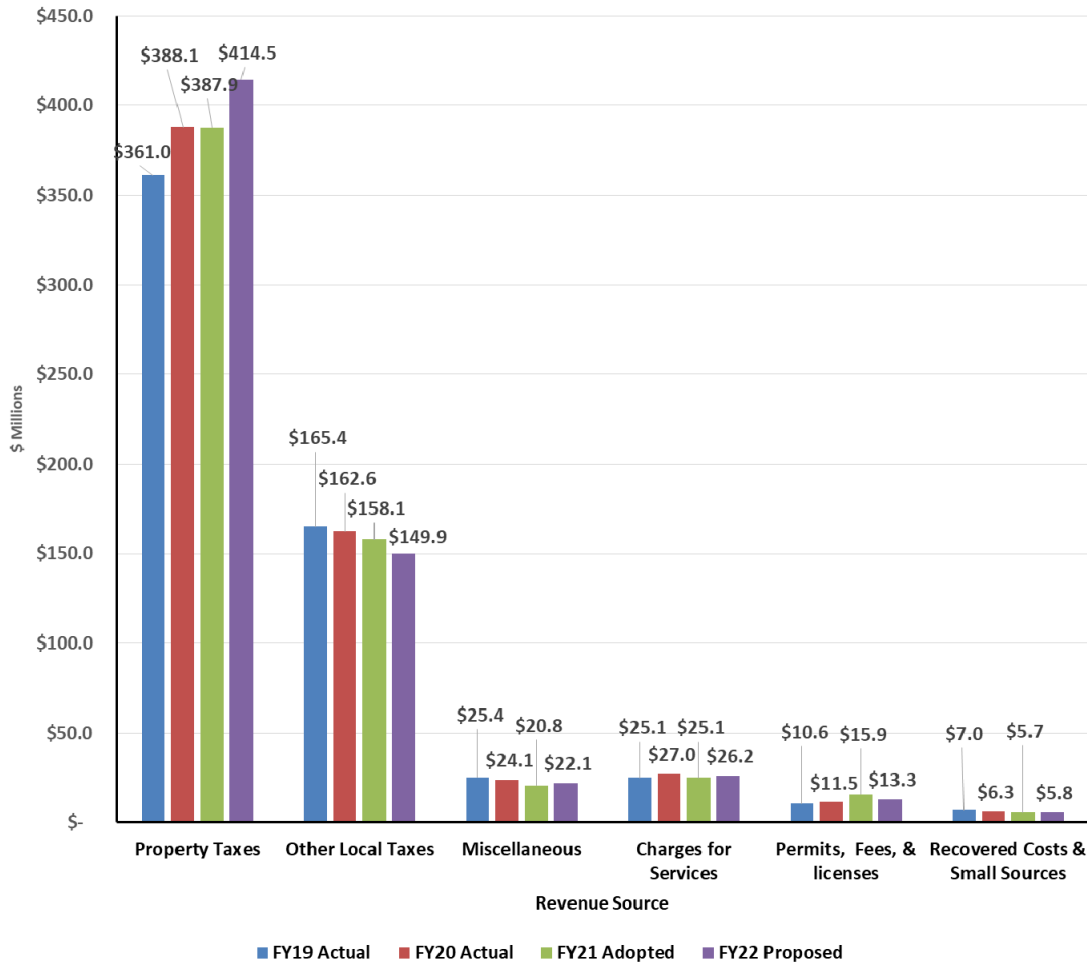
Major General Fund Revenue Sources
FY19 to FY22



- Local Sources are projected to grow by \$18.1 million.
- Transfers-In are projected to grow by \$7.3 million.
- State & Federal Revenues are projected to be stable.

FY22 Proposed GF Revenues – Local Sources

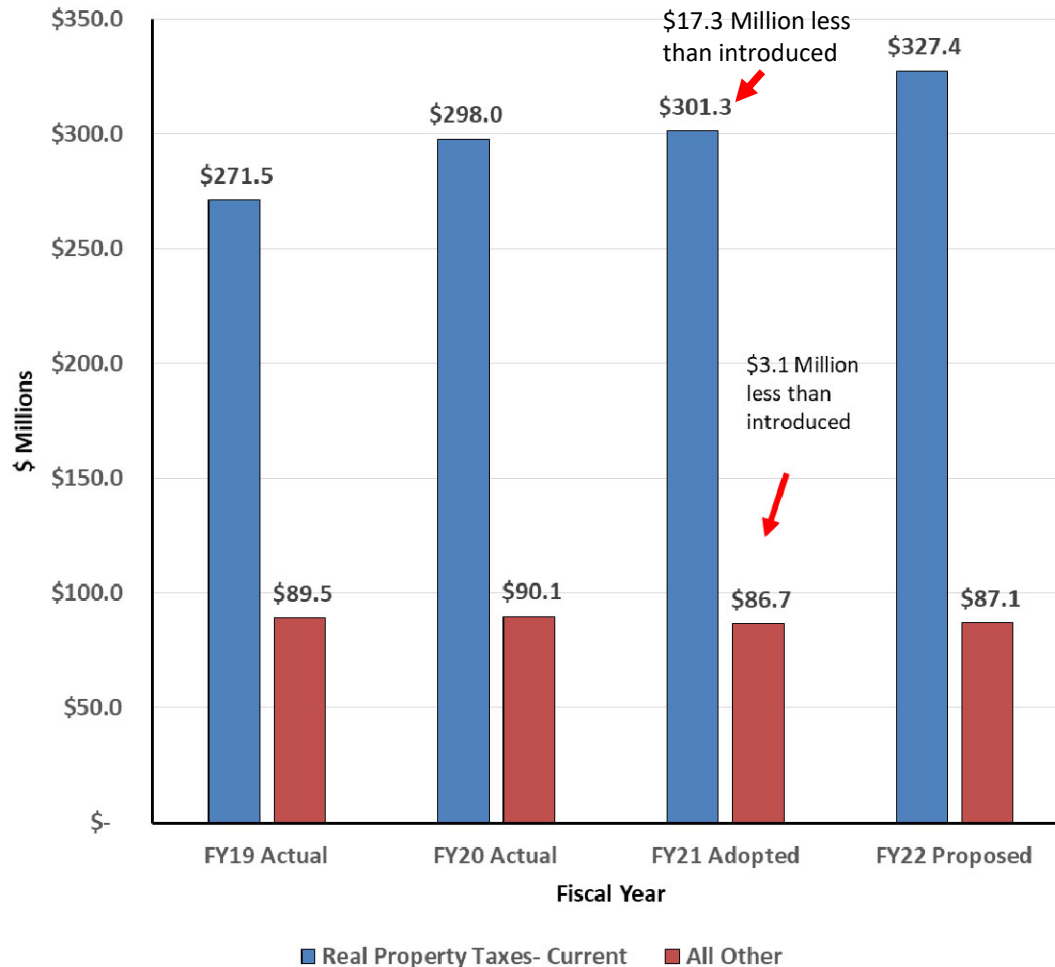
General Fund Revenue - Local Sources
FY2019 to FY22



- Property Taxes are projected to grow by \$26.6 million.
- Other Local Taxes are projected to decline by -\$8.3 million.
- Permits, Fees, & licenses are projected to decline by -\$2.6 million.

FY22 Proposed GF Revenues – Property Taxes

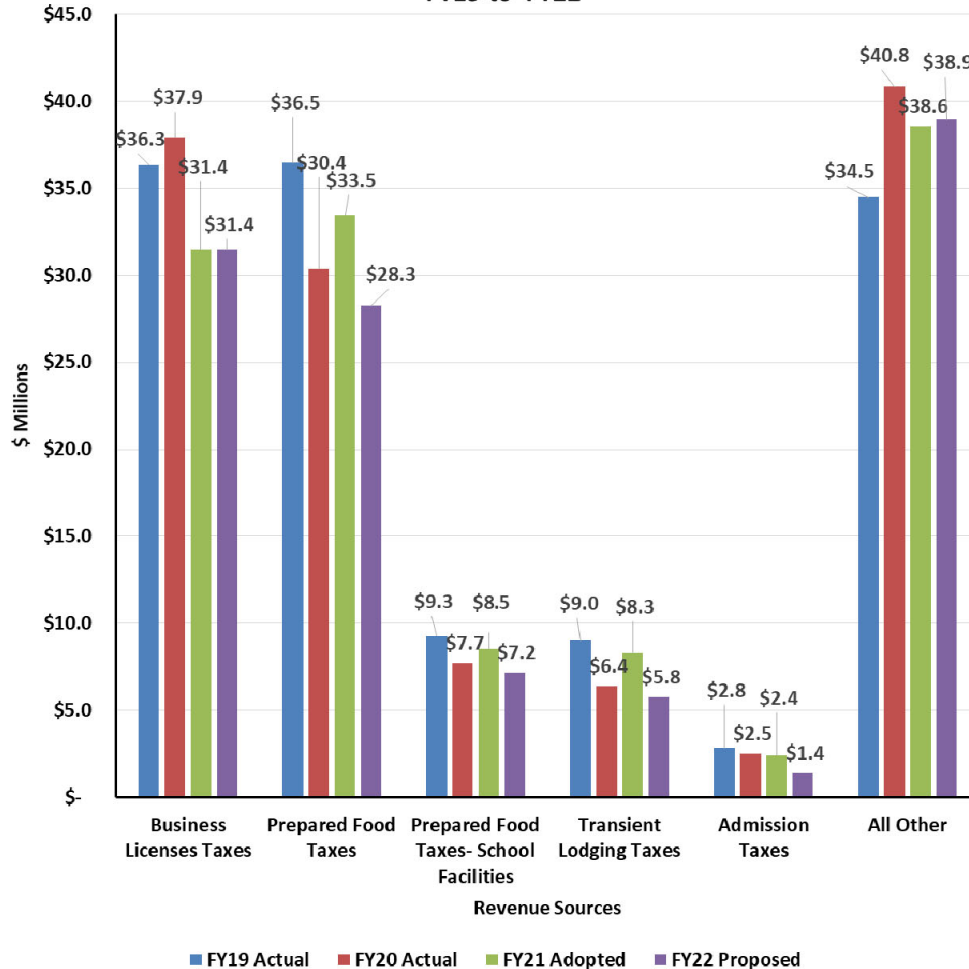
General Fund Revenue - Property Taxes
FY19 to FY22



- FY21 Current Real Estate Taxes are forecast to grow by \$3.2 million.
 - \$17.3 million less than the original FY21 proposal.
- FY22 Current Real Estate Taxes are projected to grow by \$26.2 million.
- All other Property taxes are projected to grow by only \$0.4 million.

FY22 Proposed GF Revenues – Other Local Taxes

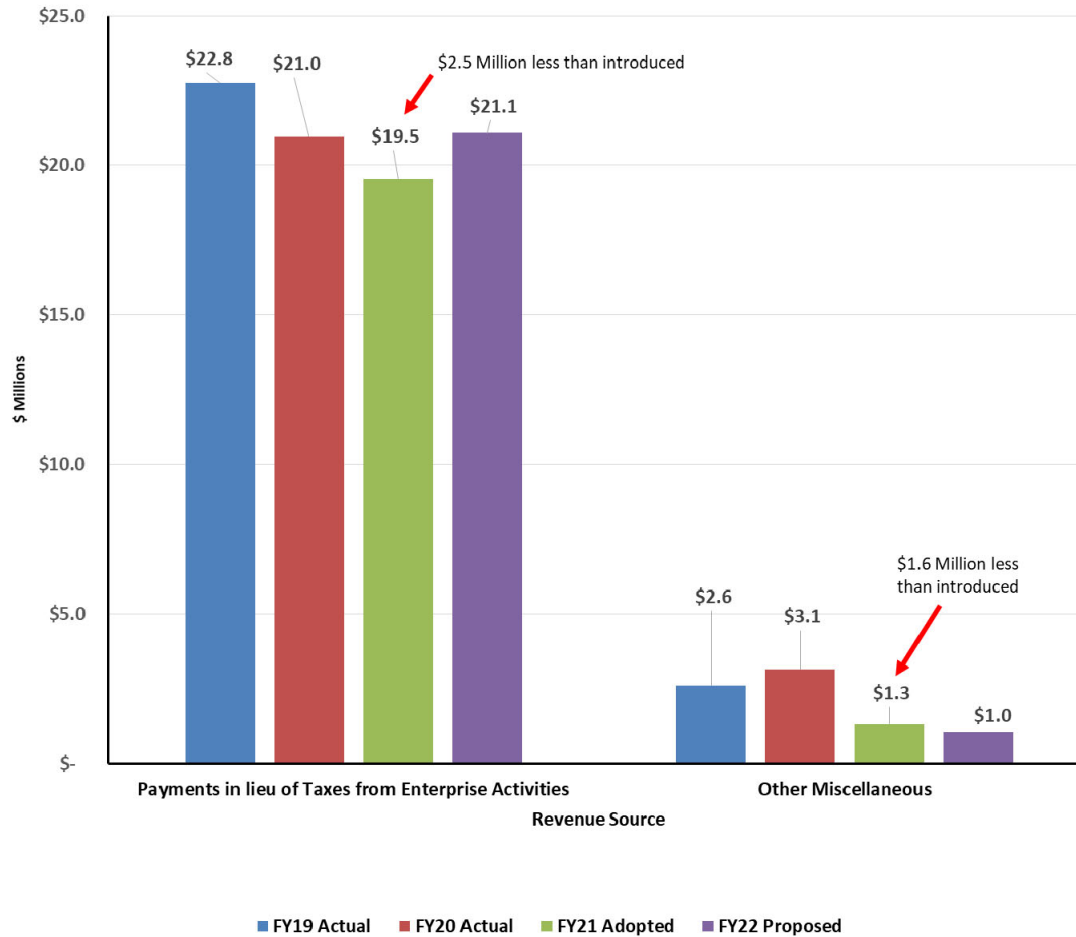
General Fund Revenue - Other Local Tax Revenues
FY19 to FY22



- FY22 Other Local Taxes are projected to decline by a net -\$8.3 million:
 - Meals Tax -\$5.2 million
 - Meals Tax (Schools) -1.3 million
 - Transient Lodging Tax -\$2.6
 - Admission Tax -\$1.0
 - Local Sales & Use Tax +\$1.5
 - All Others +\$0.4
- FY22 Business Licenses Taxes are unchanged from FY21, but -\$6.4 million less than FY20.

FY22 Proposed GF Revenues – Misc. Revenue

General Fund Revenue - Miscellaneous Revenue Sources
FY19 to FY22



- FY22 Miscellaneous Revenue Sources are projected to increase by \$1.3 million.
 - Payments in Lieu of Taxes from Enterprise Activities +\$1.6
 - All Others -\$0.3

FY22 Proposed GF Revenues – Transfers-In

Growth in Transfers in FY21 to FY22	
FY22 Growth	Description
\$ 2,548,223	Capital maintenance reserve fund
\$ 1,059,716	DPU dividend payment
\$ 859,887	RPS fund balance
\$ 1,854,533	Assigned Fund balance for School facilities
\$ 306,396	Assigned Fund balance for Percent for Arts
\$ 90,612	Committed fund balance for RPS
\$ 547,557	Assigned fund balance for COVID-19
\$ 7,266,924	Total Growth - Transfers-In



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Analysis of the Proposed FY22 Operating Budget General Fund Expenditures Office of the Council Chief of Staff

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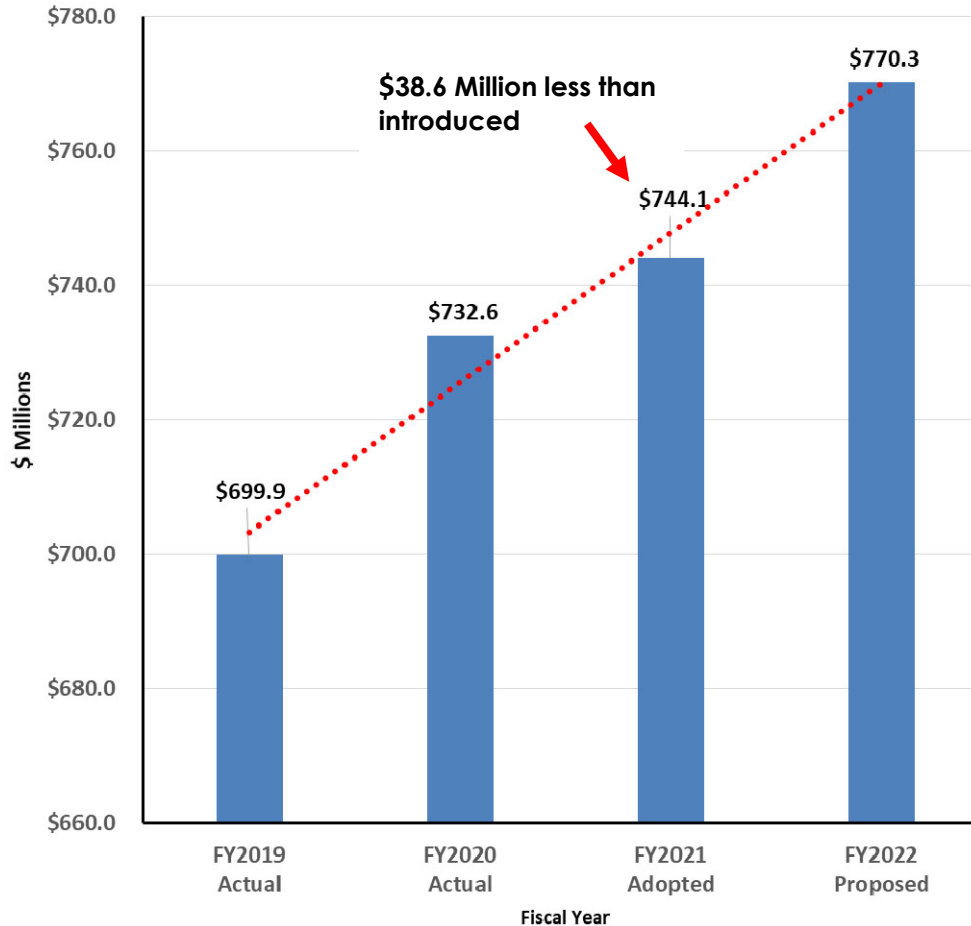
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FY22 Proposed GF Expenditures – Total

Total General Fund Expenditures
FY19 to FY22



- General Fund Expenditures have continued to trend upward.
 - +26.2 million from FY21
 - +3.5% from FY21
- Growth slowed significantly in FY21 due to pandemic.
- FY22 Highlights:
 - +\$9.9 Million - Compensation
 - +\$5.8 Million - Class & Comp Study
 - +\$2.5 Million - Police & Fire Step
 - +\$1.6 Million – Const Off 5%
 - +\$0.3 Million – Health Insur.
 - -\$0.3 Million – Retirement
 - +\$6.5 Million - Debt Transfer
 - +\$5.4 Million - RPS
 - \$1.1 million – Marcus Alert
 - +\$3.3 Million - Other net changes

FY22 Proposed GF Expenditures – Compensation

FY22 - City of Richmond Proposed Salary Increases

Employee Group	No. of Employees	% of Group	Increase	Type
State-Supported Locals	622	100.0%	5.0%	Base Salary
General Employees	2,496	100.0%		
General EEs (Gallagher Study)	1,636	65.5%	2.5% or Greater	Move to Mid-Point
Other General Employees	860	34.5%	0.0%	None
Sworn Police & Fire	1,122	100.0%		
Sworn Police & Fire	820	73.1%	1.9% to 12.0%	1 or 2 Steps
Other Sworn Police & Fire	302	26.9%	0.0%	Step Plan
Total Employees	4,240			

FY22 Proposed GF Expenditures – Compensation

5-Year History of Employee Salary Increases		
Fiscal Year	City of Richmond	
	Public Safety Avg.	General Employees
FY21	0.0%	0.0%
FY20	5.0%	3.0%
FY19	3.5%	1.0%
FY18	7.5%	0.0%
FY17	3.2%	0.0%
	Richmond Public Schools	
	Teachers	Support Employees
FY21	2.0% +Step	2.0%
FY20	3.0% +Step	3.0%
FY19	2.0% +Step	2.0%
FY18	2.5% +Step	2.5%
FY17	Decompression Schedule	1.2%

Notes:

Richmond General Employees

FY19: Also Phase 1 Gallagher Study for those below minimum salary

Richmond Public Safety Sworn Employees

FY20: Step + base salary increases

FY19: Step

FY18: Step + Pay Inequity funding

FY17: Step, +career development funding, +base salary increase.

Richmond Public Schools

FY21: Also decompression for principals, assist. principals, nurses, instructional assist., bus operators, bus monitors, and custodians

FY20: Also decompression for principals and nurses

FY22 Proposed GF Expenditures – Compensation

Police & Fire Sworn Officer Step Increases

- Implementation: October 9 - 1st Full Pay Period of October
- +\$2.5 million - Police & Fire Steps
 - +\$0.9 Million – Fire Step Increases
 - +\$1.6 Million – Police Step Increase
- 1,122 Sworn Officers are covered by the Public Safety Step Plan
 - 820 Sworn Officers (73.1%) will receive a step increase:
 - 691 - 2 steps (61.6%)
 - 129 – 1 step (11.5%)
 - 302 Sworn Officers are not eligible (2

FY22 Proposed GF Expenditures – Compensation

Police & Fire Sworn Officer Step Increases

- Ranges 2 to 6
 - The first steps are 1.9% to 2.3% annual steps;
 - Final 2 steps are larger, 9.3% to 12.0% “super-step” increases
 - Awarded after a 5-year wait.
 - Gallagher Study Phase 1 - converted 1 of the previous 3 “super steps” to 5 annual steps
- Ranges 1, and 7 to 12
 - The first steps = 1.3% to 2.9% annual steps;

FY22 Proposed GF Expenditures – Compensation

Police & Fire Sworn Officer Step Increases

- 691 Sworn Officers (61.6%) - 2 steps
- 129 Sworn Officers (11.5%) – 1 step
 - 55 - Enough service for 1 step but not enough service for 2 steps
 - 70 - Moving 1 step as approach, or within, 5-year steps:
 - 21 – 1 annual step & begin 1st 5-year wait
 - 28 – Complete 1st 5-year step & begin 2nd 5-year wait
 - 21 – Complete 2nd 5-year step; now at the top of the salary range
 - 4 sworn supervisory positions in annual steps will reach the top of the range with one final annual step.
- 302 Sworn Officers (26.9%) are not eligible
 - 65 - less than 1 year experience (July 1, 2021)
 - 135 - within waiting period for 1 of 5-year steps
 - 102 are at the top of the range

FY22 Proposed GF Expenditures – Compensation

Gallagher Compensation & Classification Study

- Completed in March 2018
- **Phase 1** - Implemented in FY19
 - 662 employees below the entry point for the job.
- **Phase 2**
 - **Not** Proposed for FY20
 - **Not** Proposed for FY21
 - Note: A 2% salary increase was proposed for all non-sworn employees, but eliminated due to COVID-19 budget cuts
 - Proposed for FY22
 - 1,636 employees below the midpoint point for the job.
- **Phase 3** – Future Implementation
 - 860 employees at or above the midpoint for the job.

FY22 Proposed GF Expenditures – Compensation

Gallagher Compensation & Classification Study

- **Phase 1**

Estimated

No. of

Employees

Description

721 Police Sworn Officer Step Increases

385 Fire Sworn Officer Step Increases

662 Move General Employees to Grade Minimum

1,768 FY19 Total

- **Phase 2**

Estimated

No. of

Employees

Description

1,636 Move Eligible General Employees toward Grade Midpoint
+2.5% for each year of job experience

860 General Employees above mid-point - no increase

2,496 FY22 Total

FY22 Proposed GF Expenditures – Compensation

Gallagher Compensation & Classification Study

Phase 2 – FY22

- Implementation: October 9 - 1st Full Pay Period of October
- Dynamic Environment: Costs are estimates for each department
 - Calculations will be made by Human Resources
 - Dept. amounts will be adjusted by amendment- likely in Oct
- Eligibility:
 - Employees in good standing
 - Includes employees below the job mid-point
 - Includes employees moved to minimum in FY19
 - Excludes employees at or above the midpoint

FY22 Proposed GF Expenditures – Compensation

Gallagher Compensation & Classification Study

Phase 2 – FY22

- Move employees toward the job mid-point
 - 2.5% increase for each year of job-specific experience greater than 1
 - **May** include years experience other than with the city
 - Entry level to mid-point divided in 10 sections

EXAMPLE: If the Employee's Job Class has a Pay Range of \$40,000 to \$60,000, with Midpoint of \$50,000											
Years In This Class	Minimum	>=1 <2	>=2 <3	>=3 <4	>=4 <5	>=5 <6	>=6 <7	>=7 <8	>=8 <9	>=9 <10	Midpoint
	0 < 1										>=10
Multiplier	0%	2.5%	5.0%	7.5%	10.0%	12.5%	15.0%	17.5%	20.0%	22.5%	25.0%
Calculated Wage	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000

- % of increase will be prorated if funds are insufficient

FY22 Proposed GF Expenditures – Compensation

Line #	Department	FY2022 Proposed Class & Comp Study
1	Animal Control	\$87,094
2	Budget & Strategic Planning	\$56,120
3	Chief Administrative Officer	\$0
4	City Assessor	\$60,470
5	City Attorney	\$174,953
6	City Auditor	\$69,086
7	City Clerk	\$56,816
8	City Council	\$1,800
9	City Sheriff	\$0
10	City Treasurer	\$0
11	Council Chief Of Staff	\$2,400
12	Court Services Unit	\$0
13	Dept Emergency Comm.	\$253,653
14	Dept of Citizen Svcs & Response	\$187,678
15	Dept of Housing and Community Dev.	\$42,455
16	Economic & Comm Development	\$40,177
17	Finance	\$187,688
18	Fire & Emergency Services	\$18,247
19	General Registrar	\$0

Line #	Department	FY2022 Proposed Class & Comp Study
20	Human Resources	\$99,719
21	Human Services	\$51,252
22	Inspector General	\$22,850
23	Judiciary	\$0
24	Justice Services	\$660,568
25	Juvenile & Domestic Relations Court	\$0
26	Mayor's Office	\$24,064
27	Minority Business Development	\$65,935
28	Non Dept - DIT	\$278,944
29	Non Dept - Risk Mgmt	\$6,327
30	Office of Community Wealth Building	\$37,738
31	Parks & Recreation	\$763,979
32	Planning & Development Review	\$665,991
33	Police Department	\$166,152
34	Procurement Services	\$23,271
35	Public Health	\$0
36	Public Library	\$401,275
37	Public Works	\$1,041,581
38	Social Services	\$258,841
39	Grand Total	\$5,807,124

FY22 Proposed GF Expenditures – Compensation

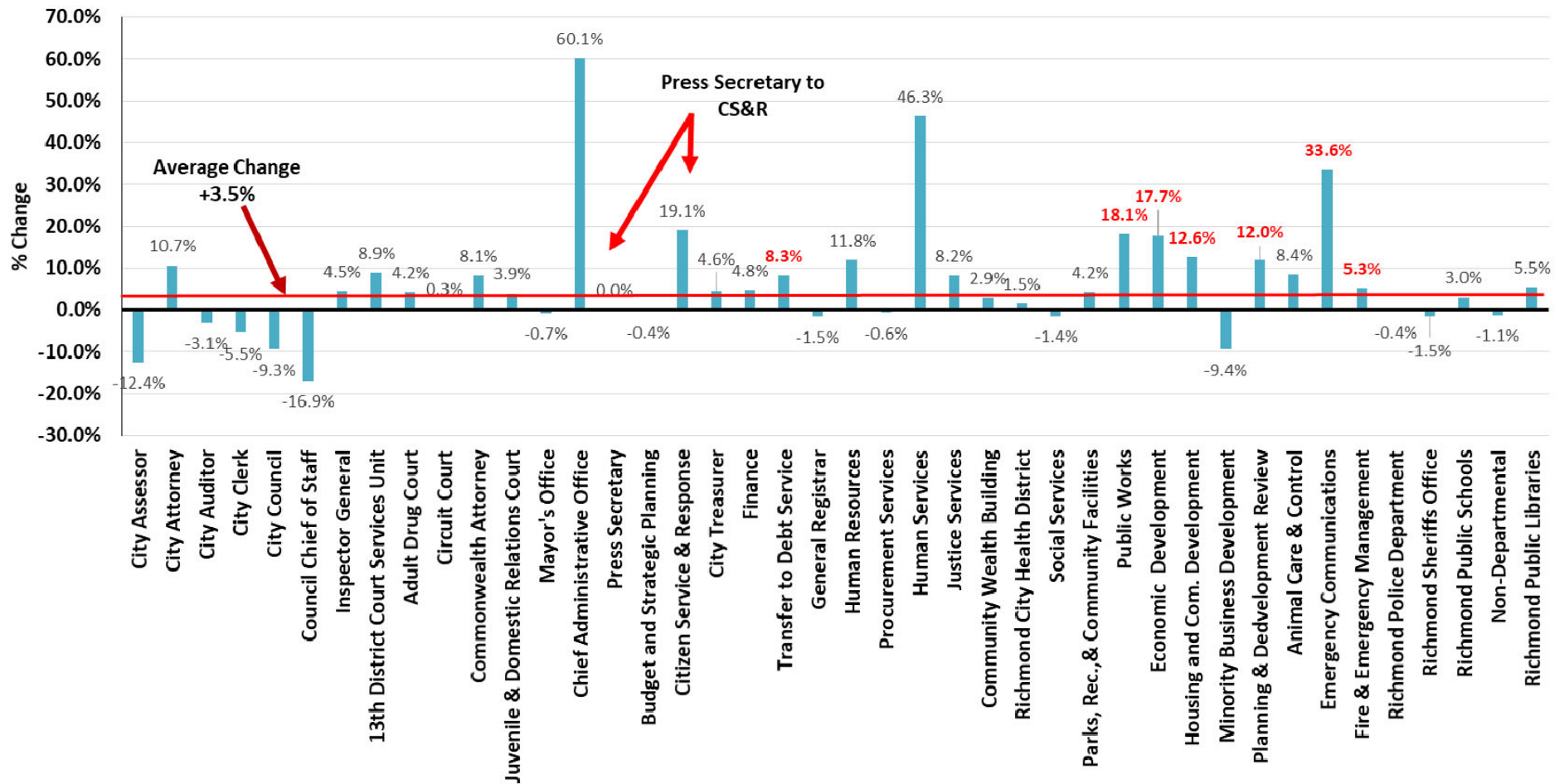
State-Supported Local Salary Increases

- \$1.6 million for 6 departments
- Approved by the General Assembly at the 2021 Session
- State reimburses the cost
- Withholding increases will reduce revenues

State-Supported Local 5% Salary Increases			
FY22 Propose \$	No. of Employees	Constitutional Officer	State Funding Source
\$19,741	8.00	Adult Drug Court	Comp Board
\$295,639	74.80	Commonwealth Attorney	Comp Board
\$1,042,583	466.00	Sheriff	Comp Board
\$7,787	2.00	City Treasurer	Comp Board
\$36,465	16.96	General Registrar	Dept of Elections
\$157,525	54.00	Circuit Court	Comp Board
\$1,559,740	621.76	Total 5% increases	

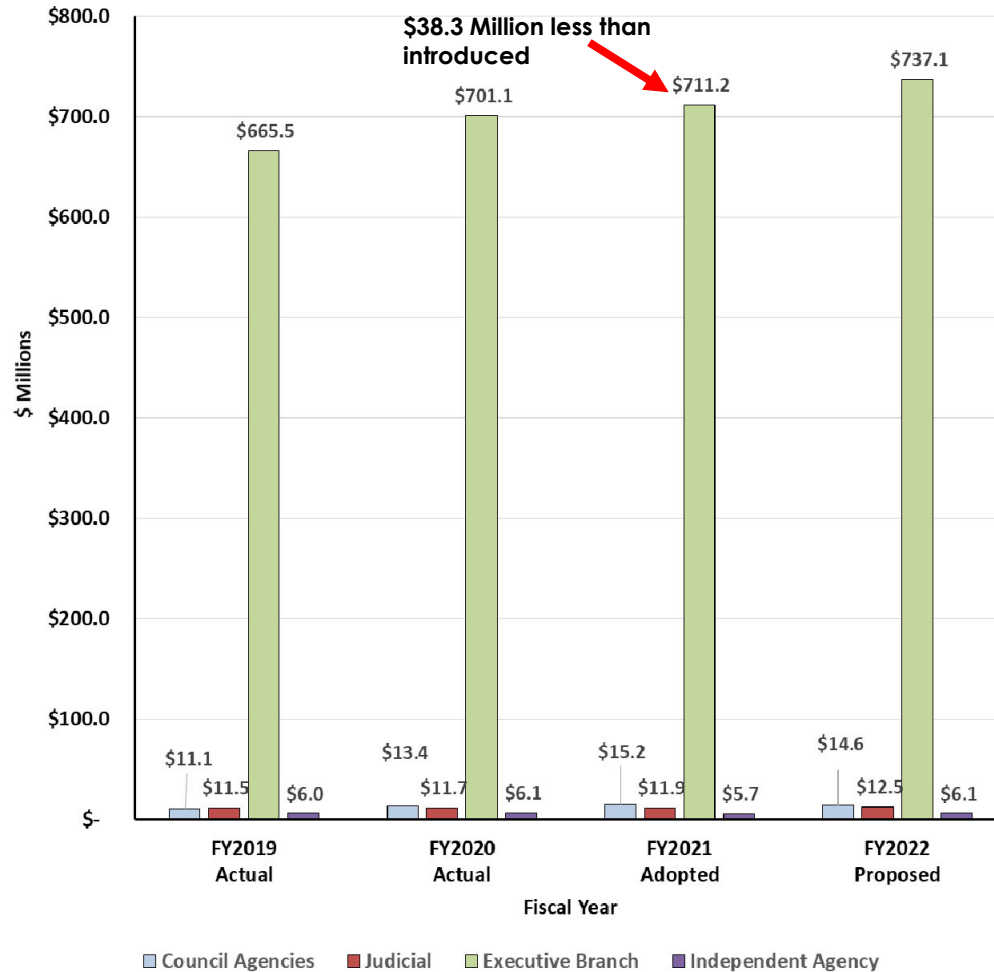
FY22 Proposed GF Expenditures – % Change

General Fund Appropriations
% Change FY21 vs FY22



FY22 Proposed GF Expenditures – Total

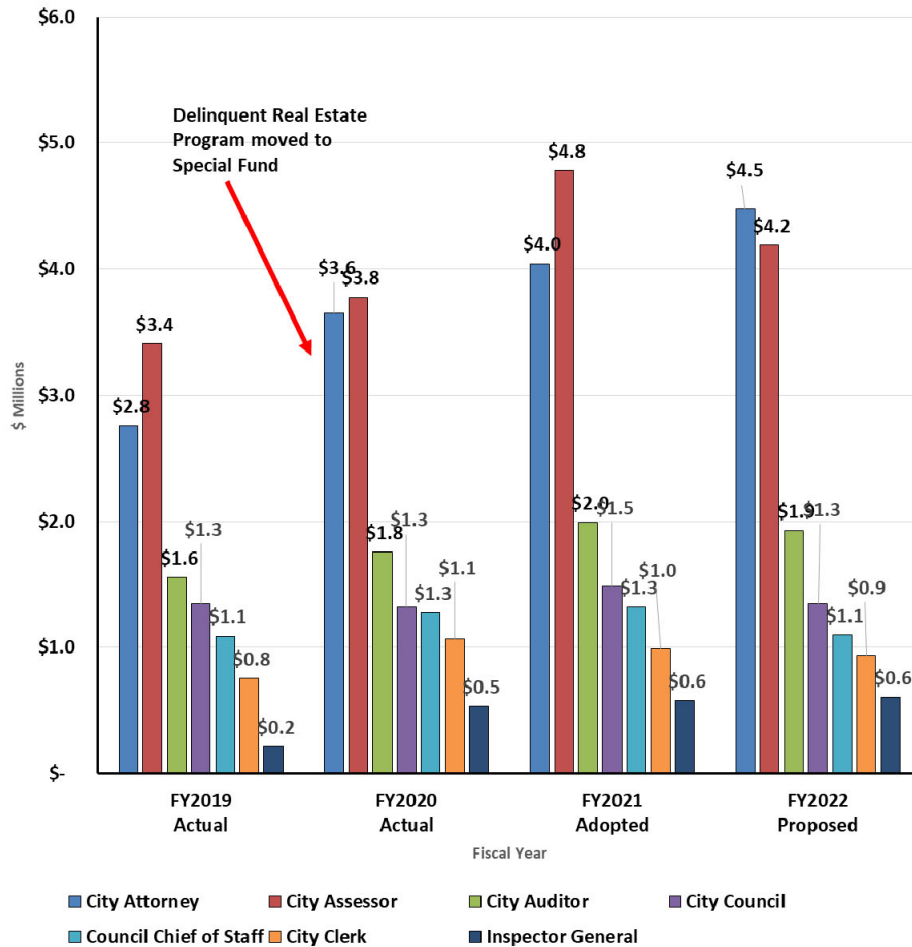
General Fund Appropriations
FY19 to FY22



- Three areas are projected to grow by a total of \$26.8 Million for FY22:
 - +25.9 Million - Executive Agencies
 - +\$8.6 Million - Compensation
 - +\$6.5 Million - Debt Transfer
 - +\$5.4 Million - RPS
 - +\$1.1 million – Marcus Alert
 - +0.6 Million - Judicial Agencies
 - +0.3 Million - Independent Agency (Library)
- Council Agencies are projected to decline by - \$0.6 Million

FY22 Proposed GF Expenditures – Council Agencies

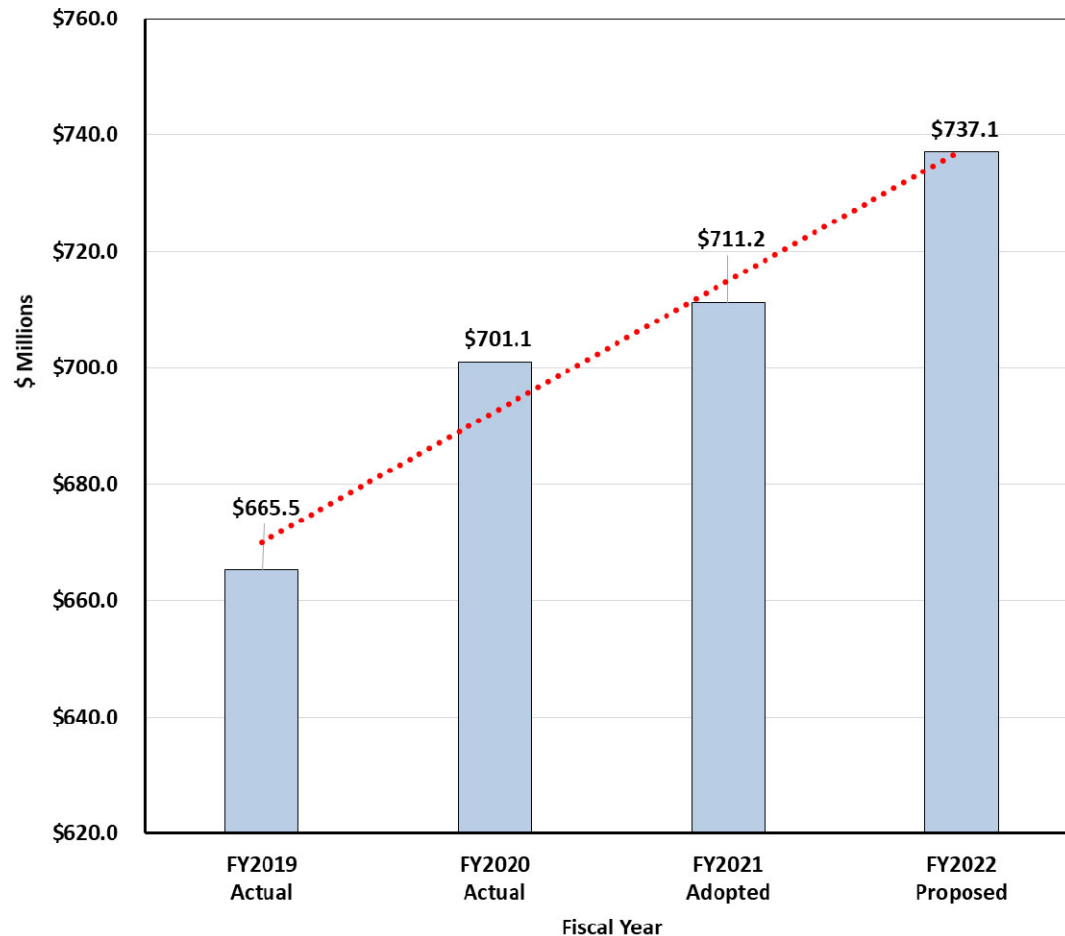
General Fund Appropriations
Council Agencies
FY19 to FY22



- The 7 Council Agencies are projected to decline by a net $-\$0.6$ Million for FY22.
- Highlights:
 - $+\$0.4$ Million – Class & Comp Study
 - $-\$0.7$ Million - Assessor Cama Software
 - $-\$0.1$ Million – City Council Redistricting
 - $-\$44$ Thousand – City Clerk Dais Chairs
- 5 Council Agencies are projected to decrease by a net $-\$1.1$ Million:
 - $-\$0.6$ Million - Assessor
 - $-\$0.2$ Million – Chief of Staff
 - $-\$0.1$ Million - Auditor
 - $-\$0.1$ Million - Council
 - $-\$0.1$ Million – City Clerk
- 2 Council Agencies are projected to increase by a net $+\$0.5$ Million:
 - $+\$0.4$ Million - City Attorney
 - $<+\$0.1$ Million - Inspector General

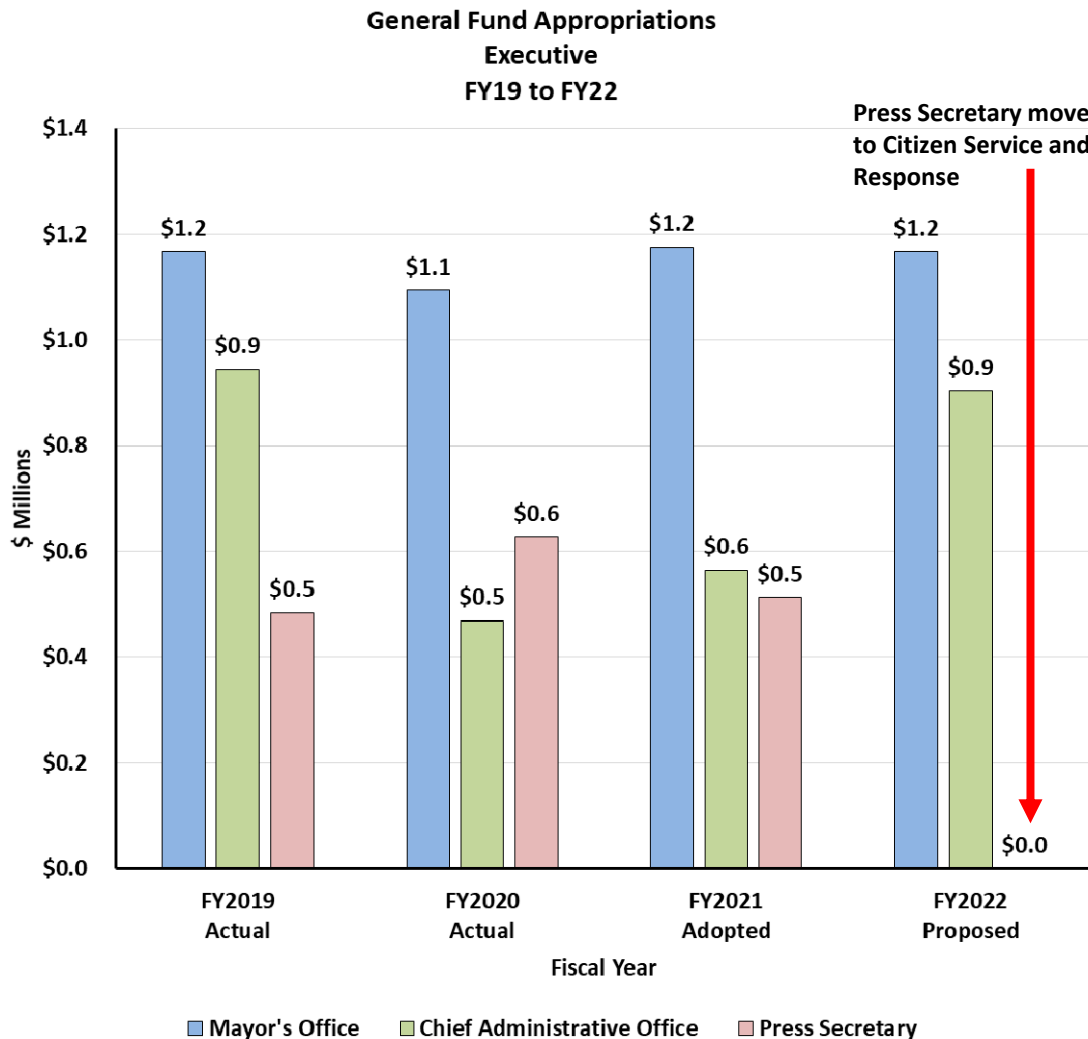
FY22 Proposed GF Expenditures – Executive Agencies

General Fund Appropriations
Administration Agencies - Total
FY19 to FY22



- Expenditures for Executive Agencies are proposed to increase by +\$25.9 Million from FY21
- Growth slowed significantly in FY21 due to pandemic.
- For analytical purposes Executive has been subdivided in 9 areas.
 - Executive Offices
 - Finance
 - Administration
 - Health & Welfare
 - Public Works
 - Community Development
 - Public Safety
 - Richmond Public Schools
 - Non-Departmental

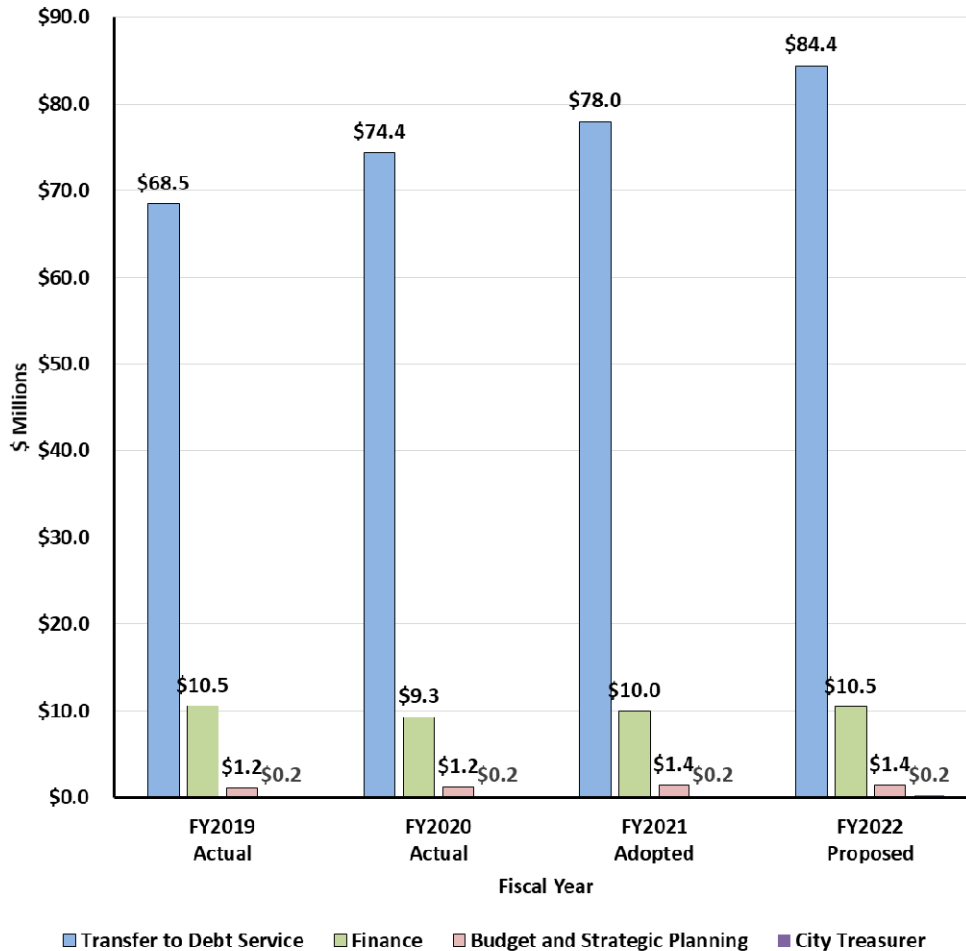
FY22 Proposed GF Expenditures – Executive Offices



- The 3 Executive Offices have a total proposed FY22 budget of \$2.1.
 - Decline by a net -\$0.2 Million for FY22.
- Mayor's Office is proposed to be unchanged at \$1.2 Million.
- Chief Administrative Office is proposed to increase by +\$0.3 million – Budget full cost of CAO.
- Press Secretary is proposed to be relocated to Citizen Service & Response -\$0.6 million.

FY22 Proposed GF Expenditures – Finance

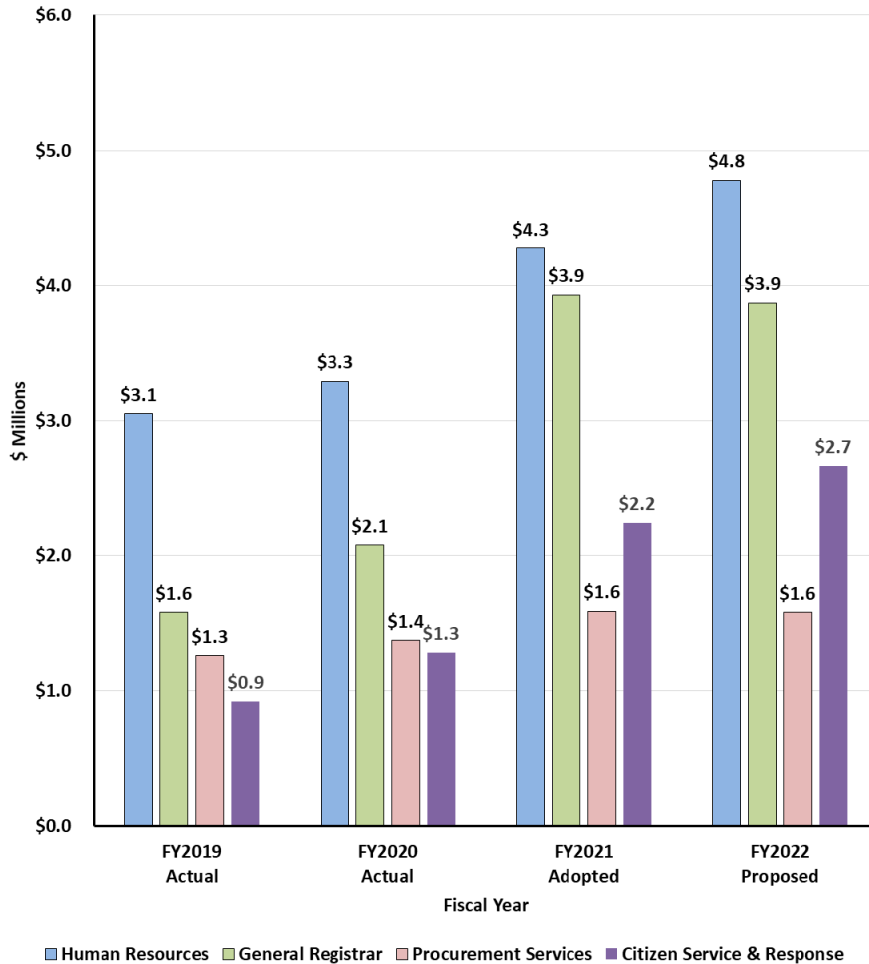
General Fund Appropriations
Finance
FY19 to FY22



- The 3 Finance Agencies and 1 Transfer have a total proposed FY22 budget of \$96.5 Million.
 - Increase of +\$6.9 Million for FY22.
- 2 Finance Agencies and 1 Transfer are projected to increase by a net +\$6.9 Million:
 - +\$6.5 Million - Debt Transfer
 - +\$0.5 Million - Finance
 - +\$10 K - Treasurer
- The Office of Budget and Strategic Planning is proposed to decrease by less than -\$6,000:

FY22 Proposed GF Expenditures – Administration

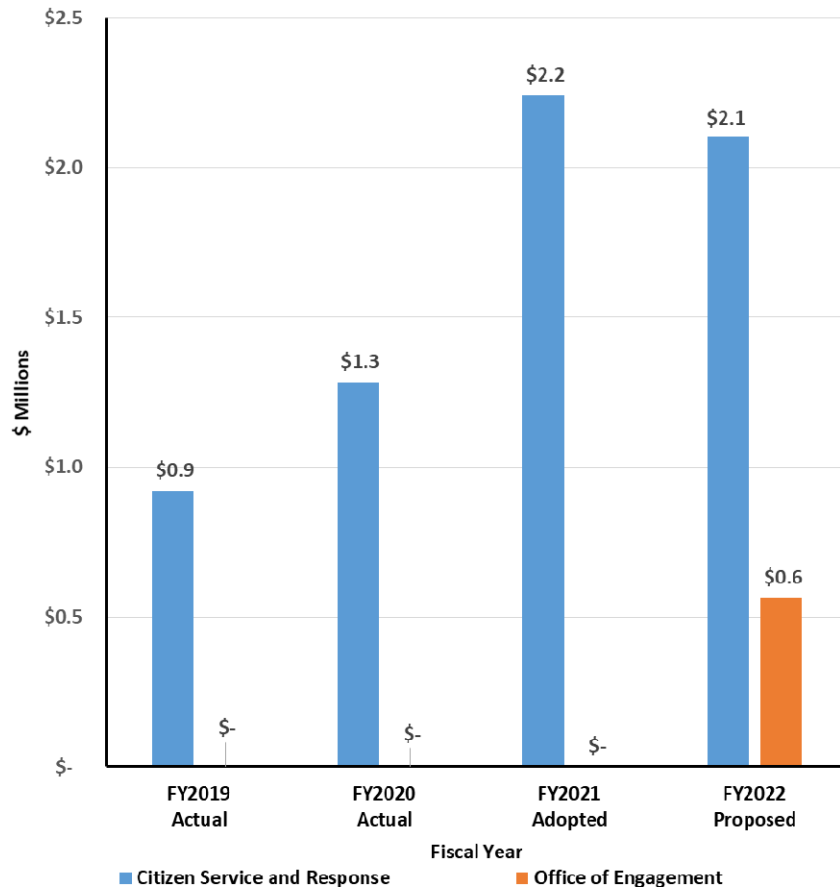
General Fund Appropriations
Administration
FY19 to FY22



- The 4 Administration Agencies have a total proposed FY22 budget of \$12.9 Million.
 - Increase of +\$0.9 Million.
- 2 Administration Agencies are proposed to increase by a net +\$0.9 Million:
 - +\$0.5 Million - Human Resources
 - +\$0.5 Million - Citizen Service & Response
- 2 Administration Agencies are proposed to decrease by less than -\$0.1 Million:
 - -\$58,360 - Registrar
 - - \$8,997 – Procurement

FY22 Proposed GF Expenditures – Citizen Service & Response

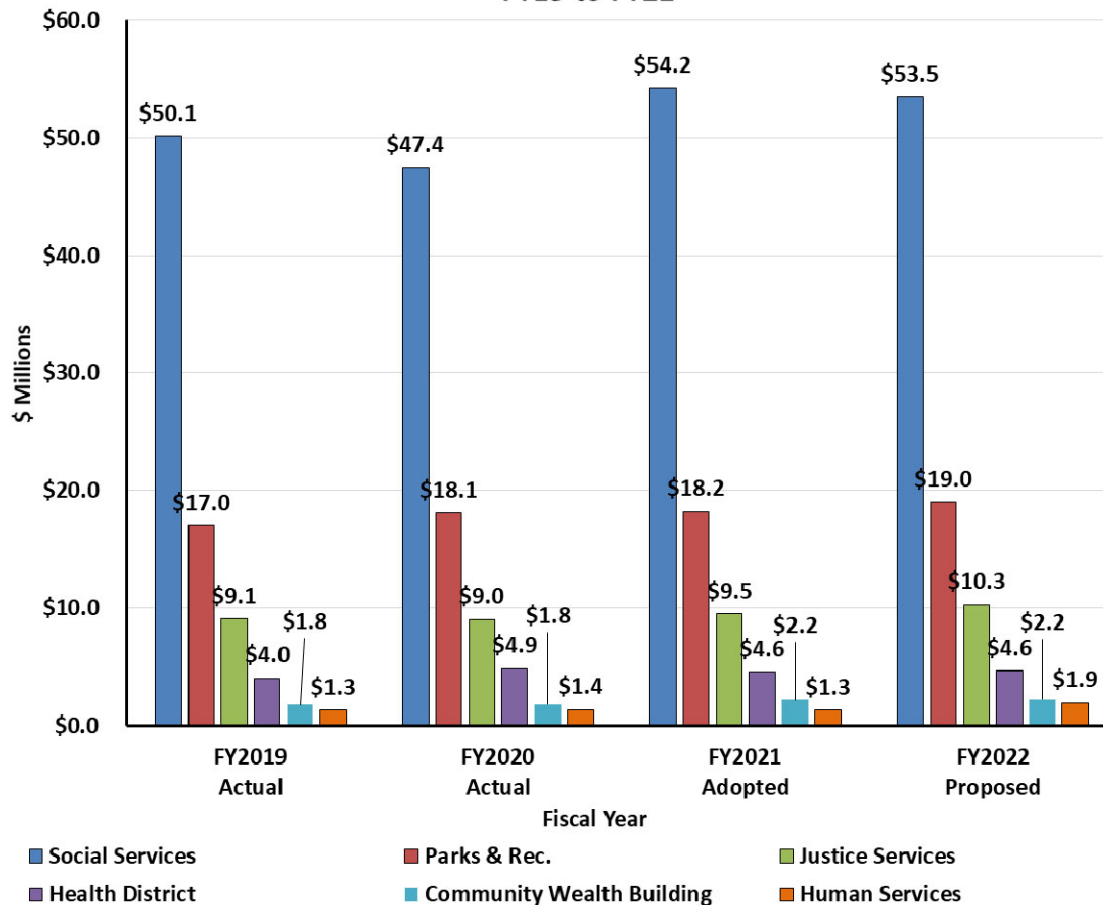
General Fund Appropriations
Citizen Service and Response
FY19 to FY22



- The Department of Citizen Service & Response has a total proposed FY22 budget of \$2.7 Million, an increase of +\$0.8 Million.
- Highlights include:
 - +\$0.2 million - Class & Comp Study
 - +\$0.6 million – New Office of Engagement
 - -\$0.6 million – Software
- The Citizen Service & Response program is proposed to decrease by a net -\$0.1 Million.
- New Office of Engagement program is proposed at +\$0.6 Million:
 - +\$0.6 Million – Moved from Press Secretary
 - Was \$0.5 million in FY21

FY22 Proposed GF Expenditures – Health & Welfare

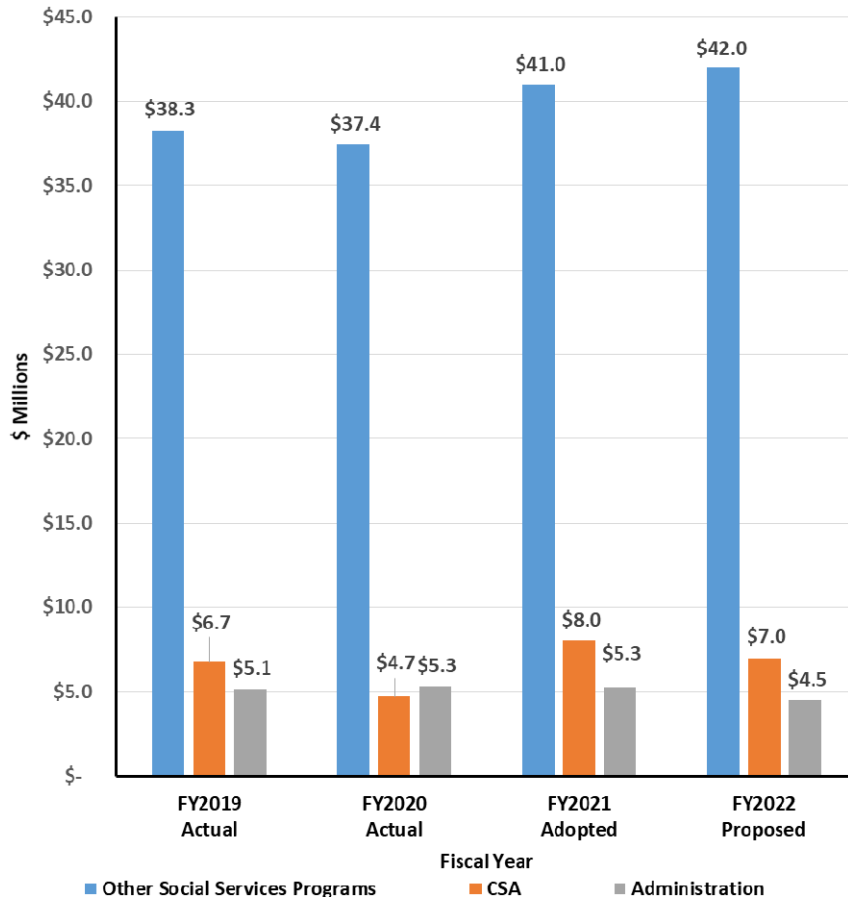
General Fund Appropriations
Health & Welfare
FY19 to FY22



- The 6 Health & Welfare Agencies have a total proposed FY22 budget of \$91.5 Million.
 - Increase of +\$1.5 Million.
- 5 Health & Welfare Agencies are proposed to increase by a net +\$2.3 Million:
 - +\$0.8 Million - Justice Services
 - +\$0.8 Million - Parks
 - +\$0.6 Million - Human Services
 - +\$0.1 Million - Health District
 - +\$0.1 Million - Community Wealth Building
- Social Services is proposed to decrease by -\$0.8 Million.

FY22 Proposed GF Expenditures – Social Services

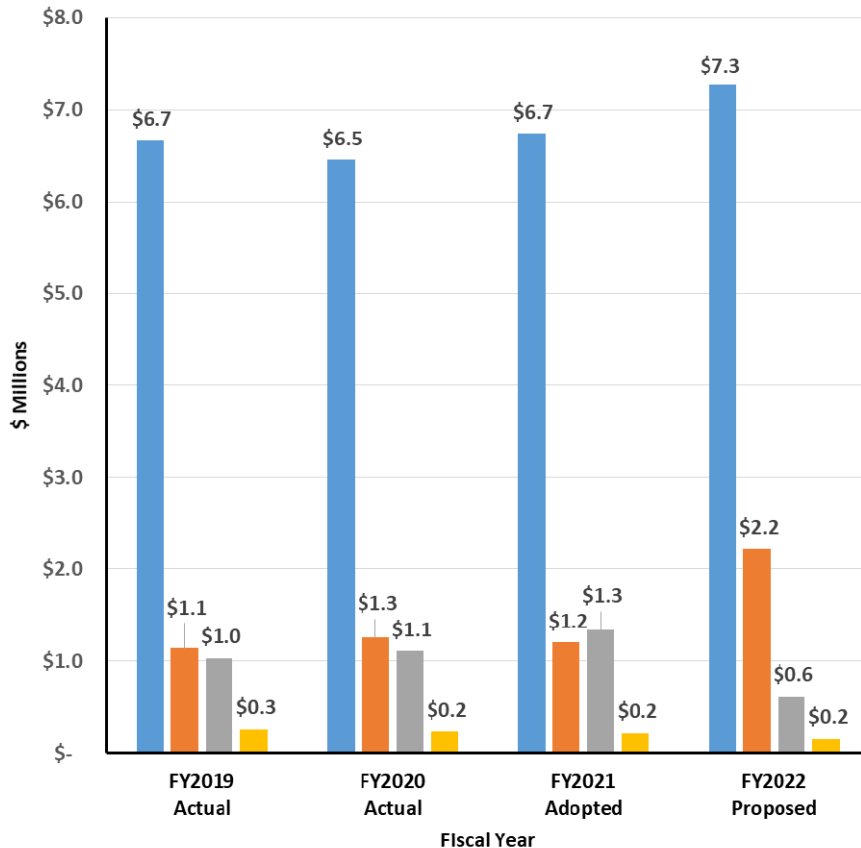
General Fund Appropriations
Social Services
FY19 to FY22



- The Department Social Services has a total proposed FY22 budget of \$53.5 Million, an decrease of -\$0.8 Million.
- Highlights include:
 - +\$0.3 million - Class & Comp Study
 - -\$2.4 million – Rent: Marshall Plaza
 - +\$1.3 Million – Facility Maintenance
- The Other Social Services program group is proposed to increase by a net +\$1.1 Million:
- 2 Social Services programs are proposed to decrease by a net -\$1.8 Million:
 - -\$1.0 Million – CSA Local Match
 - -\$0.8 Million - Administration

FY22 Proposed GF Expenditures – Justice Services

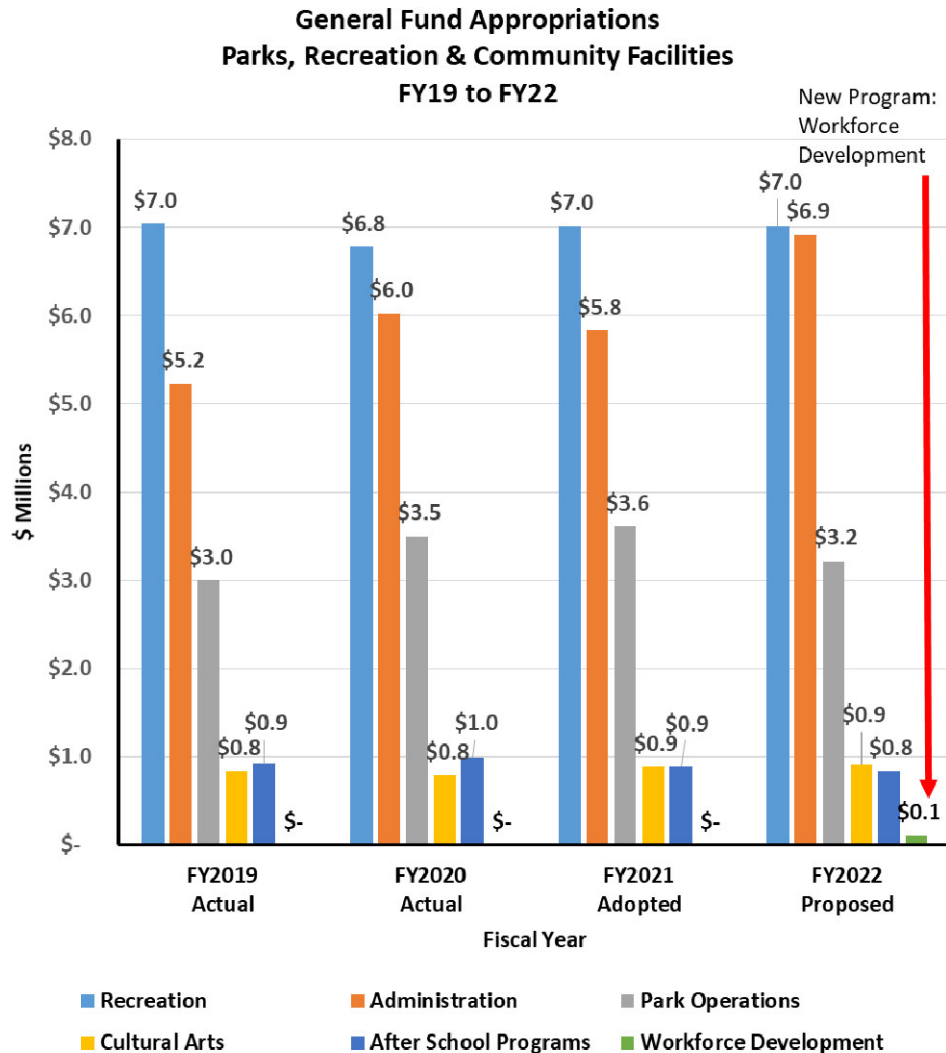
General Fund Appropriations
Justice Services
FY19 to FY22



■ Administration ■ Juvenile Drug Court ■ Security Programs ■ Family, Community & Other

- The Department of Justice Services has a total proposed FY22 budget of \$10.3 Million, an increase of +\$0.8 Million.
- Highlights include:
 - +\$0.7 million - Class & Comp Study
- 2 Justice Services programs are proposed to increase by a net +\$1.5 Million:
 - +\$1.0 Million – Administration
 - +\$0.5 Million – Security Programs
- 3 Justice Services program groups are proposed to decrease by a net -\$0.8 Million:
 - -\$0.7 Million - Family, Community & Other
 - -\$59,698 – Juvenile Drug Court
 - -\$4,765 - Recreation

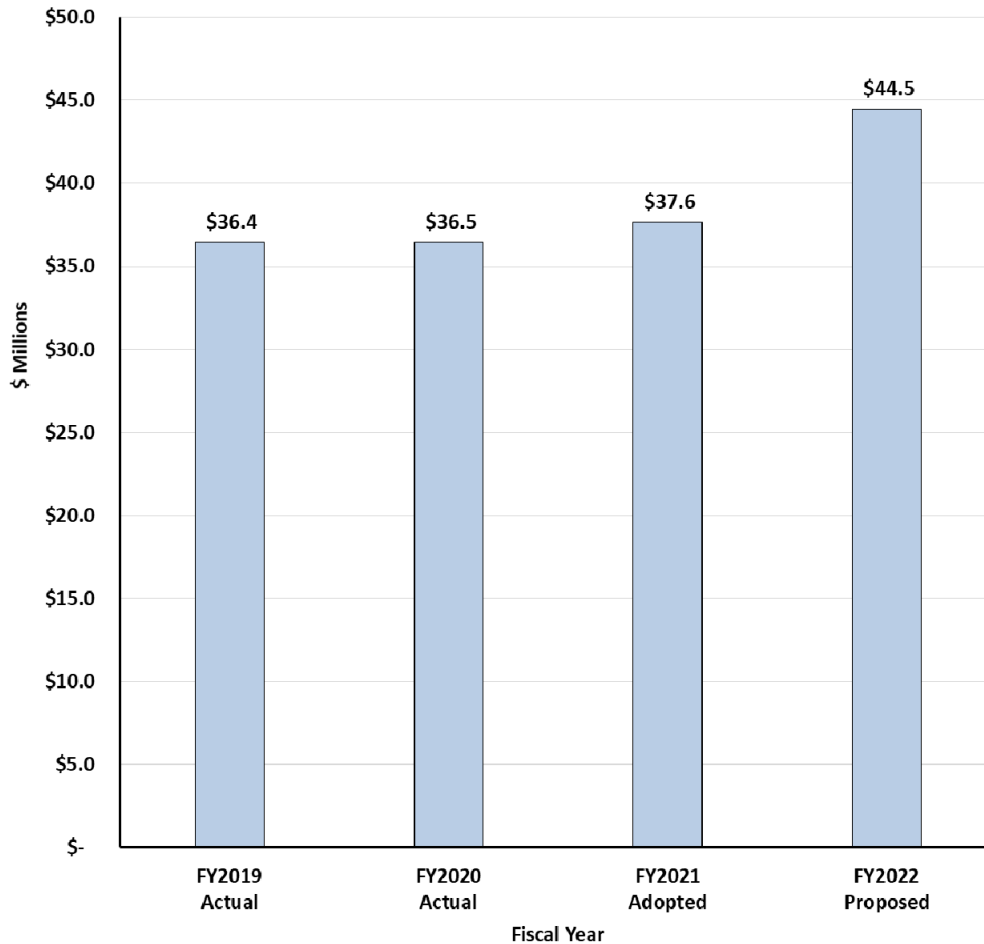
FY22 Proposed GF Expenditures – Parks



- The Department of Parks, Recreation & Community Services has a total proposed FY22 budget of \$19.0 Million, an increase of +\$0.8 Million.
- Highlights include:
 - +\$0.8 million - Class & Comp Study
 - +\$0.1 Million - New Workforce Prgm.
 - -\$0.3 Million – Byrd Park
 - -\$0.1 Million – James River Park
- 3 Parks programs are proposed to increase by a net +\$1.2 Million:
 - +\$1.1 Million – Administration
 - +\$0.1 Million – Workforce Development
 - +\$31,023 – Cultural Arts
- 3 Parks programs are proposed to decrease by a net -\$0.4 Million:
 - -\$0.4 Million - Park Operations
 - -\$53,145 – After School Programs
 - -\$4,765 - Recreation

FY22 Proposed GF Expenditures – Public Works

General Fund Appropriations
Department of Public Works
FY19 to FY22



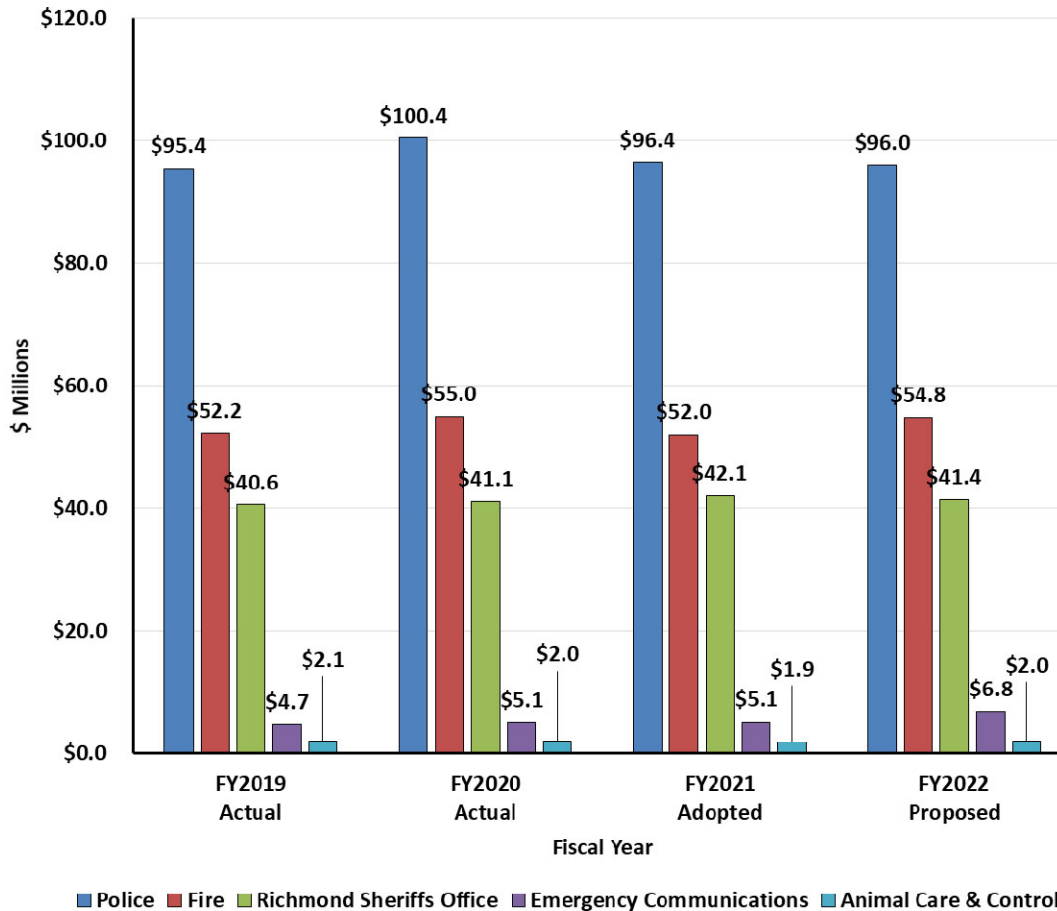
- The Department of Public Works has a total proposed FY22 budget of \$44.5 Million, an increase of +\$6.8 Million.
- \$1.0 Million is included for the Class & Comp Study.
- 5 DPW programs are proposed to increase by a net +\$7.3 Million:
 - +5.7 Million – Finance & Admin.
 - +\$4.4 Million – Roadway Mgmt. (Transfer to Special Fund for Electric Utility))
 - +\$1.0 Million – Comp & Class Admin.
 - +\$0.3 Million – Sustainability Mgmt.
 - -\$0.1 Million – All Other Svc Levels
 - +\$1.1 Million - Winter Storms
 - +\$0.3 Million - Facilities Mgmt.
 - +\$0.2 Million - CIP Facilities Mgmt.
 - +\$6,391 – Geographic Info. Services
- 3 DPW programs are proposed to decrease by a net -\$0.4 Million:
 - -\$0.2 Million - Roadway Maintenance
 - -\$0.2 Million - CIP Facilities Const.
 - -\$15,281 – Solid Waste

FY22 Proposed GF Expenditures – Public Works

Department of Public Works - Programs					
Area/Agency	FY2019 Actual	FY2020 Actual	FY2021 Adopted	FY2022 Proposed	FY2022 Change v FY21
DPW-Finance & Administration	\$ 4.6	\$ 5.7	\$ 4.9	\$ 10.5	\$ 5.6
DPW-Gen Services-Facilities Management	\$ 12.9	\$ 13.8	\$ 13.9	\$ 14.2	\$ 0.3
DPW-Solid Waste Management	\$ -	\$ -	\$ -	\$ -	\$ -
Bulk & Brush	\$ 1.0	\$ 0.9	\$ 1.0	\$ 0.9	\$ (0.0)
Curbside Recycling	\$ 2.7	\$ 2.8	\$ 2.9	\$ 2.9	\$ 0.0
Leaf Collection	\$ 0.5	\$ 0.5	\$ 0.7	\$ 0.8	\$ 0.1
Refuse	\$ 7.5	\$ 7.5	\$ 9.3	\$ 7.8	\$ (1.5)
Other Solid Waste Management	\$ 2.6	\$ 2.2	\$ 0.9	\$ 2.4	\$ 1.4
Subtotal: DPW-Solid Waste Management	\$ 14.4	\$ 14.0	\$ 14.7	\$ 14.7	\$ (0.0)
DPW-Geographic Information Services	\$ 0.4	\$ 0.3	\$ 0.4	\$ 0.4	\$ 0.0
DPW-CIP Infrastructure Administration	\$ 0.8	\$ 0.7	\$ 1.5	\$ 1.7	\$ 0.2
DPW-Roadway Maintenance					
Alley Maintenance	\$ 0.1	\$ -	\$ -	\$ -	\$ -
Roadway Management	\$ 2.6	\$ 1.4	\$ 1.2	\$ 1.0	\$ (0.2)
Subtotal: DPW-Roadway Maintenance	\$ 2.7	\$ 1.4	\$ 1.2	\$ 1.0	\$ (0.2)
DPW-CIP Facility Construction	\$ 0.6	\$ 0.6	\$ 0.9	\$ 0.7	\$ (0.2)
Winter Storms	\$ -	\$ -	\$ -	\$ 1.1	\$ 1.1
Total: Dept. of Public Works	\$ 36.4	\$ 36.5	\$ 37.6	\$ 44.5	\$ 6.8

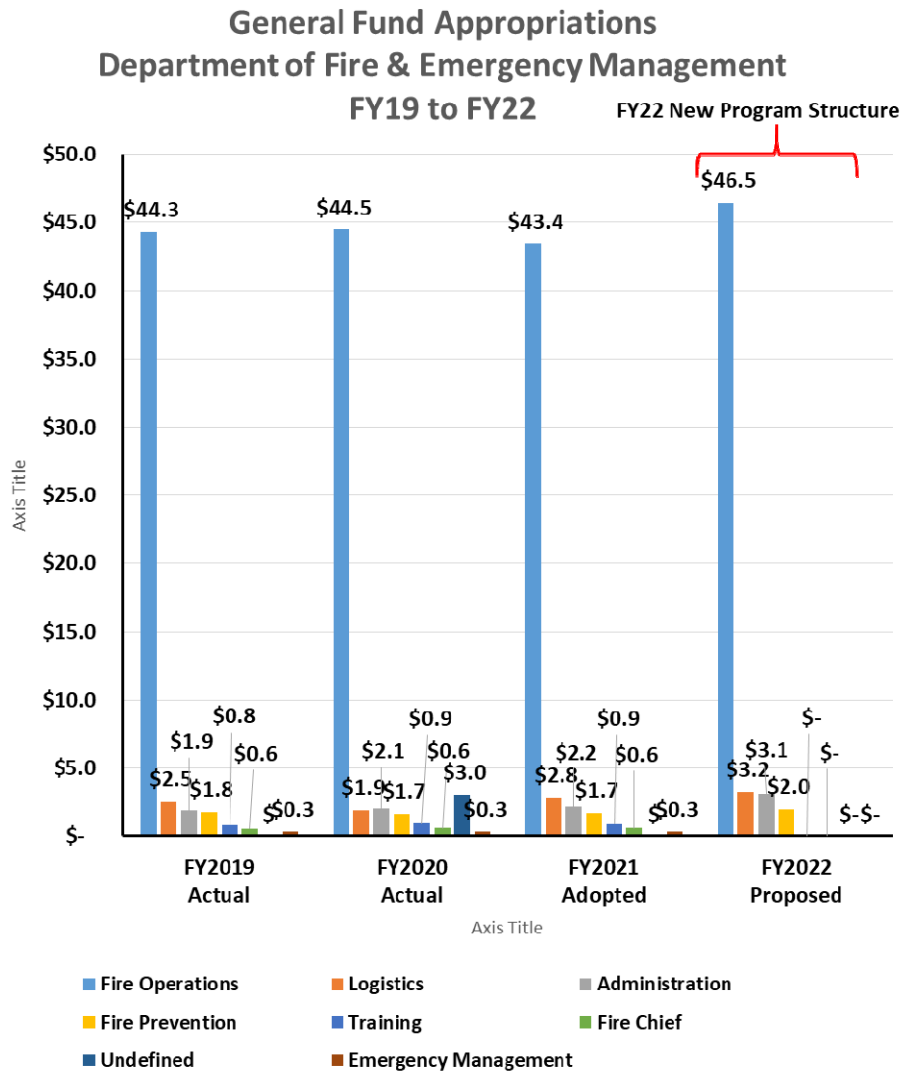
FY22 Proposed GF Expenditures – Public Safety

General Fund Appropriations
Public Safety
FY19 to FY22



- The 5 Public Safety Agencies have a total proposed FY22 budget of \$201.1 Million.
 - Increase of +\$3.6 Million.
- Highlights include:
 - +\$2.5 million - Police & Fire Step
 - +\$1.1 million – Marcus Alert (DEC)
- 3 Public Safety Agencies are proposed to increase by a net +\$4.6 Million:
 - +\$2.7 Million - Fire
 - +\$1.7 Million - Emergency Communications
 - +\$0.2 Million - Animal Care & Control
- 2 Public Safety Agencies are proposed to decrease by a net -\$1.0 Million:
 - -\$0.6 Million - Sheriff
 - -\$0.4 Million - Police

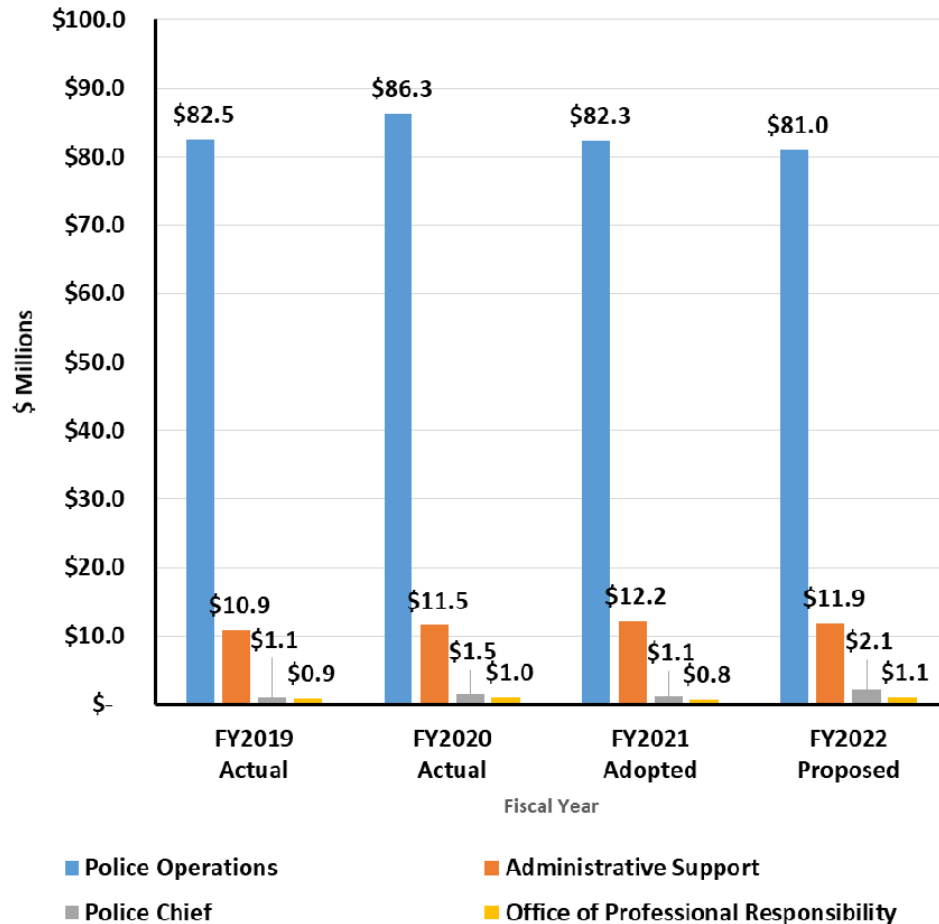
FY22 Proposed GF Expenditures – Fire



- The Department of Fire & Emergency Services has a total proposed FY22 budget of \$54.8 Million, an increase of +\$2.7 Million.
- Highlights include:
 - +\$0.9 Million – Step Increases
 - +\$18,247 - Class & Comp Study
- 4 Fire Department programs are proposed to increase by a net +\$4.6 Million:
 - +3.0 Million – Fire Operations
 - +\$0.9 Million – Fire Admin.
 - +\$0.4 Million – Logistics
 - +\$0.2 Million – Fire Prevention
- 3 Fire Department programs are proposed to decrease by a net -\$1.8 Million:
 - -\$0.6 Million - Fire Chief (Transferred)
 - -\$0.9 Million - Fire Training(Transferred)
 - -\$0.3 Million - Emergency Mgmt. (Transferred)

FY22 Proposed GF Expenditures – Police

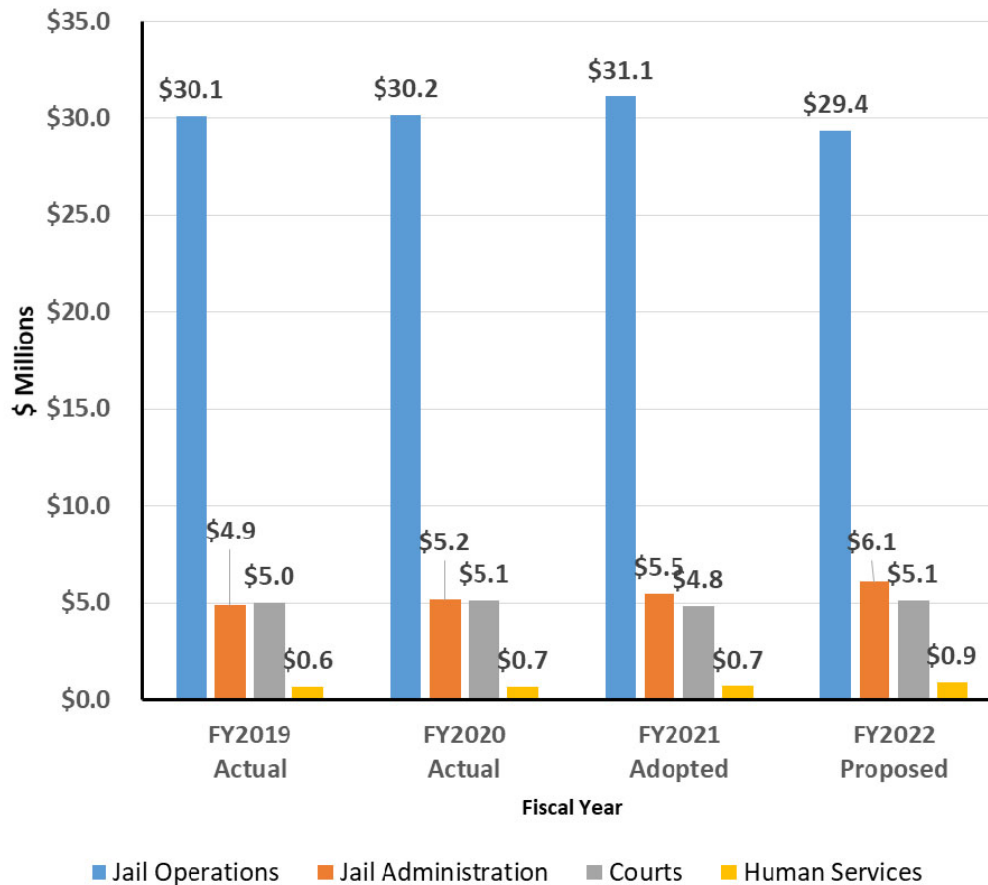
**General Fund Appropriations
Police Department
FY19 to FY22**



- The Police Department has a total proposed FY22 budget of \$96.0 Million, a net decrease of -\$0.4 Million.
- Highlights include:
 - +\$1.6 Million – Step Increases
 - +\$0.2 Million - Class & Comp Study
 - +\$1.7 Million – Police Chief
 - +\$0.5 Million – Office of Prof. Resp.
 - +\$3.3 Million - Other Increases
 - -\$2.6 Million – Training Academy
 - -\$1.3 Million – Patrol Services
 - -\$7.4 Million – Other Reductions
- 2 Police Department programs are proposed to increase by a net +\$1.3 Million:
 - +\$0.9 Million - Police Chief
 - +\$0.3 Million - Office of Professional Responsibility
- 2 Police Department programs are proposed to decrease by a net -\$1.7 Million:
 - -\$1.4 Million - Police Operations
 - -\$0.3 Million - Admin. Support

FY22 Proposed GF Expenditures – Sheriff

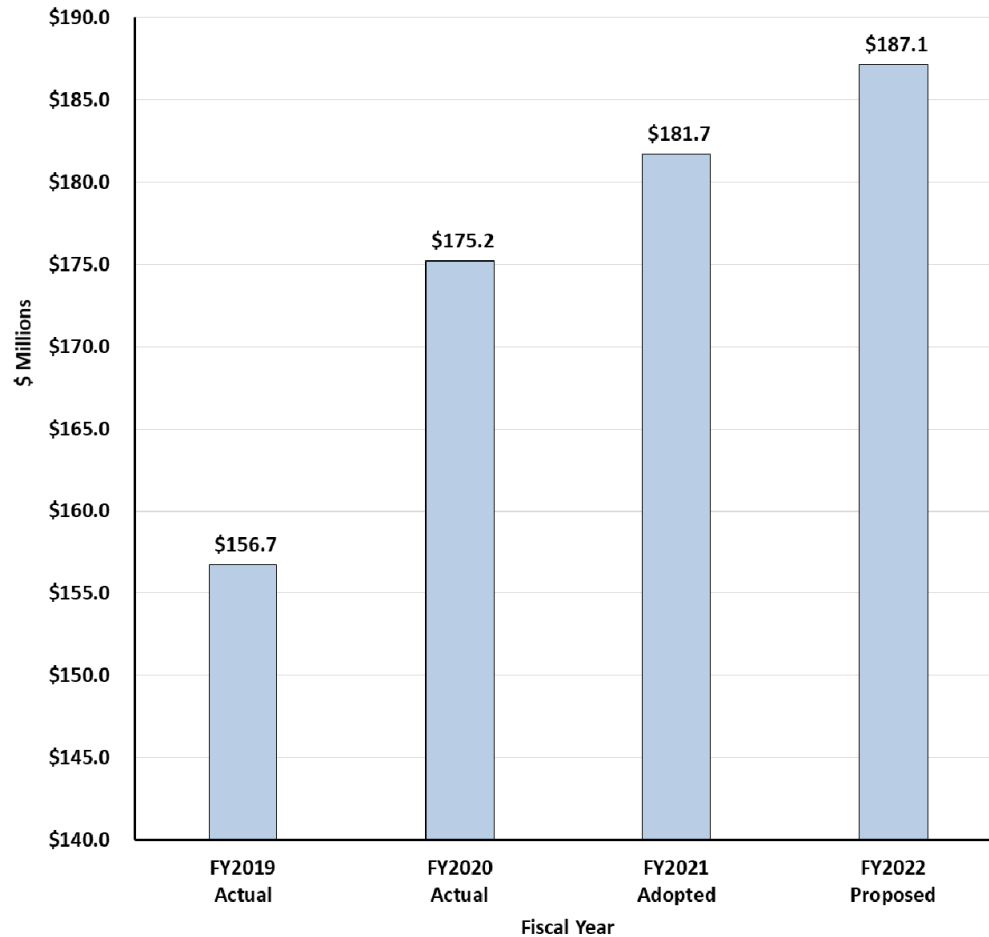
General Fund Appropriations
Sheriff's Department
FY19 to FY22



- The Sheriff has a total proposed FY22 budget of \$41.4 Million, a net decrease of -\$0.6 Million.
- Highlights include:
 - +\$1.0 Million – 5% Salary Increase
- The Jail Operations program is proposed to decrease by a net -\$1.7 Million.
- 3 Sheriff’s Department programs are proposed to increase by a net +\$1.1 Million:
 - +\$0.6 Million - Jail Administration
 - +\$0.3 Million – Courts
 - +\$0.2 Million – Human Services

FY22 Proposed GF Expenditures – Public Schools

General Fund Appropriations
Richmond Public Schools
FY19 to FY22

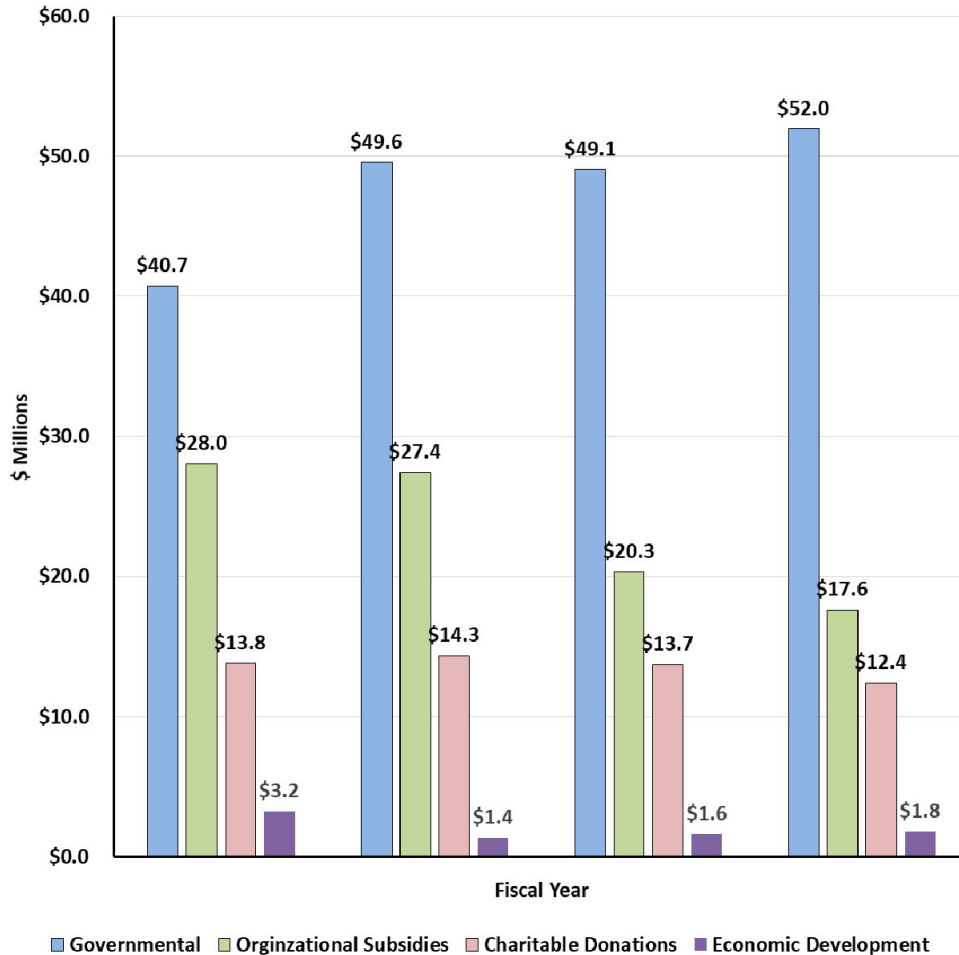


- The City Contribution for Richmond Public Schools has a total proposed FY22 budget of \$187.1 Million, an increase of +\$5.4 Million.
 - +\$1.8 Million – FY21 Balance
 - +185.3 Million – New Appropriation
 - Fully funds the RPS proposed budget
- The 7 RPS Functional Categories are:

Category	FY22 \$ Million	
	Proposed	Change
Instruction	\$ 250.6	\$ 6.4
Admin, Attendance & Health	\$ 24.0	\$ 1.3
Transportation	\$ 18.2	\$ 0.7
Operations & Maintenance	\$ 31.2	\$ 0.9
Facilities	\$ 0.1	\$ -
Debt Service & Transfers	\$ 6.9	\$ 0.2
Technology	\$ 10.0	\$ 0.3
Total	\$ 341.0	\$ 9.8

FY22 Proposed GF Expenditures – Non-Departmental

General Fund Appropriations
Non-Departmental
FY19 to FY22



- Non-Departmental has a total proposed FY22 budget of \$83.7 Million, a net decrease of -\$0.9 Million.
- 2 Non-Departmental categories are proposed to increase by a net +\$3.1 Million:
 - +\$2.9 Million - Inter-Governmental (Budget Pg. 6-117)
 - +\$0.2 Million – Economic Development (Budget Pg. 6-117)
- 2 Non-Departmental categories are proposed to decrease by a net -\$4.0 Million:
 - -\$2.7 Million – Organizational Subsidies (Budget Pgs. 6-117-118)
 - -\$1.5 Million - Charitable Donations (Budget Pgs. 6-118-120)

FY22 Proposed GF Expenditures – Non-Departmental

Line #	Area/Agency	FY2019 Actual	FY2020 Actual	FY2021 Adopted	FY2022 Proposed	FY2022 Change
Internal Governmental Expense						
1	311 Call Center	\$ 2,443	\$ -	\$ -	\$ -	\$ -
2	Affordable Housing Trust Fund	\$ 1,000,000	\$ 2,900,000	\$ 2,900,000	\$ 427,693	\$(2,472,307)
3	Special Reserve to the Affordable Housing Trust Fund (per ord.#2020-	\$ -	\$ -	\$ -	\$ 2,472,307	\$ 2,472,307
4	Total: Affordable Housing Trust Fund	\$ 1,000,000	\$ 2,900,000	\$ 2,900,000	\$ 2,900,000	\$ -
5	MetroCare Water Assistance Program	\$ 300,000	\$ -	\$ 200,000	\$ 50,000	\$ (150,000)
6	Other Post-Employment Benefits (OPEB) Trust	\$ 250,000	\$ 500,000	\$ 250,000	\$ 1,400,000	\$ 1,150,000
7	Reserve for Contingencies - COVID-19	\$ -	\$ -	\$ 300,000	\$ -	\$ (300,000)
8	Retirees Health Expenses	\$ 2,977,609	\$ 3,115,779	\$ 3,600,000	\$ 3,300,000	\$ (300,000)
9	Sister Cities Commission	\$ 9,019	\$ 3,169	\$ 10,000	\$ 10,000	\$ -
10	Tax Relief - Elderly/Disabled	\$ 2,651,250	\$ 2,785,733	\$ 4,266,000	\$ 4,041,755	\$ (224,245)
11	Transfer to Information Technology Internal Service Fund	\$21,794,669	\$19,444,801	\$18,996,072	\$19,275,016	\$ 278,944
12	Transfer to Richmond Retirement System	\$ 2,000,000	\$ 6,963,640	\$ -	\$ -	\$ -
13	Transfer to Risk Management Internal Service Fund	\$ 9,346,497	\$12,994,515	\$ 9,969,293	\$11,933,970	\$ 1,964,677
14	Transfer to RPS Capital Construction Special Reserve Fund	\$ 383,761	\$ 839,718	\$ 8,524,681	\$ 9,050,590	\$ 525,909
15	VHA/RNH Subsidy	\$ 28,846	\$ 24,198	\$ 60,700	\$ -	\$ (60,700)
16	Subtotal Internal Governmental Expense	\$40,744,094	\$49,571,553	\$49,076,746	\$51,961,331	\$ 2,884,585

- Highlights include:

- No net change to the \$2.9 million for the Affordable Housing Trust Fund
- +\$1.2 Million – Other Post Employment Benefits (OPEB) Trust
- +\$2.0 Million – Risk Management

FY22 Proposed GF Expenditures

End